

Annual Performance Report 2022

Chief Tahgee Elementary Academy, Inc.

Mission Statement: To provide every student the Power of Two. The Power of Two is the ability to speak, read, write and think in both English and the Shoshoni language. Students who have the Power of Two are better prepared to meet the challenges of a global society because they have these life advantages: enhanced cognitive skills, greater success in cross-cultural communication, more career opportunities, enhanced problem-solving skills, and preparation for the global economy.

School Information	Annual Report FY2021-2022	Current: FY 2022-2023
Board Chair/President	Leslie St. Clair	Leslie St. Clair
Treasurer	Talia Martin	Talia Martin
Secretary	Colista Matsaw	Colista Matsaw
Executive Director	Joel Weaver	Joel Weaver
Administrator	Dr. Cyd Crue	Dr. Cyd Crue
Business Manager	Sherice Gould	Sherice Gould
School Location/Phone	P.O.Box 217 Fort Hall, ID 83203	208-237-2710

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Introduction

COMPLIANCE/AUTHORITY:

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, <u>I.C. §33-5209A</u> and <u>I.C. §33-5209C</u> require that every certificate include a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

RENEWAL (I.C. §33-5209B)

In 2022, CTEA was conditionally renewed for operations with a 5-year operating contract. At the end of each 5-year operating term, each school's performance certificate is considered for renewal. As this school's operating contract expires on <u>June 30th, 2027</u>, this report directly impacts the school's renewal recommendation. The authorizer is required to consider the following when making renewal decisions: all annual performance reports issued during the current performance certificate term, the school's current financial status, and any application materials submitted by the school. Renewal decisions must be made prior to <u>March 15th, 2027</u>. Please see the <u>Renewal Guidance</u> document for more information on the renewal process.

• PERFORMANCE REPORT APPLICATION:

 Each measure included in the IPCSC's framework has a meets standard benchmark. If this school meets standard on all measures of the framework as reflected in the most recent years Annual Performance Report the school is guaranteed an unconditional renewal. If the school does not meet standard on one or more measures of the school's operating contract, it may be conditionally renewed or non-renewed.

**Outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year. **

IPCSC RESOURCES

IPCSC Performance Framework

IPCSC Renewal Guidance

IPCSC Schools

SCHOOL RESOURCES

CTEA Performance Certificate

CTEA Annual Report Page

Current Certificate Term: 2022-2027

CTEA Renewal

RENEWAL IN 2022:

In 2022, Chief Tahgee Elementary Academy was conditionally renewed with a 5-year operating contract. Each of the following four (4) conditions must be met by the deadline established below. Should the school meet all conditions by the established deadlines, it may continue operating until its next renewal cycle. However, failure to meet any condition by the established deadline requires that the authorizer, at its next public meeting, consider whether mid-term revocation of the school's charter is warranted. Below are the conditions that CTEA has been authorized to operate under:

1. Condition 1: DUE 6/30, Annually

CTEA must submit all reports due to the State Department of Education, the State Board of Education, and the Commission by the corresponding deadlines published in Idaho Code, Commission policy, and the State Department of Education's Data Acquisition Calendar. This condition is based on chronically late reporting practices at CTEA, as noted in the operational section of the Commission's Performance Framework across multiple annual performance reports. This condition must be met by June 30th of each year of the renewal term and will be evaluated by Commission staff on June 30th of each year.

2. Condition 2: DUE 6/30/2023

At least 24% of continuously-enrolled students at CTEA must achieve proficiency on the math statewide math assessment (currently the ISAT) by June 30, 2023. This condition is based on the school achieving a meets standard rating on this measure of the Commission's Performance Framework and represents a 10% increase in proficiency over CTEA's 2021 proficiency rate.

3. Condition 3: DUE 6/30/2023

At least 27% of continuously-enrolled students at CTEA must achieve proficiency on the English Language Arts statewide assessment (currently the ISAT) by June 30, 2023. This condition is based on CTEA achieving a meets standard rating on this measure of the Commission's Performance Framework and represents a 10% increase in proficiency over CTEA's 2021 proficiency rate.

4. Condition 4: DUE 6/30/2023

CTEA must successfully complete <u>one of the following</u>: (1) Achieve a proficiency rate on the spring administration of the statewide literacy assessment (currently the IRI) equal to or greater than the average proficiency rate of CTEA's identified comparison group as identified in CTEA's current performance certificate; <u>or</u> (2) CTEA must increase the percent of continuously enrolled students who achieved proficiency on the statewide literacy assessment by at least 10% between the fall and spring administrations of the assessment. This condition must be met by June 30, 2023. This condition is based on the proficiency rate necessary to meet standard on this measure.

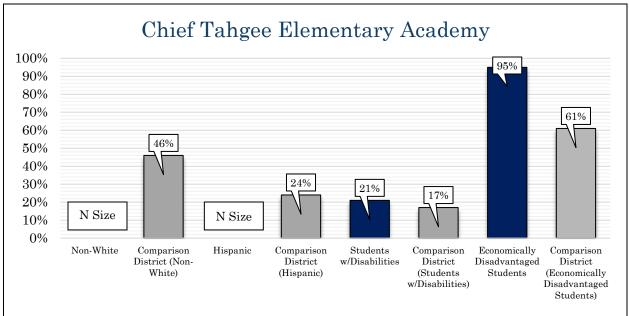
School Overview

Model:	Cultural/Global Themes Immersion
Enrollment Capacity:	210
Grades Served:	K-8

Key Design Elements:

- Provision of Shoshoni language immersion program.
- Provision of instruction in Shoshone-Bannock culture.
- •Emphasis on a thematic approach to instruction.

2022 DEMOGRAPHIC SUMMARY:



2021-2022 ANNUAL SNAPSHOT

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

ACADEMIC OUTCOMES:				
Math Proficiency	9%	Does Not Meet Standard		
Math Growth	Data Unavailable for 2021-2022	Not Rated for 2021-2022 school year		
ELA Proficiency	19%	Does Not Meet Standard		
ELA Growth	Data Unavailable for 2021-2022	Not Rated for 2021-2022 school year		
Literacy Proficiency	Fall IRI: 19% Spring IRI: 39%	Exceeds Standard		

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	Exceeds Standard		
Governance Oversight	Exceeds Standard		
Governance Compliance	Exceeds Standard		

	FIONAL OUTCOMES: IANAGEMENT
Student Services	Exceeds Standard
Data Security/ Transparency	Exceeds Standard
Facility & Services	Exceeds Standard
Operational Compliance	Approaches Standard

FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Current Ratio	51.3	Exceeds Standard		
Unrestricted Days Cash	132	Exceeds Standard		
Default	None	Exceeds Standard		
Enrollment Variance	109.2%	Meets Standard		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES				
Total Margin 3 Yr. Agg. Margin	$4.19\% \\ 6.31\%$	Exceeds Standard		
Cash Flow Multi-Year Cash Flow	-\$424,072 -\$129,300	Meets Standard		
Debt Service Coverage Ratio	3.11	Exceeds Standard		
Debt Asset Ratio	0.02	Exceeds Standard		
Financial Compliance	No compliance issues	Exceeds Standard		

Academic Outcomes

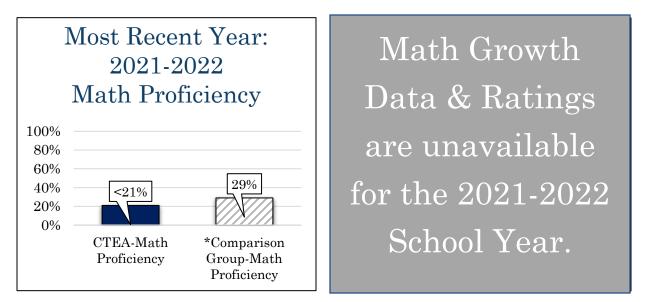
MATH PROFICIENCY & MATH GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Donald Stalker Elementary (382); Heritage Academy (1341); Fort Hall Elementary (387); Jefferson Elementary (365); Lewis and Clark Elementary (368); Lakeside Elementary (752)



	S NOT MEET TANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC
*Please see the Performance Framework Rubrics for details regarding how eac				rding how each n	neasure is rated.
MEASURE	PROFICI	ENCY RATING	APPLICABLE RUBRIC DESCRIPTION		CRIPTION
MATH PROFICIENCY	2005	Not Meet andard	The school's proficiency rate is more than one standard deviation below the mean of the identific comparison group.		n of the identified
MEASURE	GROWT	H RATING	APPLICA	BLE RUBRIC DESC	RIPTION
MATH GROWTH	1.00 10000	d for 2021- 022	Data not avail	able for the 202 year.	1-2022 school

Academic Outcomes

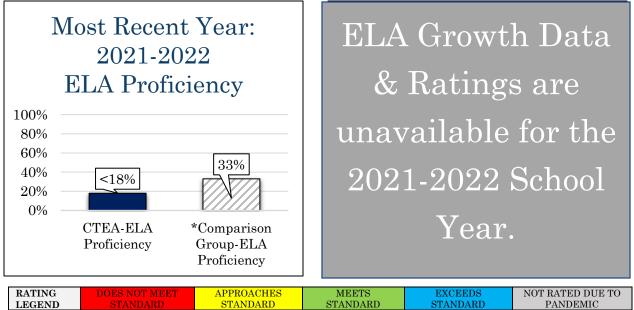
ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Donald Stalker Elementary (382); Heritage Academy (1341); Fort Hall Elementary (387); Jefferson Elementary (365); Lewis and Clark Elementary (368); Lakeside Elementary (752)



*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Does Not Meet Standard	The school's proficiency rate is more than one standard deviation below the mean of the identified comparison group.
MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Not Rated for 2021- 2022	Data not available for the 2021-2022 school year.

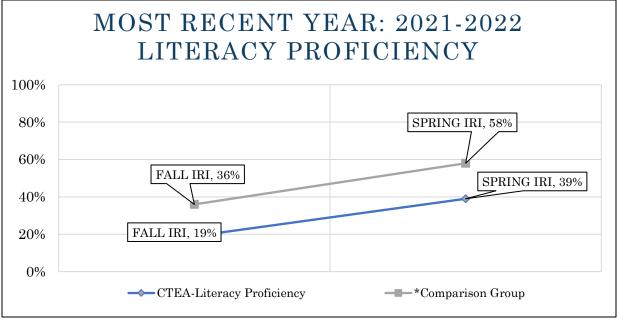
Academic Outcomes

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Donald Stalker Elementary (382); Heritage Academy (1341); Fort Hall Elementary (387); Jefferson Elementary (365); Lewis and Clark Elementary (368); Lakeside Elementary (752)



RATING DOES NOT MEET APPROACHES MEETS	плонные	NOT RATED DUE TO
LEGEND STANDARD STANDARD STANDARD	STANDARD	PANDEMIC

*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

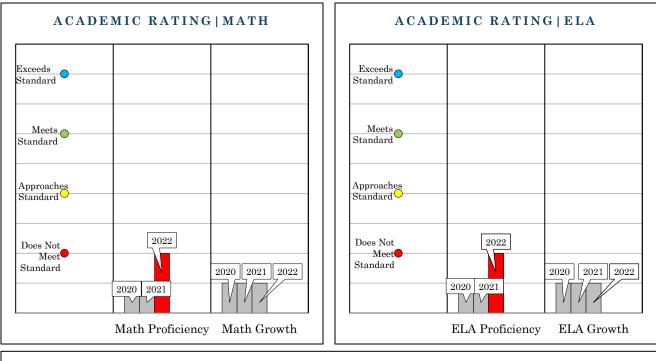
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION	
LITERACY	Exceeds Standard	The FALL to SPRING change in proficiency rate is	
PROFICIENCY	Exceeds Standard	20% or greater.	

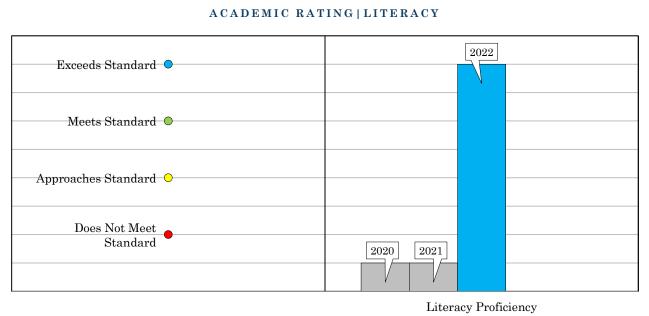
Historical Performance: Academic

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Chief Tahgee Elementary Academy was conditionally renewed in 2022. Ratings for the 2021-2022 school year below reflect the schools final year under the previous certificate term.

*During the 2019-2020 & 2020-2021 school years academic ratings were waived by the IPCSC due to the pandemic's impact on academic data. In the charts below, you will find these years have a <u>grayed-out</u> rating bar.

*Growth data and ratings are unavailable for the 2021-2022 school year and grayed out in the chart below.





Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. *Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

Standard Rating: Exceeds Standard				
Governance Structure Measure	Data/Evidence Source			
The board bylaws are compliant with ID law.	Most recently reviewed Bylaws 5/24/2019. *Please provide an updated to copy to IPCSC staff if any amendments have been made since this review date.			
The school's articles of incorporation are current.	Most recently updated on 12/10/2002.			
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.			
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.			
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.			

Standard Rating: Exceeds Standard				
Governance Oversight Measure	Data/Evidence Source			
The board did review academic data in a timely and thorough manner.	*No instances of non-compliance documented.			
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.			
The board did maintain compliant policies.	*No instances of non-compliance documented.			
The board did engage in strategic planning.	*No instances of non-compliance documented.			
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.			
Comments/ Context:				

Standard Rating: Exceeds Standard				
Governance Compliance Measure	Data/Evidence Source			
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.			
Another investigative body was not notified of concerns at this school this year.	*No instances of non-compliance documented.			
Comments/ Context:				

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations.

RATINGDOES NOT MEETLEGENDSTANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC			
Standard Rating: Exceeds Standard							
Student Services Data/Evidence Source							
The school's English Language Le good standing.	*No instances of non-compliance documented.						
The school's Special Education pr standing.	*No instances of non-compliance documented.						
The school's college and career readiness program is in good standing. Continuous Improvement Plan 2021-2022)21-2022			

Standard Rating: Exceeds Standard				
Data Security and Information Transparency	Data/Evidence Source			
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.			
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.			
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.			
Comments/ Context:				

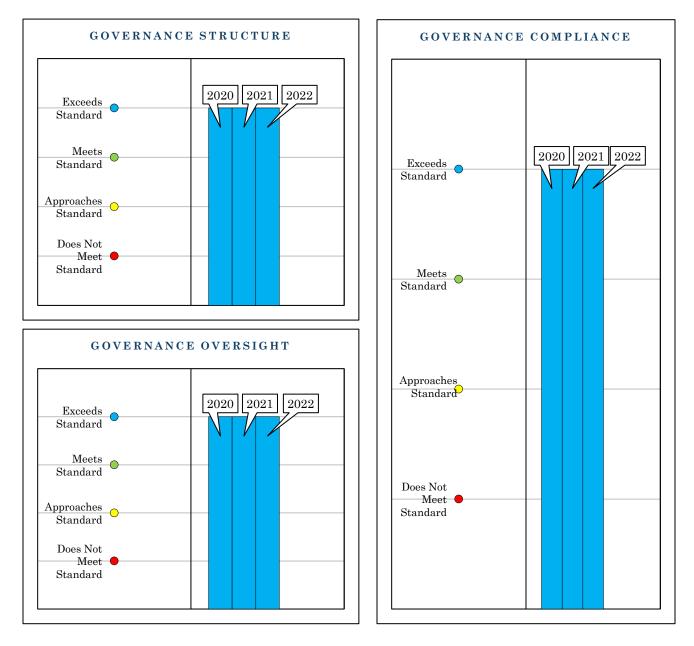
Standard Rating: Exceeds Standard				
Facility and Services	Data/Evidence Source			
The school's occupancy certificate is current.	*No instances of non-compliance documented.			
Safety inspections and evacuation drills are	Fire Inspection: 12/6/2021			
compliant.	Health Inspection: 10/15/2021			
	Building Inspection: 9/29/2021			
The school does provide daily transportation for	*No instances of non-compliance documented.			
students.				
The school does provide a National School Lunch	*No instances of non-compliance documented.			
Program.				

Standard Rating: Approaches Standard				
Operational Compliance	Data/Evidence Source			
Required reports were not submitted accurately and on time.	Data submission documentation and notices from SDE			
The enrollment process is compliant. *No instances of non-compliance documented.				
The teachers are properly credentialed. *No instances of non-compliance documented.				
Corrective action plans were not issued by the SDE this *No instances of non-compliance documented.				
year.				
Comments/ Context: Several budgets and other reports, including to the SDE, were not submitted timely and				
took excessive time to correct. The school was renewed with a condition that all required reports are to be				
submitted timely for the term of the new performance certificate.				

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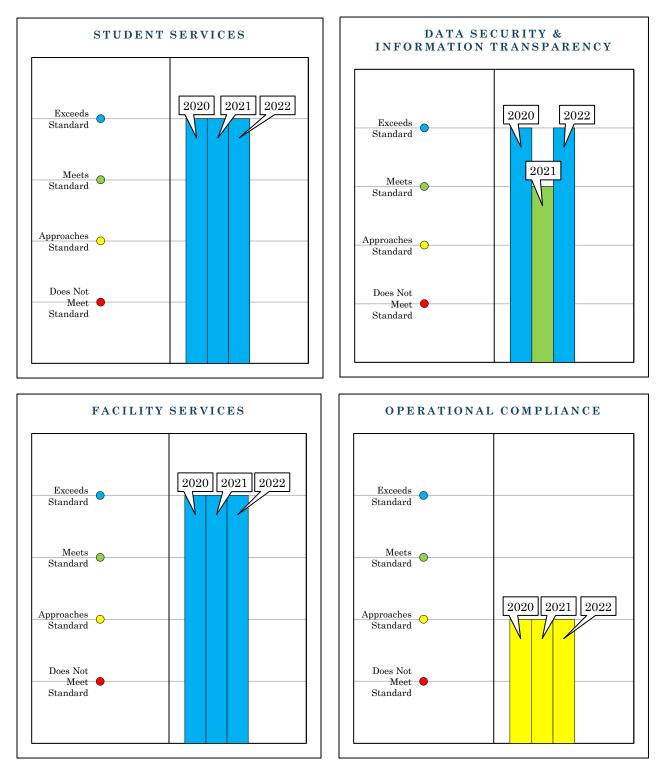
Historical Performance: Board Stewardship Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Chief Tahgee Elementary Academy was conditionally renewed in 2022. Ratings for the 2021-2022 school year below reflect the schools final year under the previous certificate term



Historical Performance: Management Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Chief Tahgee Elementary Academy was conditionally renewed in 2022. Ratings for the 2021-2022 school year below reflect the schools final year under the previous certificate term

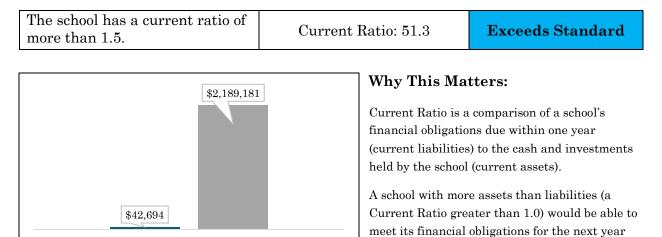


Financial Outcomes NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC
					•

Current Ratio



without relying on future revenue.

A school with more liabilities than assets (a

Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Current Assets

Unrestricted Days Cash

Current Liabilities

The school has more than 60 days cash on hand.	132 Days	Exceeds Standard
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Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on



hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

<u>Default</u>

The school has met all financial obligations for at least 3 consecutive years.

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

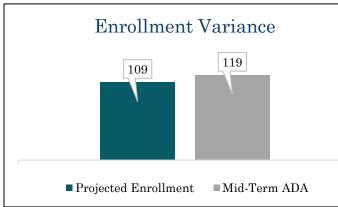
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained at least 95% of its projected enrollment during the most recent school year.

Enrollment Variance: 109.2%

Meets Standard



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC
Hand					

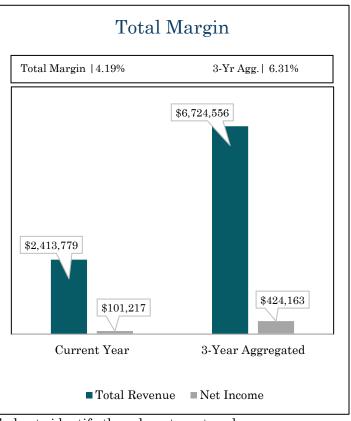
Total Margin

The school has maintained a positive total margin for at least 3 consecutive	CY Total Margin: 4.19%	
years.		Exceeds Standard
	3-Year Aggregated:	
	6.31%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator. However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress.



Aggregating this margin over three years helps to identify these long-term trends.

Note: For the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is
negative, but documentation identifies this as a
result of a financially responsible decision to pay
off an existing loan with cash on hand.Most Recent Year:
-\$424,072
Previous Year: \$294,772
Multi-Year: -\$129,300Meets
Standard

MRY |-\$424,072

FY21 FY22

Most Recent Year

\$717,466

\$1,141,538

Why this Matters:

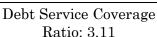
The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

Debt Service Coverage Ratio

The school's debt service coverage ratio is 1.5 or greater.



Exceeds Standard

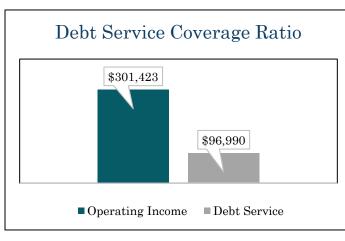
FY20 FY22

Multi-Year Cumulative

MYC |-\$129,300

\$717,466

\$846,766



Why this Matters:

Cash Flow

PY | \$294,772

\$846,766

FY20 FY23

Previous Year

\$1,141,538

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A school with more Debt Service than

Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

Debt to Asset Ratio

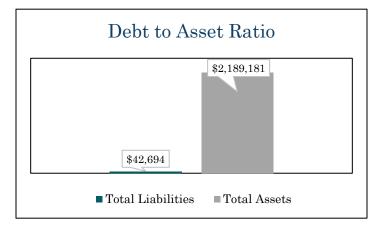
The school has maintained a debt to asset ratio less than .9 for at least 3 consecutive years.

Debt/Asset Ratio: 0.02

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

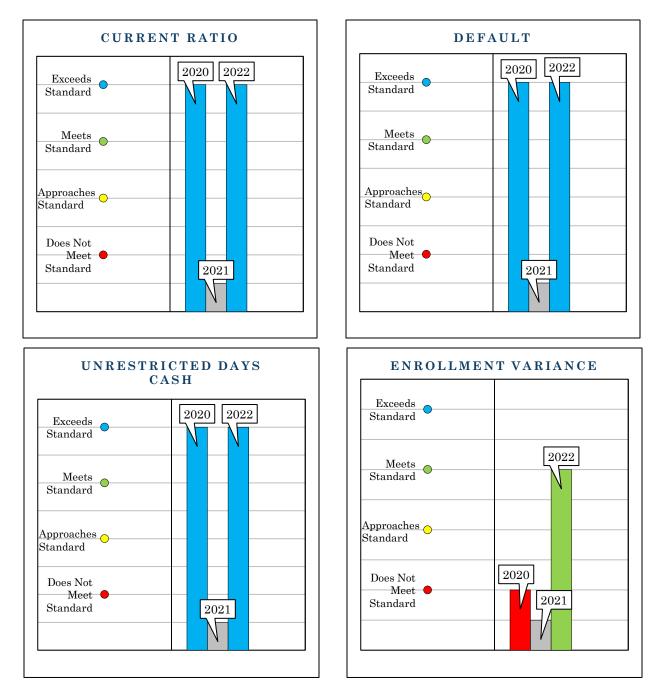
Financial Compliance

Standard Rating: Exceeds Standard		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance with GAAP.	Financial Audit: 10/31/22	
Expenditures and contracts are posted online appropriately.	School's Expenditure Page	
The school maintains compliant internal controls.	Financial Audit: 10/31/22	
The school is not operating under a Notification of Fiscal Concern.	NA	
The school is not operating under a Notification of Possible or Imminent Closure.	NA	
Comments/Context		

Historical Performance: Near-Term Health Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Chief Tahgee Elementary Academy was conditionally renewed in 2022. Ratings for the 2021-2022 school year below reflect the schools final year under the previous certificate term.

*During the 2020-2021 school year financial ratings were waived by the IPCSC due to the pandemic's impact on financial data. In the charts below, you will find these years have a grayed-out rating bar.

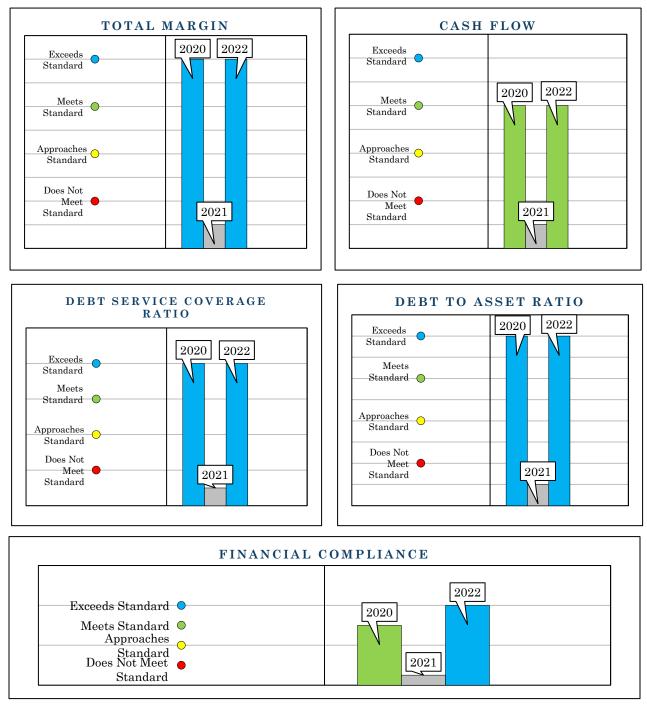


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Historical Performance: Sustainability Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Chief Tahgee Elementary Academy was conditionally renewed in 2022. Ratings for the 2021-2022 school year below reflect the schools final year under the previous certificate term.

*During the 2020-2021 school year financial ratings were waived by the IPCSC due to the pandemic's impact on financial data. In the charts below, you will find these years have a grayed-out rating bar.



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The 2021-2022 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



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