

IPCSC Regular Meeting Idaho Public Charter School Commission

Aug 25, 2022 9:00 AM - 3:00 PM MDT

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I. COMMISSION WORK

A. AGENDA APPROVAL

The IPCSC must approve the agenda prior to beginning the meeting.

COMMISSION ACTION

A motion to approve the amended agenda, reflecting the withdrawal of the new charter school petition for Virtual Preparatory Academy of Idaho; OR

A motion to amend the agenda [state amendment] based on the following good faith reason [state reason amendment is necessary].

B. MEETING MINUTES

The IPCSC will consider approval of meeting minutes for the previous meeting.

COMMISSION ACTION

A motion to approve the meeting minutes for June 9, 2022 as presented; or

A motion to approve the meeting minutes for June 9, 2022 with the following amendments: [state specific amendments].





IDAHO PUBLIC CHARTER SCHOOL COMMISSION REGULAR MEETING AGENDA – AMENDED 8.23.22

Date: Thursday, August 25, 2022 Start Time: 9:00 A.M., MST

Physical Location: Joe R. Williams Building, 1st Floor, West Conference Room

700 W. State Street, Boise, ID

Remote/Public Access via YouTube Livestream:

https://www.youtube.com/channel/UChV-TDWV4fvl-UoozmMeoPA

I. COMMISSION WORK (Action Item)

- A. Agenda Review / Approval
- B. Minutes Review / Approval

II. PUBLIC COMMENT

Public comment will be limited to three minutes per person. Please see IPCSC policy for more information

III. DIRECTOR'S REPORT

IV. NOTIFICATION OF FISCAL CONCERN (Action Item)

A. Monticello Montessori Charter School

V. ANNUAL PERFORMANCE REPORT REVIEW

- A. Monticello Montessori Charter School
- B. Project Impact STEM Academy
- C. Peace Valley Charter School
- D. Rolling Hills Public Charter School
- E. North Idaho STEM Academy
- F. Legacy Charter School
- G. North Valley Academy

VI. CONSIDERATION OF DIRECTOR'S COMPENSATION (Action Item)





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III. DIRECTOR'S REPORT

IV. CONSIDERATION OF NEW CHARTER SCHOOL PETITION (Action Item)

A. Virtual Preparatory Academy of Idaho

V. NOTIFICATION OF FISCAL CONCERN (Action Item)

A. Monticello Montessori Charter School

VI. ANNUAL PERFORMANCE REPORT REVIEW

- A. Monticello Montessori Charter School
- B. Project Impact STEM Academy
- C. Peace Valley Charter School
- D. Rolling Hills Public Charter School
- E. North Idaho STEM Academy
- F. Legacy Charter School
- G. North Valley Academy

VII. CONSIDERATION OF DIRECTOR'S COMPENSATION (Action Item)

MEETING MINUTES IDAHO PUBLIC CHARTER SCHOOL COMMISSION

June 9, 2022 Joe R. Williams Building, West Conference Room 700 W. State St. Boise, ID 83702

This meeting was called to order by Chairman Reed on June 9, 2022 at 9:00 a.m.

Alan Reed – Present
Sherrilynn Bair – Present
Nils Peterson – Present
Brian Scigliano – Present via Zoom
Wanda Quinn – Present via Zoom
Dean Fisher – Present via Zoom
Julie VanOrden – Present via Zoom, excused at 10:27 a.m.

I: COMMISSION WORK

A. Agenda Review/Approval

M/S (Peterson/Bair) Motion to approve the agenda as presented. *The motion passed unanimously*.

B. Minutes Review/Approval

M/S (Quinn/Scigliano) Motion to approve the April 14, 2022 minutes as presented. *The motion passed unanimously*.

II: PUBLIC COMMENT

No public comment was offered.

III: PRE-OPENING UPDATE

IPCSC Program Manager, Jared Dawson, provided Commissioners with an update on the pre-opening status of Gem Prep Meridian South, Elevate Academy North, Elevate Academy Nampa, and Mountain Community School, all of which have been approved to begin operations in the fall of 2022. All schools are ontrack to open on time. No action.

IV: DIRECTOR'S REPORT

Director Thompson shared updates on the IPCSC's new office location and staffing efforts, ongoing staff operations, and upcoming events. No action.

V. CONSIDERATION OF AMENDMENTS

The IPCSC was presented with requests to amend two performance certificates.

A. Project Impact STEM Academy requested an amendment to its charter and performance certificate that would adjust its primary attendance area. The school's original primary attendance area aligned with the Kuna School District, the requested change would incorporate a small area of West Ada School District. Director Thompson verified that the West Ada School District was informed of the amendment with 30 days' notice and did not indicate any concerns.

Chairman Reed invited representatives of the school to address the Commission. Theresa Fleming, board chair and Jill Hettinger, Administrator, addressed the Commission with an offer to answer questions. Commissioners did not have additional questions.

M/S (Fisher/Peterson) Motion to approve the performance certificate amendment for Project Impact STEM Academy as presented. *The motion passed unanimously*.

B. Cardinal Academy requested an amendment to its charter and performance certificate that would allow the school to implement a change from a traditionally structured administration to an outsourced management services structure through a professional services agreement between Cardinal Academy and Elevate Academy Foundation.

Written comment regarding this agenda item was received by the IPCSC office on June 8, 2022 and was read into the record. The letter, submitted by Dan Skinner, General Counsel for Boise School District, stated the district's opposition of Cardinal Academy's revision request. The meeting materials were subsequently amended to include the letter.

Chairman Reed invited representatives of the school to address the Commission. Patricia Kempthorne, board chair, and board directors Cathie Olschanowski, Brady Watkins, and Jason Hudson addressed the Commission with an explanation of their request and offered to answer questions. Ms. Kempthorne brought hard copies of additional documentation to share with the Commission; however, these were not passed out or otherwise presented to commissioners and Chairman Reed did not accept them into the record.

Director Thompson provided a brief introduction to the request and read the written comment. Commissioners engaged in discussion with the Cardinal Academy board representatives for approximately 35 minutes before moving into final deliberations and making a motion.

M/S (Quinn/Scigliano) Motion to deny the performance certificate amendment for Cardinal Academy as presented. *The motion passed unanimously*.

A final order stating the reasons for the denial was delivered to the board chair on June 17, 2022. The video recording of this meeting will be retained by the IPCSC.

VI. NOTIFICATIONS OF FISCAL CONCERN

The IPCSC reviewed three notifications of fiscal concerns.

M/S (Peterson/Fisher) Motion to lift the notification of fiscal concern for Bingham Academy as of June 30, 2022. *The motion passed unanimously*.

M/S (Scigliano/Peterson) Motion to lift the notification of fiscal concern for Peace Valley Charter School as of June 30, 2022. *The motion passed unanimously*.

M/S (Peterson/Quinn) Motion to maintain the notification of fiscal concern for The Village Leadership Academy through fiscal year 2023. *The motion passed unanimously*.

VII. ANNUAL REPORT REVIEW

IPCSC Program Manager, Melissa-Jo Rivera provided Commissioners with an overview of FY21 annual reports for the following schools: Falcon Ridge Public Charter School, Future Public School, Gem Prep Meridian, Heritage Community Charter School, Idaho Science and Technology Charter School. No action.

VIII. FINANCE COMMITTEE UPDATE

A Finance Committee meeting was held on April 22, 2022 to discuss minor adjustment to the FY24 budget line item requests that were approved by the IPCSC on April 14, 2022 as requested by the Division of Financial Management. Director Thompson provided the update. No action.

ADJOURNMENT

M/S (Peterson/Bair) Motion to adjourn. The motion passed unanimously; the meeting adjourned at 10:55 a.m.

II. PUBLIC COMMENT

A. Live Comment

- 1. Members of the public may address the IPCSC during this meeting.
- 2. Members of the public are asked to indicate the topic they wish to address on the sign-in sheet prior to the start of the meeting.
- 3. Public comments shall be limited to three (3) minutes.

B. Written Comment

- 1. Written comment may be submitted to the IPCSC staff at any time.
- 2. Written comment must be identified as such and must include the name and contact information of the author.
- 3. Written comment submitted at least seven (7) days in advance of a IPCSC meeting will be included in the meeting materials.
- 4. Written comment submitted fewer than seven (7) days in advance of a IPCSC meeting will be distributed to commissioners, but may not be included in the meeting materials.
- 5. Written comment will be read aloud at the regularly scheduled IPCSC meeting following receipt and will be limited to three (3) minutes.

III. DIRECTOR'S REPORT

APPLICABLE STATUTE, RULE, OR POLICY

NA

BACKGROUND

The IPCSC Director oversees the day-to-day management of the authorizing office. This agenda item provides opportunity for a brief report regarding actions taken and work in progress at the staff level.

DISCUSSION

- 1. Charter rule
- 2. Budget status
- 3. Committee scheduling
- 4. Stakeholder feedback

SPEAKER

IPCSC Director, Jenn Thompson

IMPACT

Information item only.

STAFF COMMENTS AND RECOMMENDATIONS

No comments or recommendations.

COMMISSION ACTION

No action.



Executive Department State of Idaho State Capitol Boise

EXECUTIVE DEPARTMENT STATE OF IDAHO BOISE

EXECUTIVE ORDER NO. 2020-01

ZERO-BASED REGULATION

WHEREAS, excessive regulation at all levels of government can impose high costs on businesses, inhibit job growth, and impede private sector investment; and

WHEREAS, Governor Little issued Executive Order No. 2019-02, the Red Tape Reduction Act, with a goal of identifying and eliminating costly, ineffective, and outdated regulations; and

WHEREAS, the Governor's efforts to eliminate regulations were augmented by the expiration of all administrative rules in 2019 pursuant to Section 67-5292, Idaho Code, creating an impetus for quicker action by state agencies; and

WHEREAS, this effort changed the dynamic for agencies. Previously, each rule the agency wanted to eliminate had to be justified as a new rulemaking action; however, in 2019, every regulation that agencies wanted to keep had to be justified, changing the burden of proof and combatting bureaucratic inertia; and

WHEREAS, Idaho state agencies did a tremendous job of embracing this opportunity, holding more than 150 public meetings and making significant progress toward regulatory reform; and

WHEREAS, the new process proved to be successful, leading to historic regulatory reform with 75-percent of all rules cut or simplified in less than one year. The effort led to the elimination of 250 rule chapters, 1,804 pages of regulations, and close to 31,000 restrictions. For every new rule chapter added, 83 were eliminated, and Idaho become the least regulated state in the country; and

WHEREAS, the collaboration between the executive and legislative branches was unprecedented and enabled this success; and

WHEREAS, the proven success of this new process should be institutionalized to prevent the accumulation of costly, ineffective, and outdated regulations over time; and WHEREAS, there is an opportunity to pair this process with a more thorough retrospective review of the cost and benefit of each rule, if agencies are provided adequate lead time; and

WHEREAS, given the volume of rulemaking in 2019, there is a need to provide businesses with certainty in the regulatory environment.

NOW, THEREFORE, I, Brad Little, Governor of the State of Idaho, by virtue of the authority vested in me by the Constitution and laws of this state, do hereby order that:

1. Executive Order No, 2019-02, the Red Tape Reduction Act, is hereby repealed and replaced with the Zero-Based Regulation process specified in this Executive Order.

Ongoing Review Process for Existing Rules

- 2. Each rule chapter effective on June 30, 2020, shall be reviewed by the agency that promulgated the rule according to a schedule established by the Division of Financial Management (DFM) as follows:
 - a. All rule chapters, excluding those issued by Constitutional officers, shall be reviewed and, if applicable, be promulgated as specified in this Executive Order no later than sine die in 2026;
 - b. The agency review schedule shall be staggered across agencies and within agencies if the agency has five (5) or more rule chapters. DFM shall ensure the volume of rules that are reviewed by the agencies in any given year is such that the public can engage and provide meaningful input in any individual rulemaking, with approximately twenty percent (20-percent) of rule chapters subject to review each year; and
 - c. The agency review schedule shall be posted on the website of the office of administrative rules coordinator no later than October 1, 2020, and a date for agency review shall be published on the cover sheet of each individual rule chapter.
- 3. Prior to the agency review date established by DFM, each agency must publish a notice of proposed rulemaking in accordance with the provisions of the Idaho Administrative Procedure Act, Chapter 52, Title 67, Idaho Code to repeal the existing rule chapter. The agency must finalize the chapter repeal as a pending rule for legislative review during the legislative session that coincides with the agency review date.
- 4. An agency wishing to renew a rule chapter beyond the agency review date must promulgate a new rule in accordance with the provisions of the Idaho Administrative Procedure Act, Chapter 52, Title 67, Idaho Code:
 - a. The agency must perform a retrospective analysis of the rule chapter to determine whether the benefits the rule intended to achieve are being realized, whether those benefits justify the costs of the rule, and whether there are less-restrictive alternatives to accomplish the benefits. This analysis should be guided by the legislative intent articulated in the statute or act giving the agency the authority to promulgate the rule.
 - i. DFM shall develop a standardized process for the required retrospective analysis. Any such forms shall be posted on the website of the office of administrative rules coordinator no later than October 1, 2020.

- ii. Agencies should start the new rulemaking from a zero-base, and not seek to simply reauthorize their existing rule chapter without a critical and comprehensive review. Agencies must use the retrospective analysis to guide which regulations, if any, should be re-promulgated in order to carry out the legislative intent articulated in the statute or act giving the agency the authority to promulgate the rule.
- b. The agency must publish a notice of intent to promulgate rules and hold, at a minimum, two public hearings that are designed to maximize public participation in the rulemaking process. A copy of the retrospective analysis must be published on the agency's website prior to the public hearings.
- c. The new rule chapter that the agency finalizes must reduce the overall regulatory burden, or remain neutral, as compared to the previous rule chapter.

Process for New or Amended Rules

- 5. For the current year, there is a moratorium on rulemaking in order to create a more stable regulatory environment and provide businesses with certainty following the significant rulemaking volume undertaken in 2019. State agencies shall not conduct any new rulemaking action from the date of this Executive Order through December 31, 2020, unless all the following conditions apply or unless waived by the Office of the Governor:
 - a. The rulemaking is narrowly-tailored to achieve one or more of the following objectives:
 - i. To reduce or remove a regulatory burden;
 - ii. To remove obsolete, outdated, or unnecessary regulations;
 - iii. To advance the objectives of the Licensing Freedom Act;
 - iv. To comply with a new statutory requirement or court order; or
 - v. To prevent a substantiated and well-documented threat to public health, peace, or safety.
 - b. At least one existing rule is repealed or significantly simplified in conjunction with the new or amended rule so that the net regulatory burden is decreased or neutral. Upon approval from the Office of the Governor, this condition will not apply if the rulemaking is mandated by new federal or state law or by court order;
 - c. At least one public hearing is conducted;
 - d. The agency completes a prospective analysis of the new or amended rule, using a standardized form developed by DFM.
 - i. Any such forms shall be posted on the website of the office of administrative rules coordinator no later than June 1, 2020.
 - ii. A copy of the prospective analysis must be published on the agency's website prior to the negotiated rulemaking session.
- 6. All proposed amendments to an existing chapter must be contained within a single rulemaking docket.
- 7. If the new rulemaking action results in a new chapter, it shall be reviewed by sine die five (5) years from when the rule becomes final.

- a. The rules coordinator shall publish the agency review date on the cover sheet of each individual rule chapter.
- 8. Temporary rules shall be limited to those that are intended to avoid an immediate danger or are required to meet a specific deadline specified in statute or a court order.
- 9. Beginning January 1, 2021, state agencies shall, to the extent practicable, only amend rules in conjunction with the renewal of a rule chapter as specified in item 4 of this Executive Order.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho in Boise on this 16th day of January in the year of our Lord two thousand and twenty and of the Independence of the United States of America the two hundred forty-fourth and of the Statehood of Idaho the one hundred thirtieth.

BRAD LITTLE GOVERNOR

Hamerand any

LAWERENCE DENNEY SECRETARY OF STATE

IV. NOTIFICATION OF FISCAL CONCERN

A. Monticello Montessori Charter School

APPLICABLE STATUTE, RULE, OR POLICY

I.C. §33-5209C(3) IPCSC Policy, Section VI.E

BACKGROUND

Pursuant to Idaho Code, if the IPCSC has reason to believe that a public charter school may not remain fiscally stable for the remainder of its performance certificate term, the IPCSC shall issue to the State Department of Education (SDE) written notification of concern.

DISCUSSION

Monticello Montessori Charter School (MMCS) was originally issued a notification of fiscal concern in June of 2021. IPCSC policy states that notifications of fiscal concern remain in place year-over-year unless the school requests to have it lifted and provides evidence of resolved financial stability by the meeting materials due date for the Commission's June meeting.

MMCS's business manager resigned abruptly in the spring of 2022. The school did not request to have the notification of fiscal concern lifted, and so it has remained by default. The school has since hired a business manager and will have the opportunity to make such a request in June of 2023.

Although notifications remain in effect by default, the Commission has chosen to review each active notification annually as a matter of record.

SPEAKER

Jenn Thompson, IPCSC Director.

IMPACT

A notification of fiscal concern results in the State Department of Education adjusting the school's financial distributions such that funds are distributed equally throughout the year, rather than weighted toward the beginning of the year.

Today's motion creates a record of the Commission's continued concern, but will not result in further impact to the school.

STAFF COMMENTS AND RECOMMENDATIONS

Staff recommends that the IPCSC formally maintain the notification of fiscal concern for MMCS for fiscal year 2023.

COMMISSION ACTION

A motion to maintain the notification of fiscal concern for Monticello Montessori Charter School through fiscal year 2023; OR

No action.

V. ANNUAL PERFORMANCE REPORT REVIEW

APPLICABLE STATUTE, RULE, OR POLICY

Idaho Code §33-5209C – re. Enforcement Idaho Code §33-5209A – re. Framework Idaho Code §33-5209B(7) – re. Renewals

BACKGROUND

Idaho Code §33-5209C tasks authorized chartering entities with continually monitoring the performance and legal compliance of the public charter schools it oversees, including analyzing data to support ongoing evaluation according to the performance certificate.

Idaho Code §33-5209A requires that performance certificates contain frameworks and that frameworks establish the measures and metrics used to evaluate at least the following: student proficiency, growth, and college and career readiness; board performance and stewardship; and school operations, including finance.

Idaho Code §33-5209B(7) requires authorizers to make renewal decisions based on: the school's performance outcomes on the framework; the school's compliance with applicable laws, rules, policies, and regulations and the terms of its performance certificate (operational contract); and the school's annual financial audit.

Idaho Code §33-5209B(4) requires that, as part of the renewal process, authorizers provide opportunity for each school to present additional evidence, beyond the data contained in the performance report, supporting its case for charter renewal and to describe improvements undertaken or planned by the school.

In 2020, Senate Bill 1192 removed the IPCSC's ability to include "mission specific goals" in any school's performance framework.

DISCUSSION

The IPCSC authorizes 63 schools, 8 of which offer both regular education and alternative education academic programs. In April, various commissioners expressed interest in better understanding how well the recently revised framework measures are reflecting the performance of individual schools.

In an effort to provide Commissioners opportunity to review the data used to inform the IPCSC's annual performance reports at an individual school level outside of any need to make a renewal decision, a rotating review schedule has been adopted.

The goal of this agenda item is to provide a platform for a Commission discussion of demographics, outcomes, and comparison groups at a data-specific level rather than at an anecdotal or more generalized level.

Staff will review the slide deck included in these materials.

Schools are not expected to be present for this agenda item. However, the Commission's discussion may generate interest in inviting some schools (particularly those with unique student populations) to address the Commission at a future meeting.

If the Commission so chooses, individual schools will be invited to address a list of specific questions at the Commission's next scheduled meeting.

SPEAKER

Program Managers, Melissa-Jo Rivera and Jared Dawson

IMPACT

Information Only.

STAFF COMMENTS AND RECOMMENDATIONS

Staff has no recommendations or comments.

COMMISSION ACTION

No action.

Monticello Montessori Charter School



MMCS Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- MMCS amended its performance certificate in 2021 to transition to the revised framework.
- The school has completed year (2) on the revised framework

ACADEMIC OUTCOMES:				
Math Proficiency 31%				
Math Growth	Data Not Available for 2020-2021			
ELA Proficiency	39%			
ELA Growth	Data Not Available for 2020-2021			
Literacy Proficiency	FALL IRI: 43% SPRING IRI: 47%			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP				
Governance Structure	Approaches Standard			
Governance Oversight	Approaches Standard			
Governance Compliance	Does Not Meet Standard			

OPERATIONAL OUTCOMES: MANAGEMENT			
Student Services	Does Not Meet Standard		
Data Security/Transparency	Does Not Meet Standard		
Facility & Services	Exceeds Standard		
Operational Compliance Does Not Meet Standard			

FINANCIAL OUTCOMES:					
NEAR TERM MEASURES					
Current Ratio	1.93				
Unrestricted Days Cash	34				
Default	None				
Enrollment Variance	89.78%				

FINANCIAL OUTCOMES:					
SUSTAINABILITY MEASURES					
Total Margin	TM: 5.39%				
3 Yr. Aggregate Margin	3YR: 5.99%				
Cash Flow	CF: -\$42,133				
Multi-Year Cash Flow	MY: \$41,346				
Debt Service Coverage	1.10				
Ratio	1.10				
Debt Asset Ratio	1.03				
Einensial Compliance	Notification of Fiscal				
Financial Compliance	Concern				

RATING LEGEND

DOES NOT MEET STANDARD

APPROACHES STANDARD

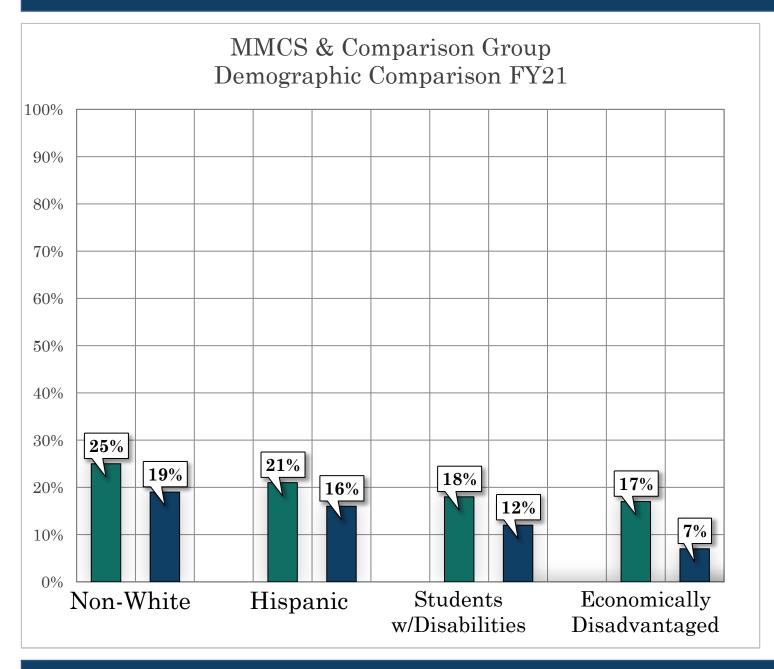
MEETS STANDARD

NOT RATED DUE TO PANDEMIC

Monticello Montessori Charter School Comparison Group

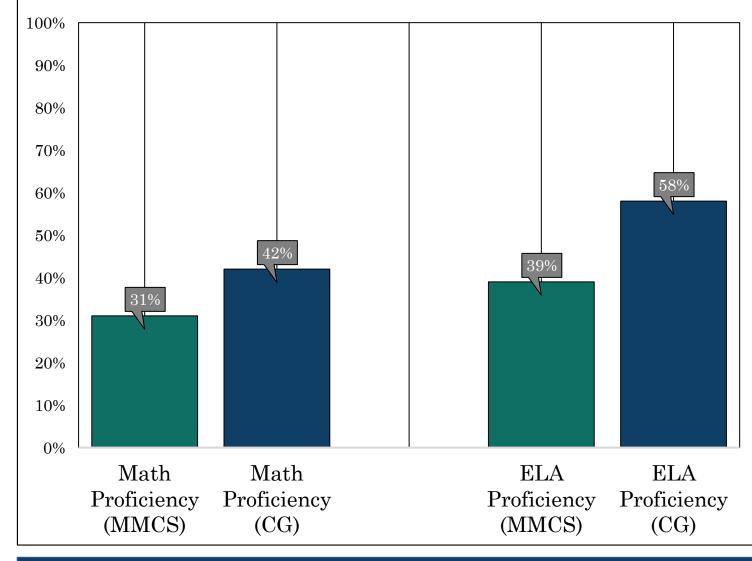


- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY:
- MMCS
- COMPARISON GROUP

MONTICELLO MONTESSORI CHARTER SCHOOL FY21 ACADEMIC OUTCOMES Comparison



COMPARISON GROUP (CG):

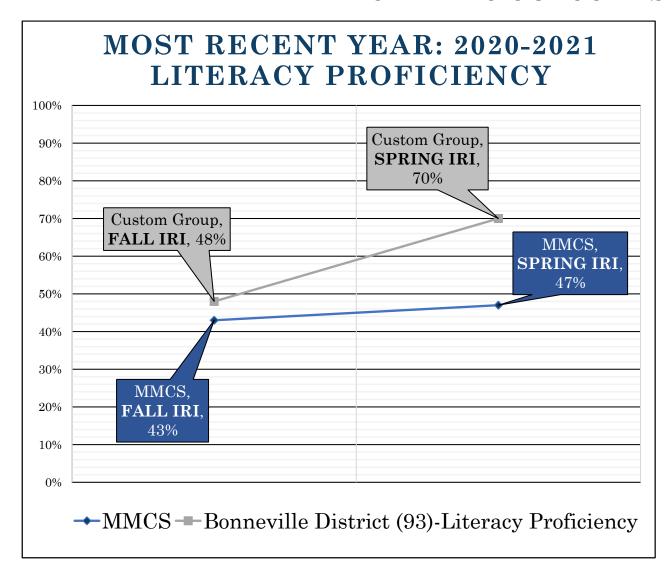
BONNEVILLE DISTRICT 93

- Math & ELA Growth data not available for 2020-2021.
- KEY:

MMCS = Monticello Montessori Charter School

CG = Comparison Group

MONTICELLO MONTESSORI CHARTER SCHOOL FY21 ACADEMIC OUTCOMES COMPARISON



• Students complete the statewide literacy assessment in the Fall and in the Spring.

Monticello Montessori Charter School Current Performance Certificate Term

Historical Framework: Annual Outcomes 2018-2020					
Year 2018-2019 2019-2020					
Academic	REMEDIATION	Not Rated for 2019-2020			
Operations HONOR HONOR					
Finance GOOD STANDING		HONOR			

(Current) Revised Framework: Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2020-2021	APPROACHES STANDARD	APPROACHES STANDARD	DOES NOT MEET STANDARD	DOES NOT MEET STANDARD	EXCEEDS STANDARD	DOES NOT MEET STANDARD	DOES NOT MEET STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021

Project Impact STEM Academy



Project Impact STEM Academy FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- PI STEM amended its performance certificate in 2020 to transition to the revised framework.
- The school has completed year (2) on the revised framework

ACADEMIC OUTCOMES:				
Math Proficiency	48%			
Math Growth	Data Not Available for 2020-2021			
ELA Proficiency	50%			
ELA Growth	Data Not Available for 2020-2021			
Literacy Proficiency	FALL IRI: 49% SPRING IRI: 52%			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP		
Governance Structure	MEETS STANDARD	
Governance Oversight	MEETS STANDARD	
Governance Compliance	MEETS STANDARD	

OPERATIONAL OUTCOMES:			
MANAGEMENT			
Student Services	MEETS STANDARD		
Data Security/Transparency	MEETS STANDARD		
Facility & Services	MEETS STANDARD		
Operational Compliance MEETS STANDARD			

FINANCIAL OUTCOMES: NEAR TERM MEASURES			
Current Ratio	2.41		
Unrestricted Days Cash	41		
Default	None		
Enrollment Variance	79.51%		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES			
Total Margin 3 Yr. Aggregate Margin	TM: 1.83% 3YR: 2.73%		
Cash Flow Multi-Year Cash Flow	CF: -\$25,958 MY: \$120,213		
Debt Service Coverage Ratio	1.19		
Debt Asset Ratio	.65		
Financial Compliance	Not Rated for 2020-2021		

RATING LEGEND

DOES NOT MEET STANDARD

APPROACHES STANDARD

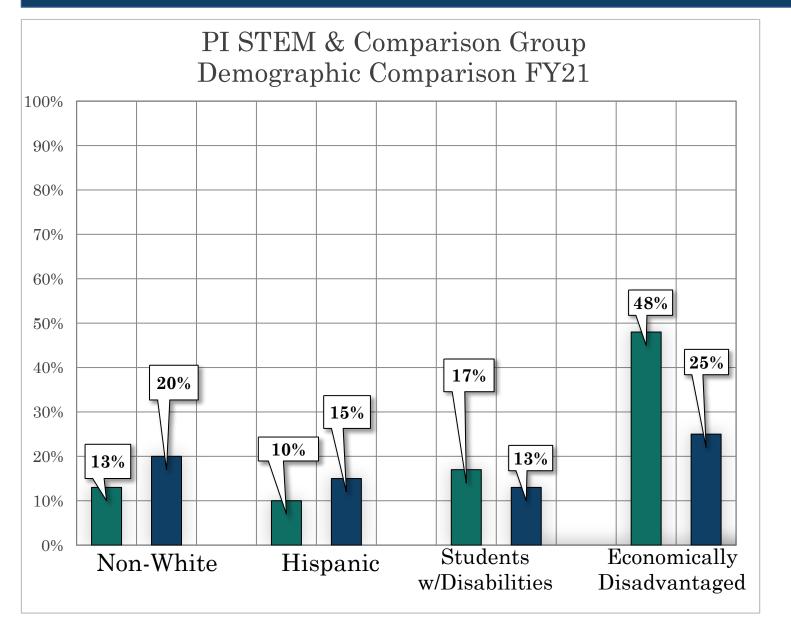
MEETS STANDARD

NOT RATED DUE TO PANDEMIC

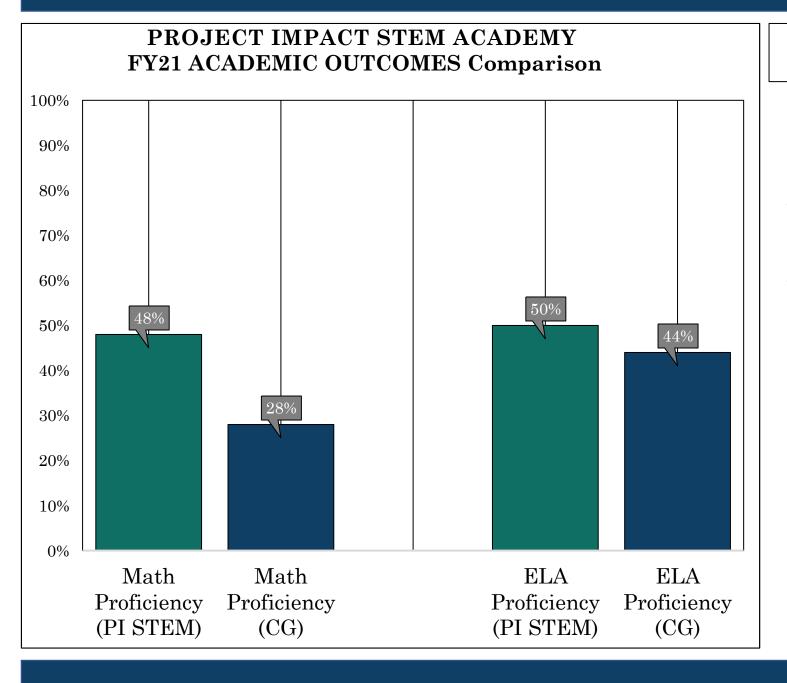
Project Impact STEM Academy Comparison Group



- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY:
- PISTEM
- COMPARISON GROUP



COMPARISON GROUP (CG):

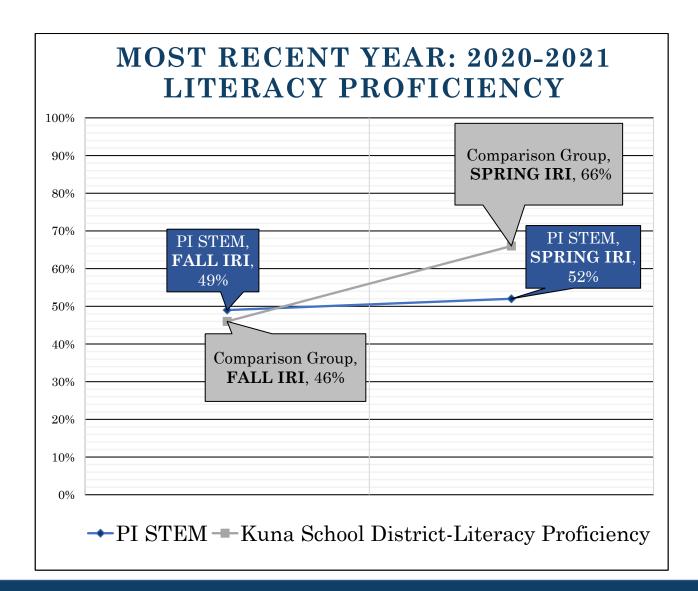
KUNA SCHOOL DISTRICT

- Math & ELA Growth data not available for 2020-2021.
- KEY

PISTEM = Project Impact STEM Academy

CG = Comparison Group

PROJECT IMPACT STEM ACADEMY FY21 ACADEMIC OUTCOMES COMPARISON



- Students complete the statewide literacy assessment in the Fall and in the Spring.
- CG = Comparison Group

Project Impact STEM Academy Current Performance Certificate Term

Historical Framework: Annual Outcomes 2018-2019		
Year	2018-2019	
Academic	HONOR	
Operations	HONOR	
Finance	HONOR	

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2019-2020	Not rated for 2019-2020					
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2019-2020	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	EXCEEDS STANDARD	MEETS STANDARD	MEETS STANDARD	EXCEEDS STANDARD
2020-2021	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financ Complia	
2019-2020	EXCEEDS STANDARD	MEETS STANDARD	MEETS STANDARD	APPROACHES STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STANDARD	MEETS STA	NDARD
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated f 2021	31

Peace Valley Charter School



Peace Valley Charter School | Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- PVCS is on the historical framework.
- Outcomes presented are a "preview" of outcomes evaluated on the revised framework.
- The school had conditions, which were waived in 2020 by the IPCSC.
- *The school has been provided with both their historical framework annual report and a preview version of outcomes on the revised framework.

ACADEMIC OUTCOMES:		
Math Proficiency 16%		
Math Growth	Data Not Available for 2020-2021	
ELA Proficiency 37%		
ELA Growth	Data Not Available for 2020-2021	
Literacy Proficiency	FALL IRI: 32% SPRING IRI: 21%	

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	MEETS STANDARD		
Governance Oversight	MEETS STANDARD		
Governance Compliance	DOES NOT MEET STANDARD		

OPERATIONAL OUTCOMES:				
MANAGEMENT				
Student Services	DOES NOT MEET STANDARD			
Data Security/Transparency DOES NOT MEET STANDARD				
Facility & Services MEETS STANDARD				
Operational Compliance MEETS STANDARD				

FINANCIAL OUTCOMES: NEAR TERM MEASURES			
Current Ratio	1.85		
Unrestricted Days Cash	33		
Default	None		
Enrollment Variance	81.62%		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES				
Fotal Margin 3 Yr. Aggregate Margin	TM: 25.05% 3YR: 22.00%			
Cash Flow Multi-Year Cash Flow	CF: \$891,532 MY: \$1,236,571			
Debt Service Coverage Ratio	.996			
Debt Asset Ratio	.80			
Financial Compliance	Notice of Fiscal Concern			

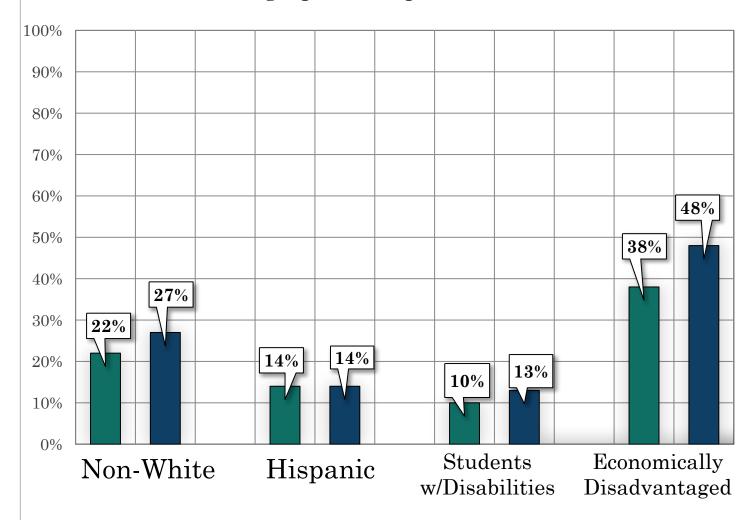
RATING LEGEND	DOES NOT MEET STANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC
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Peace Valley Charter School Comparison Group

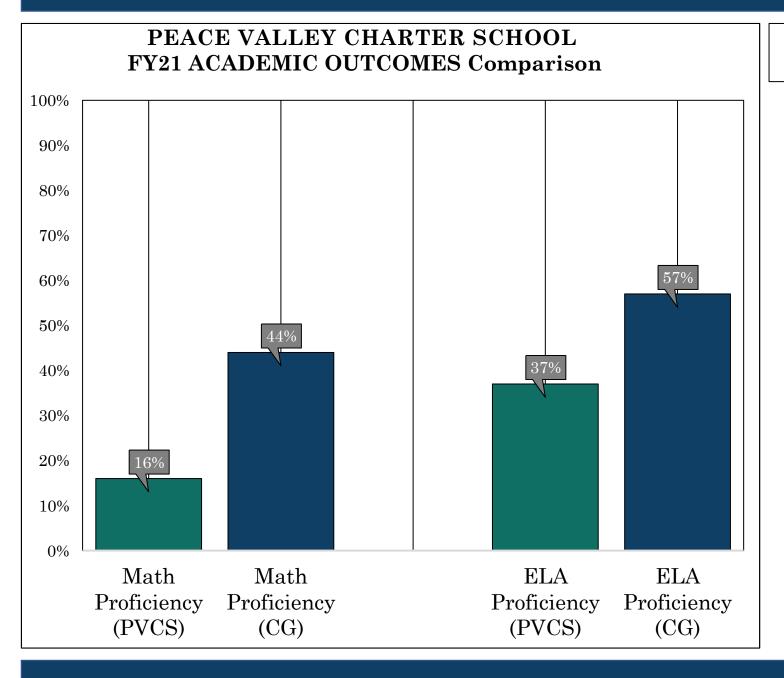


- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.

Peace Valley Charter School & Comparison Group Demographic Comparison FY21



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY:
- PEACE VALLEY CHARTER SCHOOL
- COMPARISON GROUP



COMPARISON GROUP (CG):

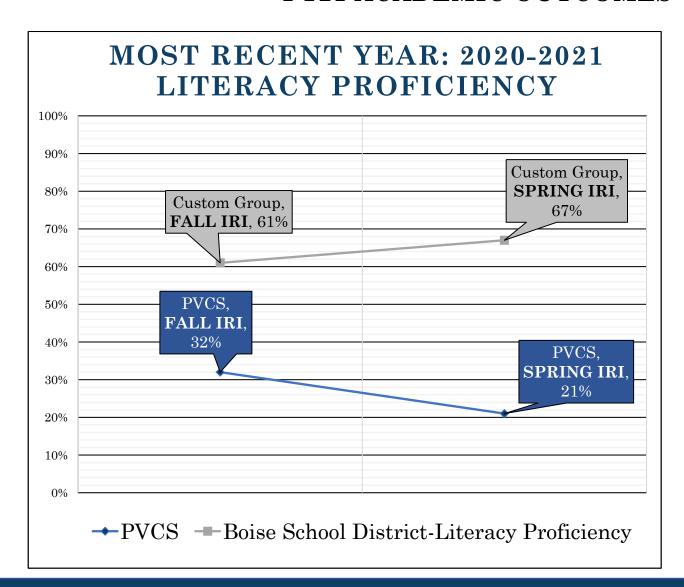
BOISE SCHOOL DISTRICT

• Math & ELA Growth data not available for 2020-2021.

PVCS = Peace Valley Charter School

CG = Comparison Group

PEACE VALLEY CHARTER SCHOOL FY21 ACADEMIC OUTCOMES COMPARISON



 Students complete the statewide literacy assessment in the Fall and in the Spring.

PVCS = Peace Valley Charter School

Peace Valley Charter School Current Performance Certificate Term

Historical Framework: Annual Outcomes 2018-2020						
Year 2018-2019 2019-2020						
Academic	CRITICAL	NOT RATED DUE TO PANDEMIC				
Operations	REMEDIATION	REMEDIATION				
Finance	REMEDIATION	HONOR				

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2020-2021	MEETS STANDARD	MEETS STANDARD	DOES NOT MEET STANDARD	DOES NOT MEET STANDARD	MEETS STANDARD	DOES NOT MEET STANDARD	MEETS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021

Rolling Hills Public Charter School



Rolling Hills Public Charter School Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- RHPCS has completed year
 (2) on the revised framework.
- The school amended their performance certificate in 2020 to the revised framework.

ACADEMIC OUTCOMES:				
Math Proficiency	42%			
Math Growth	Data Not Available for 2020-2021			
ELA Proficiency	62%			
ELA Growth	Data Not Available for 2020-2021			
Literacy Proficiency	FALL IRI: 77% SPRING IRI: 77%			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP				
Governance Structure	Exceeds Standard			
Governance Oversight	Exceeds Standard			
Governance Compliance	Exceeds Standard			

OPERATIONAL OUTCOMES:					
MANAGEMENT					
Student Services Exceeds Standard					
Data Security/Transparency	Exceeds Standard				
Facility & Services Exceeds Standard					
Operational Compliance	Meets Standard				

FINANCIAL OUTCOMES: NEAR TERM MEASURES						
Current Ratio	10.34					
Unrestricted Days Cash	81					
Default	None					
Enrollment Variance	98.81%					

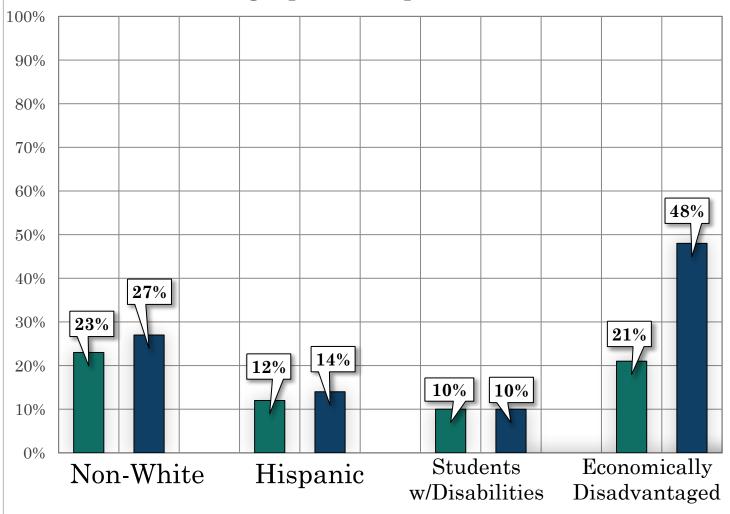
FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES					
Total Margin 3 Yr. Aggregate Margin	TM: -9.19% 3YR: -2.79%				
Cash Flow Multi-Year Cash Flow	CF: -\$157,315 MY: -59,898				
Debt Service Coverage Ratio	53				
Debt Asset Ratio	.49				
Financial Compliance	Not Rated for 2020-2021				

Rolling Hills Public Charter School Comparison Group

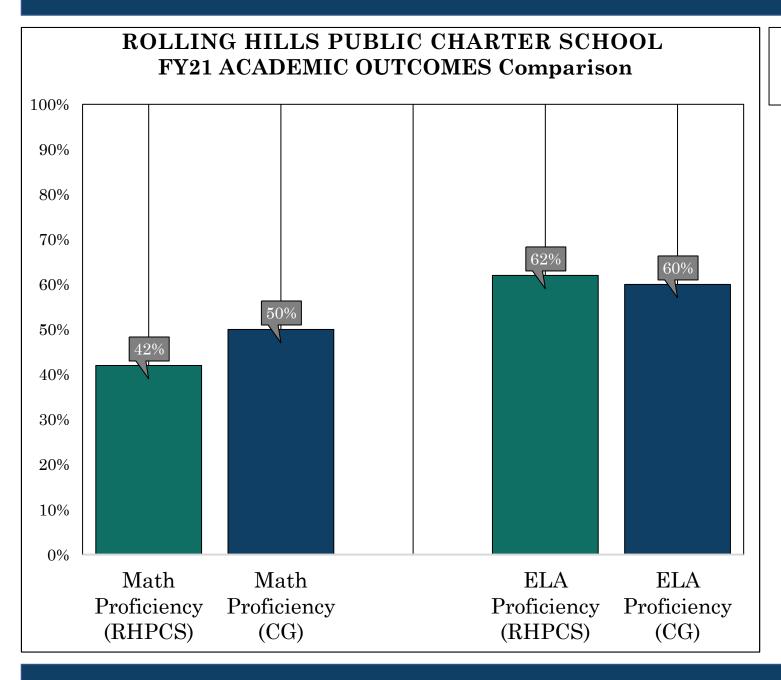


- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.

RHPCS & Comparison Group Demographic Comparison FY21



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY:
- ROLLING HILLS PUBLIC CHARTER SCHOOL
- COMPARISON GROUP

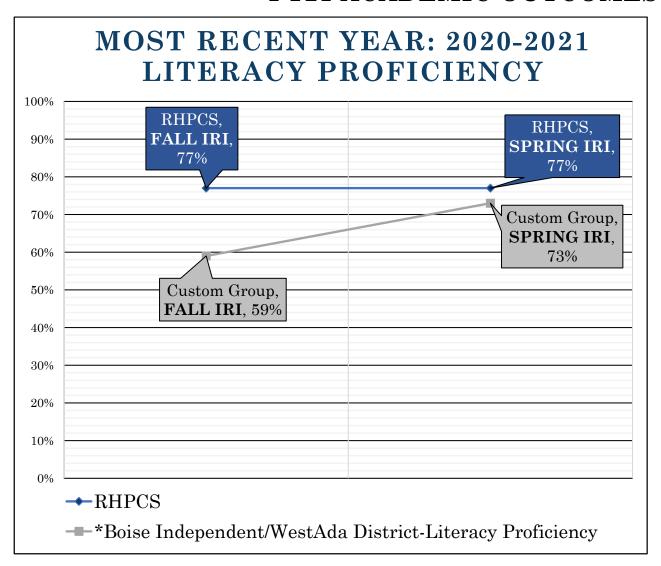


COMPARISON GROUP (CG):

- BOISE INDEPENDENT SCHOOL DISTRICT 001
 - WEST ADA SCHOOL DISTRICT 002

- Math & ELA Growth data not available for 2020-2021.
- KEY
 RHPCS =Rolling Hills Public Charter School

ROLLING HILLS PUBLIC CHARTER SCHOOL FY21 ACADEMIC OUTCOMES COMPARISON



- Students complete the statewide literacy assessment in the Fall and in the Spring.
- CG = Comparison Group

Rolling Hills Public Charter School Current Performance Certificate Term

	Historical Framework: Annual Outcomes 2018-2019					
Year	2018-2019					
Academic	GOOD STANDING					
Operations	HONOR					
Finance	GOOD STANDING					

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2019-2020	Not rated for 2019-2020					
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2019-2020	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD
2020-2021	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	MEETS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2019-2020	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	APPROACHES STANDARD	MEETS STANDARD	MEETS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated f 2021 45

North Idaho STEM Academy



North Idaho STEM Charter Academy Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- NISTEM amended its performance certificate in 2021 to transition to the revised framework (2020).

ACADEMIC OUTCOMES:			
Math Proficiency	90%		
Math Growth	Data Not Available for 2020-2021		
ELA Proficiency	90%		
ELA Growth	Data Not Available for 2020-2021		
Literacy Proficiency	FALL IRI: 75% SPRING IRI: 90%		

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP		
Governance Structure	Exceeds Standard	
Governance Oversight	Exceeds Standard	
Governance Compliance	Exceeds Standard	

OPERATIONAL OUTCOMES:			
MANAGEMENT			
Student Services Exceeds Standard			
Data Security/Transparency	Exceeds Standard		
Facility & Services	Exceeds Standard		
Operational Compliance Exceeds Standard			

FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Current Ratio	7.21			
Unrestricted Days Cash	279			
Default	None			
Enrollment Variance	98.46%			

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES					
Total Margin 3 Yr. Aggregate Margin	TM: 36.53% 3YR: 60.32%				
Cash Flow Multi-Year Cash Flow	CF: -\$666,506 MY: \$601,253				
Debt Service Coverage Ratio	13.59				
Debt Asset Ratio	.24				
Financial Compliance	Not Rated for 2020-2021				

RATING LEGEND	DOES NOT MEET STANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC
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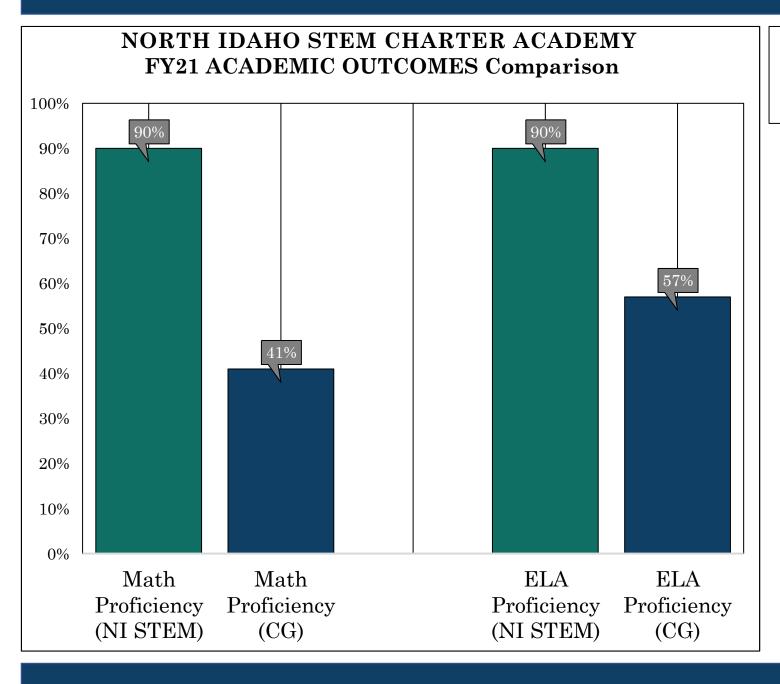
North Idaho STEM Charter Academy Comparison Group



- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.

NI STEM & Comparison Group Demographic Comparison FY21 100% 90% 80% 70% 60% 48% 50% 40% **30**% **12%** 30% 11% 11% 20% 10% 1% 0% Students Economically Hispanic Non-White w/Disabilities Disadvantaged

- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY NI STEM



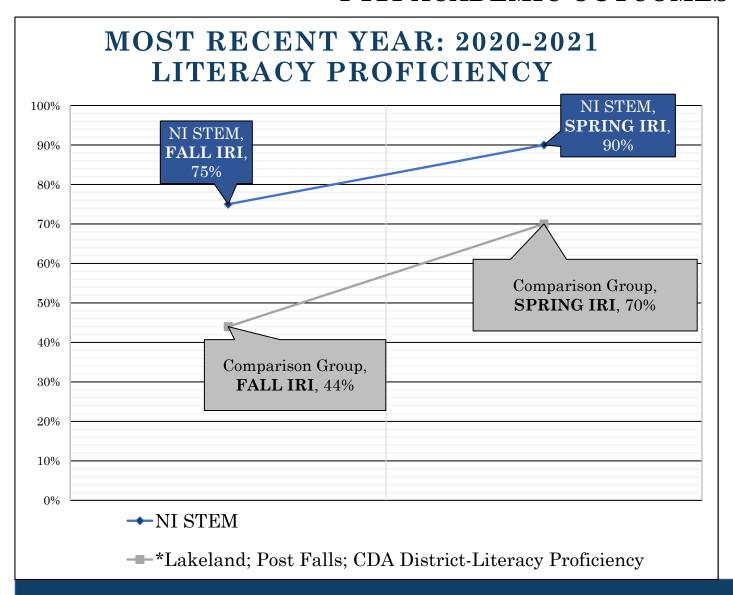
COMPARISON GROUP (CG):

- LAKELAND SCHOOL DISTRICT 271
- POST FALLS SCHOOL DISTRICT 273
- COEUR D'ALENE SCHOOL DISTRICT 272

- Math & ELA Growth data not available for 2020-2021.
- KEY

NI STEM-North Idaho STEM Charter Academy

NORTH IDAHO STEM CHARTER ACADEMY FY21 ACADEMIC OUTCOMES COMPARISON



- Students complete the statewide literacy assessment in the Fall and in the Spring.
- CG = Comparison Group

North Idaho STEM Charter Academy Current Performance Certificate Term

	Historical Framework: Annual Outcomes 2018-2020					
Year	Year 2018-2019 2019-2020					
Academic	HONOR	NOT RATED DUE TO PANDEMIC				
Operations	HONOR	HONOR				
Finance	HONOR	HONOR				

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2020-2021	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021

Legacy Charter School



Legacy Charter School Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- Legacy Charter amended its performance certificate in 2020 to transition to the revised framework (2020).
- Legacy has completed year (2) on the revised framework

ACADEMIC OUTCOMES:			
Math Proficiency	77%		
Math Growth	Data Not Available for 2020-2021		
ELA Proficiency	76%		
ELA Growth	Data Not Available for 2020-2021		
Literacy Proficiency	FALL IRI: 54% SPRING IRI: 71%		

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP		
Governance Structure	Exceeds Standard	
Governance Oversight	Exceeds Standard	
Governance Compliance	Exceeds Standard	

OPERATIONAL OUTCOMES:			
MANAGEMENT			
Student Services	Exceeds Standard		
Data Security/Transparency Exceeds Standard			
Facility & Services	Exceeds Standard		
Operational Compliance Exceeds Standard			

FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Current Ratio	6.10			
Unrestricted Days Cash	265			
Default	None			
Enrollment Variance	93.90			

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES					
Total Margin	TM: 12.07%				
3 Yr. Aggregate Margin	3YR: 28.64%				
Cash Flow	CF: \$373,309				
Multi-Year Cash Flow	MY: \$285,223				
Debt Service Coverage	22				
Ratio	.22				
Debt Asset Ratio	.58				
Financial Compliance	Not Rated for 2020-2021				

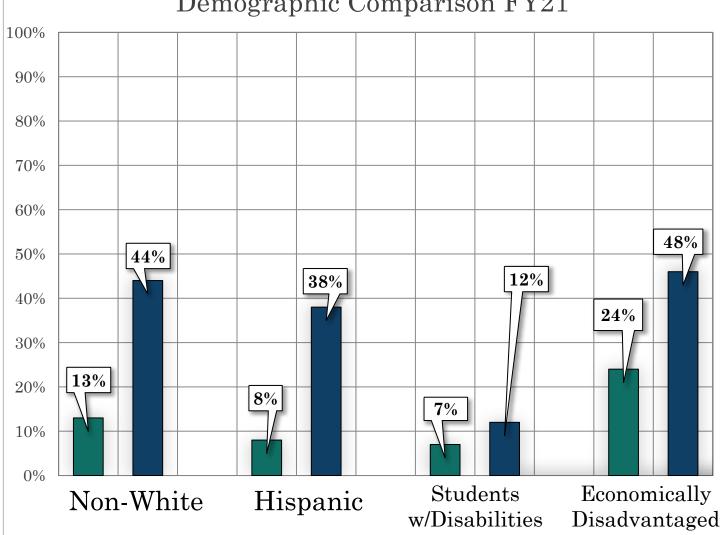
RATING LEGEND	DOES NOT MEET STANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC	
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Legacy Charter School Comparison Group

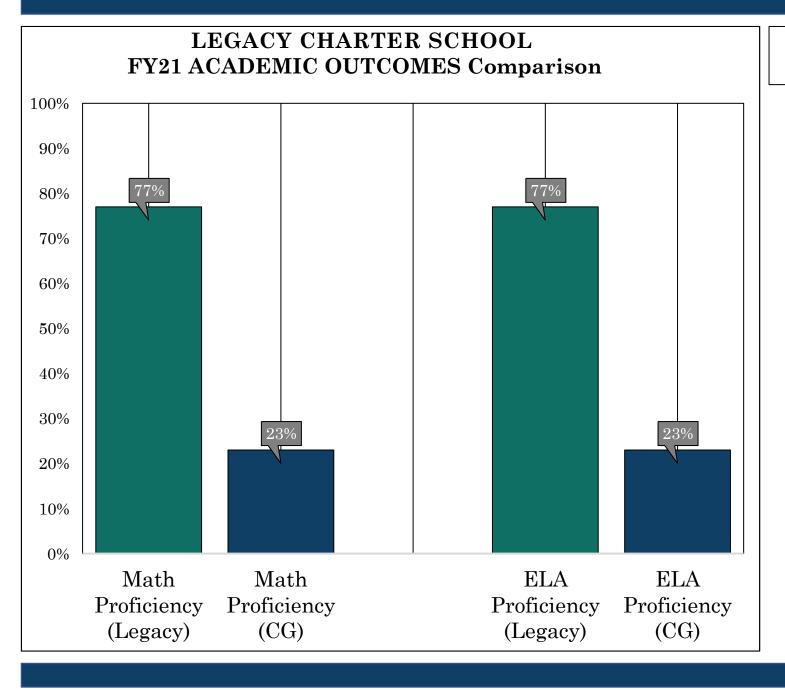


- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.

Legacy & Comparison Group Demographic Comparison FY21



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY LEGACY



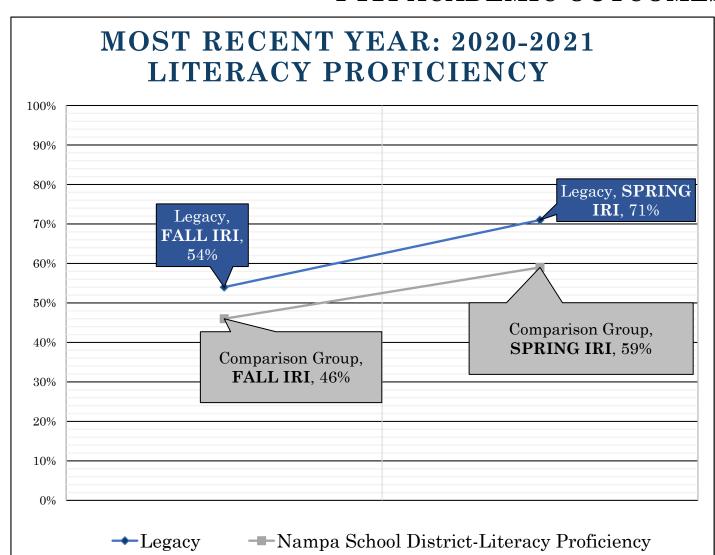
COMPARISON GROUP (CG):

NAMPA SCHOOL DISTRICT

• Math & ELA Growth data not available for 2020-2021.

• KEY LEGACY

LEGACY CHARTER SCHOOL FY21 ACADEMIC OUTCOMES COMPARISON



- Students complete the statewide literacy assessment in the Fall and in the Spring.
- CG = Comparison Group

Legacy Charter School Current Performance Certificate Term

Historical Framework: Annual Outcomes 2018-2019				
Year	2018-2019			
Academic	HONOR			
Operations	HONOR			
Finance	HONOR			

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2019-2020	Not rated for 2019-2020					
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2019-2020	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD
2020-2021	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2019-2020	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	APPROACHES STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated f 2021 59

North Valley Academy



North Valley Academy Performance FY 21 Annual Report Snapshot

- IPCSC approved to waive Academic Ratings for the 2019-2020 & 2020-2021.
- IPCSC approved to waive Financial Outcome ratings for the 2020-2021 school year.
- NVA is currently on the historical framework.
- Outcomes presented are a "preview" of outcomes evaluated on the revised framework.
- *The school has been provided with both their historical framework annual report and a preview version of outcomes on the revised framework.

ACADEMIC OUTCOMES:				
Math Proficiency	36%			
Math Growth	Data Not Available for 2020-2021			
ELA Proficiency	50%			
ELA Growth	Data Not Available for 2020-2021			
Literacy Proficiency	FALL IRI: 29% SPRING IRI: 44%			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	Exceeds Standard		
Governance Oversight	Exceeds Standard		
Governance Compliance	Exceeds Standard		

OPERATIONAL OUTCOMES: MANAGEMENT			
Student Services	Exceeds Standard		
Data Security/Transparency Exceeds Standard			
Facility & Services Exceeds Standard			
Operational Compliance Exceeds Standard			

FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Current Ratio	2.23			
Unrestricted Days Cash	162			
Default	None			
Enrollment Variance	85.59%			

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES					
Total Margin	TM: 7.75%				
3 Yr. Aggregate Margin	3YR: 7.38%				
Cash Flow	CF: \$186,963				
Multi-Year Cash Flow	MY: \$205,663				
Debt Service Coverage	2.14				
Ratio	2.14				
Debt Asset Ratio	.30				
Financial Compliance	Not Rated for 2020-2021				

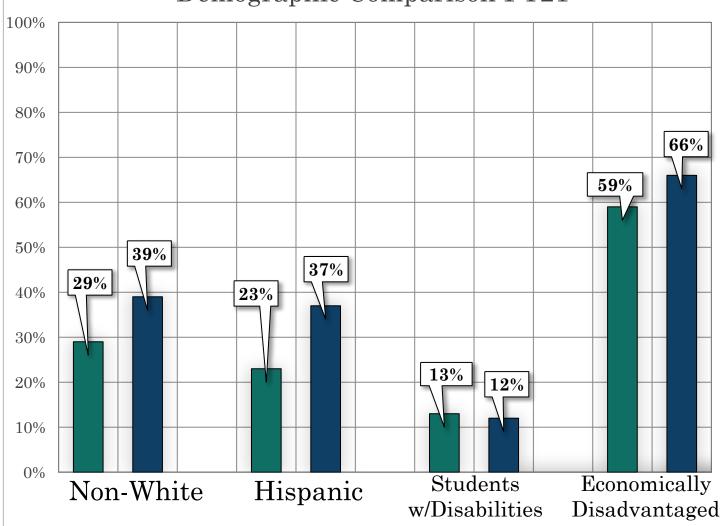
RATING LEGEND	DOES NOT MEET STANDARD	APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC	
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North Valley Academy Comparison Group

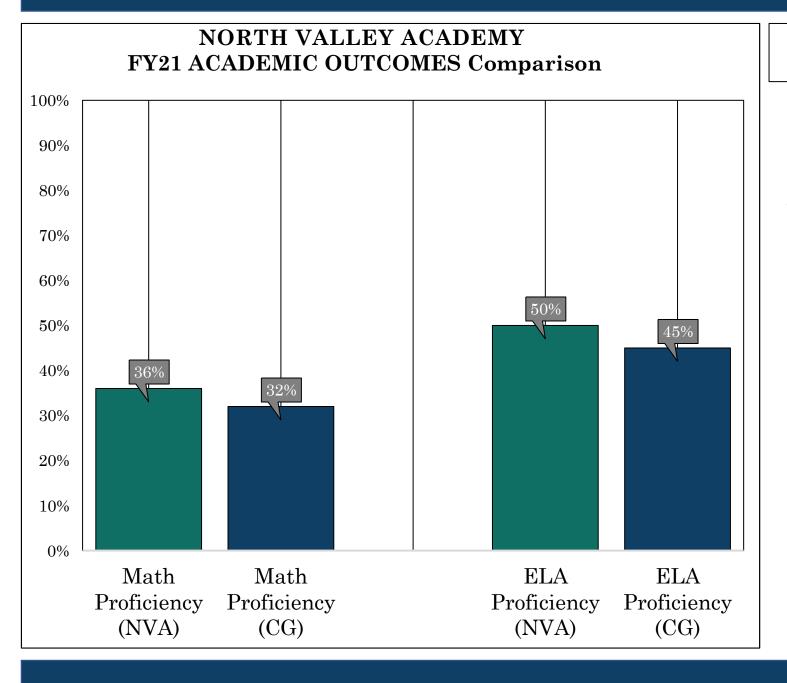


- Schools/districts included in a comparison group are based off similar school/district demographics.
- School and district demographic data is compiled from the State Department of Education reporting.

North Valley Academy & Comparison Group Demographic Comparison FY21



- Demographic data is pulled from SDE Reporting
- The school's ability to meet standard is evaluated against their comparison group outcomes.
- KEY
 NORTH VALLEY ACADEMY



COMPARISON GROUP (CG):

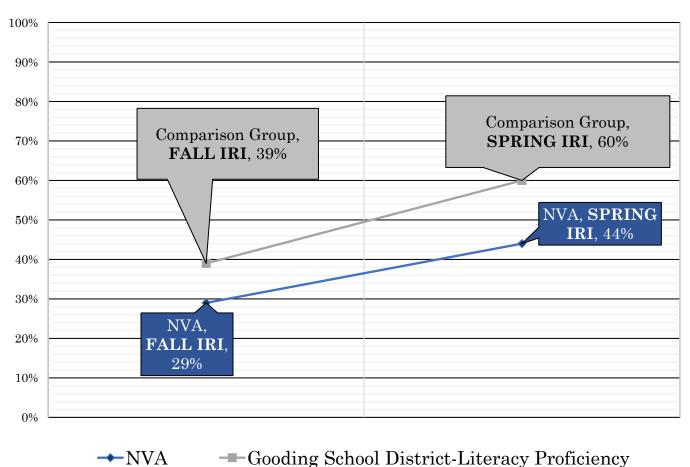
GOODING SCHOOL DISTRICT

Math & ELA Growth data not available for 2020-2021.

• KEY NORTH VALLEY ACADEMY

NORTH VALLEY ACADEMY FY21 ACADEMIC OUTCOMES COMPARISON





- Students complete the statewide literacy assessment in the Fall and in the Spring.
- CG = Comparison Group

North Valley Academy Current Performance Certificate Term

	Historical Framework: Annual Outcomes 2018-2020							
Year 2018-2019 2019-2020								
Academic	GOOD STANDING	Not Rated for 2019-2020						
Operations	HONOR	HONOR						
Finance	HONOR	HONOR						

(Current) Revised Framework (2020): Annual Outcomes 2020-2021

Longitudinal Outcomes | Academic

YEAR	Math Proficiency	Math Growth	ELA Proficiency	ELA Growth	Literacy	College & Career Readiness
2020-2021	Not rated for 2020-2021					

Longitudinal Outcomes | Operations

YEAR	Governance Structure	Governance Oversight	Governance Compliance	Student Services	Facility & Services	Data Security Informational Transparency	Operational Compliance
2020-2021	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD	EXCEEDS STANDARD

Longitudinal Outcomes | Financial

YEAR	Current Ratio	Unrestricted Days Cash	Default	Enrollment Variance	Total Margin	Cash Flow	Debt to Service Coverage Ratio	Debt to Asset Ratio	Financial Compliance
2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020-2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021	Not rated for 2020- 2021



Annual Performance Report 2021

MONTICELLO MONTESSORI CHARTER SCHOOL

Mission Statement: Through a Montessori-inspired approach to learning, students will maximize their inner potentials and experience purpose and meaning in life, take responsibility for their own education, cultivate personal dignity, and develop independence and purpose in life.

Chair/President Drew Hosford

Treasurer David Meyer

Secretary

Administrator Jeanne Johnson

Business Manager Candi Massey

School Location 4747 S. Sweetwater Way, Ammon, ID 83406

School Phone 208-419-0742

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Monticello Montessori Charter School Performance Certificate: <u>MMCS Performance</u> Certificate

Performance Framework: IPCSC Performance Framework

Current Term: 2018-2023

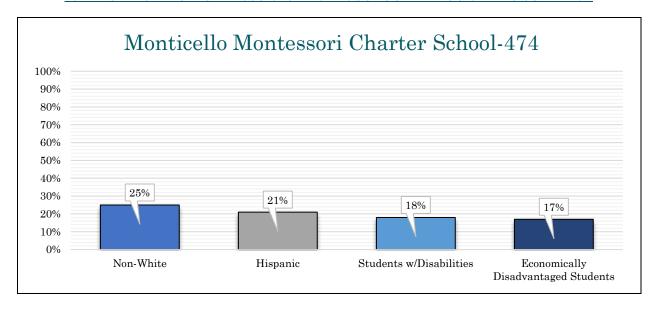
School Overview

Model:	Montessori
Enrollment Capacity:	345
Grades Served:	K-8
Enrollment Projected FY22:	226

Key Design Elements:

- Maintain commitment to the core Montessori curriculum and instruction by utilizing authentic Montessori materials.
- Idaho State Standards are used as a basis for what every child needs to know. From there, the Montessori approach is utilized to help students master required knowledge and skills.
- Employ experienced Montessori teachers or teachers who will become Montessori certified.
- Employ a building principal/educational leader who has knowledge of Montessori principles and curriculum through Montessori coursework, Montessori
- Administrator Credential and/or annual conference exposure.
- Students will utilize work plans to guide them in their learning toward mastery.

2021 MONTICELLO MONTESSORI CHARTER SCHOOL DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD			MEETS STANDARD	EXCEEDS STANDARD		NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:			FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Math Profic	eiency	31%		Current Ratio		1.93	
Math Grow	th	Data Not Available for 2020-2021		Unrestricted Days Cash		34	
ELA Profici	ency	39%		Default		None	
ELA Growt	h	Data Not Available for 2020-2021		Enrollment Va	riance	89.78%	6
Literacy Pro	oficiency	FALL IRI: 43% SPRING IRI: 47%					

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP						
Governance Structure	APPROACHES STANDARD					
Governance Oversight	APPROACHES STANDARD					
Governance Compliance	DOES NOT MEET STANDARD					

OPERATIONAL OUTCOMES: MANAGEMENT					
Student Services	DOES NOT MEET STANDARD				
Data Security/Transparency	DOES NOT MEET STANDARD				
Facility & Services	EXCEEDS STANDARD				
Operational Compliance	DOES NOT MEET STANDARD				

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES			
Total Margin 3 Yr. Aggregate Margin	TM: 5.39% 3YR: 5.99%		
Cash Flow Multi-Year Cash Flow	CF: -\$42,133 MY: \$41,346		
Debt Service Coverage Ratio	1.10		
Debt Asset Ratio	1.03		
Financial Compliance	Notification of Fiscal Concern		

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

Academic Outcomes

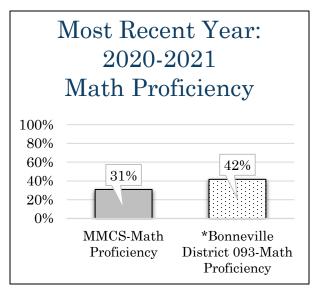
MATH PROFICIENCY & MATH GROWTH

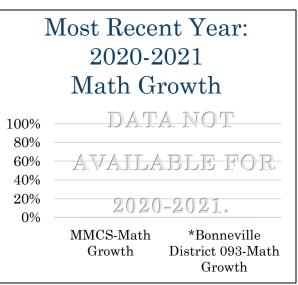
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Bonneville District (093)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

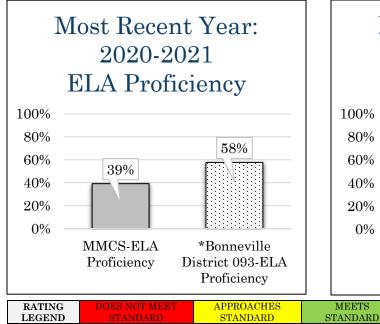
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Bonneville District (093)





STANDARD

*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

PANDEMIC

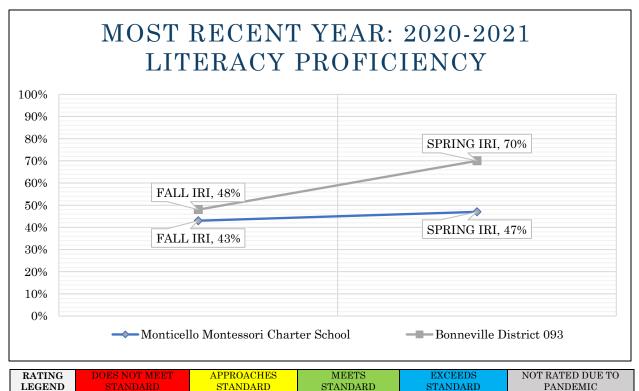
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Bonneville District (093)



MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Longitudinal Academic Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	REMEDIATION
2019-2020	NOT RATED DUE TO PANDEMIC

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



ACADEMIC RATING! I TI RACY
== lite ac Froncisco
2020-2021

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

STANDARD RATING: AF	PPROACHES STANDARD
Governance Structure Measure	Data/Evidence Source
The board bylaws are compliant with ID law.	Bylaws 06/08/2021 If the school has amended its bylaws since this date, please provide an updated copy to the IPCSC.
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 04/13/2009. Most recently updated on 04/06/2021
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.
Investigations were conducted into ethical behavior or conflict of interest regarding any board director this year.	An IPCSC investigation was conducted; however due to board turn-over, no further action is required.
The board did experience Open Meeting Law violations that needed to be cured this year.	*See comments

Comments/ Context: A March 8,2021 action item to cure open meeting violation relating to the Feb.18,2021 meeting is documented: IC 74-208(7).

Governance Oversight Measure	Data/Evidence Source
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.
The board did not review financial reports in a timely and thorough manner.	The board was presented with inaccurate and superficial reports prior to the April 2021 intervention.
The board did not maintain compliant policies.	An IPCSC investigation found that the board failed to ensure existing policy was appropriately implemented.
The board did engage in strategic planning.	*No instances of non-compliance documented.
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.
The board did conduct a compliant evaluation of their school	•

STANDARD RATING: DO	ES NOT MEET STANDARD
Governance Compliance Measure	Data/Evidence Source
The IPCSC did issue courtesy letters to the school noting compliance concerns this year.	*See note
Another investigative body was notified of concerns at this school this year.	*The Professional Standards Commission was notified of concerns related to the lead administrator on several occasions. The PSC is pursuing an investigation in FY22.
Comments/ Context: IPCSC issued courtesy letters on the following	llowing dates: 3/31/21; 4/29/21;6/16/21; 7/2/21

Operational Outcomes

MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: DOES NOT	MEET STANDARD
Student Services	Data/Evidence Source
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.
The school's Special Education program is not in good standing.	*See comments
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021
Comments/ Context: SPED Complaint (C-21-02-08a C-21-06-11a; H-21-	·02-08a; H-21-02-08b). CIP is outdated as of 3/18/2021

STANDARD RATING: DOES NO	Γ MEET STANDARD
Data Security and Information Transparency	Data/Evidence Source
The school's website is not compliant and updated appropriately.	*See comments
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.
Choose an item.	*No instances of non-compliance documented.
Comments/ Context: Review of the schools website identified the foll school year annual report(I.C.33-5209C(2) and CIP(I.C.33-320(3))	owing documentation not present or outdated: prior

STANDARD RATING: EXCEEDS STANDARD		
Facility and Services	Data/Evidence Source	
The school's occupancy certificate is current.	*No instances of non-compliance documented.	
Safety inspections and evacuation drills are compliant.	No instances of non-compliance documented.	
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.	
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	MMCS does not offer a lunch program.	
Comments/ Context:		

Operational Compliance	Data/Evidence Source
Required reports were submitted accurately and on time.	*See Comments
The enrollment process is not compliant.	An IPCSC observation of the enrollment process generated questions. The feedback report for this observation state that observation of the 2022 lottery process will be necessary.
The teachers are properly credentialed.	*No instances of non-compliance documented.
Corrective action plans were issued by the SDE this year.	Corrective action plans were issued to MMCS by the SDE's special education department and English language learning department. Several issues remain unresolved.

Longitudinal Operational Ratings | 2018-2023

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

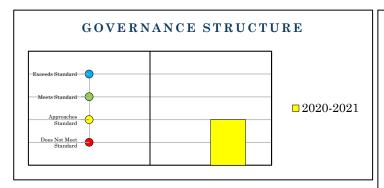
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

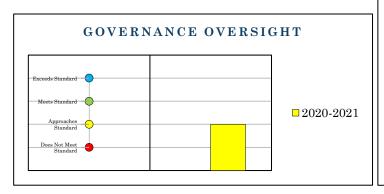
Operational Ratings | Historical Framework

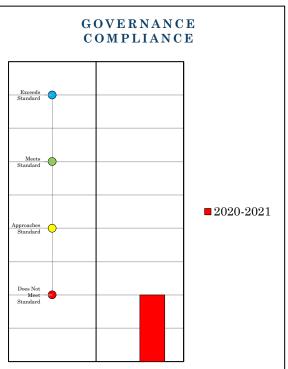
School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework







Longitudinal Operational Ratings | 2018-2023

Management

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

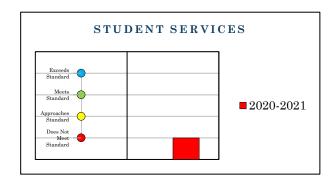
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

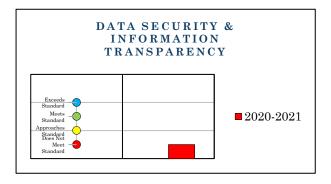
Operational Ratings | Historical Framework

School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

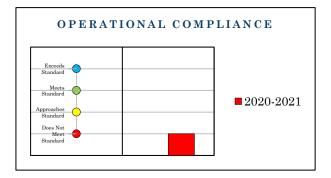
Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









Financial Outcomes NEAR TERM MEASURES

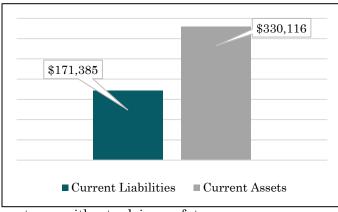
These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of more than 1.5.

Current Ratio 1.93

Ratings Not Applicable for 2020-2021



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Unrestricted Days Cash

The school has between 30- and 60-days cash on hand, but the 1-year trend is negative.	34 Days	Ratings Not Applicable for 2020-2021
--	---------	---

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Comments/Context:

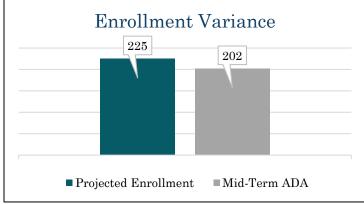
An IPCSC investigation found that the school's financial practices were not sound. Among other issues, payments to multiple vendors were found to be delinquent. The governing board took action to correct the issue in July of 2021.

Enrollment Variance

The school achieved and sustained
less than 90% of its projected
enrollment and did not provide a
mid-year amended budget
evidencing a break-even financial
plan.

Enrollment Variance 89.78%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

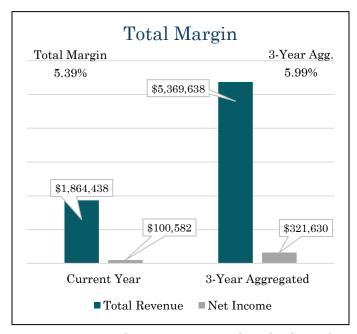
Total Margin

The school has maintained a positive total	CY Total Margin	
margin for at least 3 consecutive years.	5.39%	Ratings Not
		Applicable
	3-Year Aggregated	for 2020-2021
	5.99%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is positive, but the most recent year's cash flow is negative.

Most Recent Year \$-\$42,133 Previous Year \$83,479 Multi-Year \$41,346

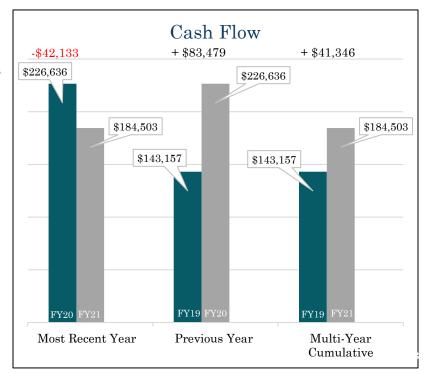
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

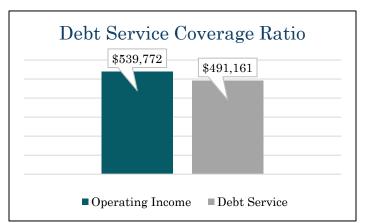


Debt Service Coverage Ratio

Debt Service Coverage Ratio is between 1.1 and 1.49.

Debt Service Coverage Ratio 1.10

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

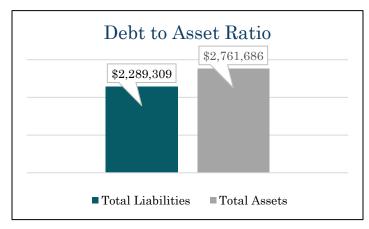
Debt to Asset Ratio

The school's Debt to Asset Ratio is greater than 1.0	Debt/Asset Ratio 1.03	Ratings Not Applicable for 2020-2021
--	--------------------------	---

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATE FOR 2020-2021		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance with GAAP.	Financial Audit 10/29/2021	
Expenditures and contracts are posted online appropriately.	School's Expenditure Page 7/30/2021	
The school maintains compliant internal controls.	*See Comments	
The school is operating under a Notification of Fiscal Concern.	NA or Notification of Fiscal Concern 6/11/2021	
The school is not operating under a Notification of Possible or Imminent Closure.	*No instances of non-compliance documented.	

Comments/Context MMCS was issued a recommendation for a corrective action plan which included updating the internal finance controls. The school has continued to make progress toward resolving the issues identified during the IPCSC's investigation.

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over a 5-year period. This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

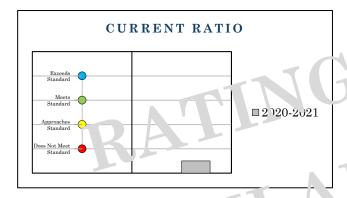
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

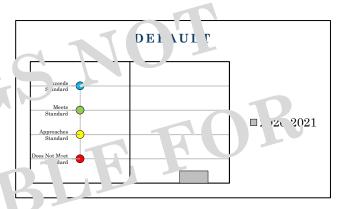
Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

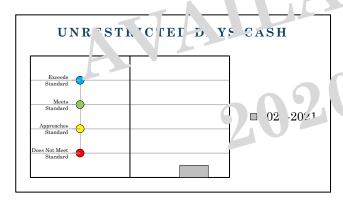
Financial Near Term Health Ratings | Historical Framework

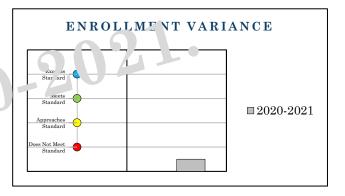
SCHOOL YEAR	Near Term Health Rating
2018-2019	GOOD STANDING
2019-2020	HONOR

Financial Near Term Health Ratings | Revised Framework









IPCSC Annual Report 2021 Monticello Montessori Charter School

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

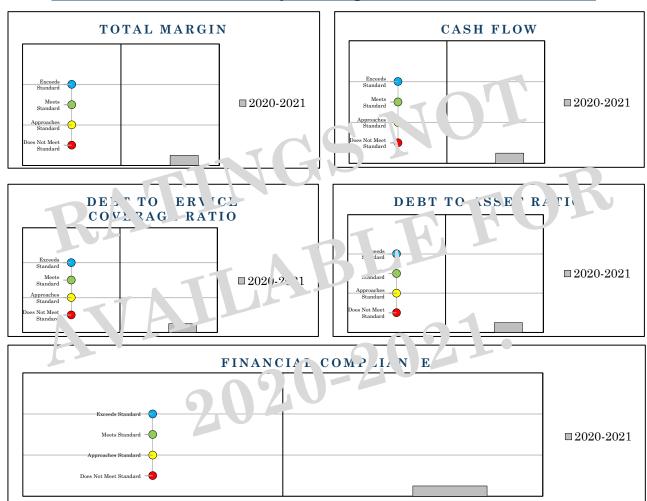
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

<u>Financial Sustainability Ratings | Historical Framework</u>

SCHOOL YEAR	Sustainability Rating
2018-2019	GOOD STANDING
2019-2020	HONOR

Financial Sustainability Ratings | Revised Framework



The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

Project Impact STEM Academy, Inc.

Mission Statement: Project Impact STEM Academy will provide an engaging, adaptive learning environment through the use of personalized learning plans, intentionally integrated curriculum, mastery-based progression, and with authentic projects embedded in science, technology, engineering and math. In this environment, students will gain confidence, practice failure until it is no longer intimidating, and become invested in the lifelong pursuit of knowledge.

Chair/President

Secretary

Administrator

Business Manager

School Location

School Phone

Teresa Fleming

Ben Peterson

Dr. Jill Hettinger

Amy Weber

2275 W. Hubbard Rd Kuna

208-576-4811

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Project Impact STEM Academy Performance Certificate: Pi STEM Performance Certificate

Performance Framework: <u>IPCSC Performance Framework</u>

Current Term: 2018-2023

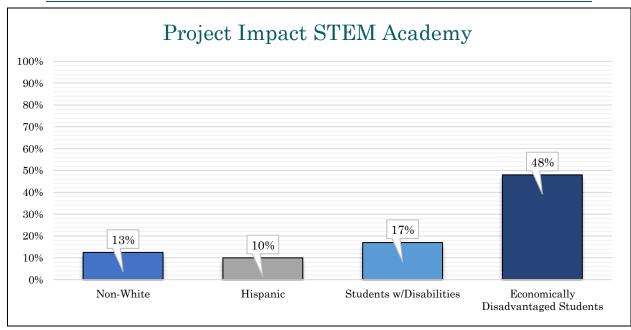
School Overview

Model:	STEM
Enrollment Capacity:	429
Grades Served:	K-12
Enrollment Projected FY22:	233

Key Design Elements:

- STEM will be developed as a school-wide culture through a focus on inquiry, problem solving, and flexible scheduling.
- Curriculum will be Mastery-Based and Personalized.
- Curriculum will be integrated across subjects through use of project based learning strategies as well as reading and writing projects.
- Expanded assessment methodologies will be used school-wide, including portfolios, presentations, and rubrics that focus on Critical thinking, Communication, Collaboration, and Creativity

2021 PROJECT IMPACT STEM ACADEMY DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD		ROACHES NDARD	MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:			FINANCIAL OUTCOMES: NEAR TERM MEASURES			
Math Proficiency		48%		Current Ratio		2.41
Math Growth		Data Not Available for 2020-2021		Unrestricted Da	ays Cash	41
ELA Proficiency		50%		Default		None
ELA Growth		Data Not Au for 2020-202		Enrollment Vai	riance	79.51%
Literacy Pro	oficiency	FALL IRI: 4 SPRING IR	-			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	MEETS STANDARD		
Governance Oversight	MEETS STANDARD		
Governance Compliance	MEETS STANDARD		

OPERATIONAL OUTCOMES: MANAGEMENT			
Student Services	MEETS STANDARD		
Data Security/Transparency	MEETS STANDARD		
Facility & Services	MEETS STANDARD		
Operational Compliance	MEETS STANDARD		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES			
Total Margin 3 Yr. Aggregate Margin	TM: 1.83% 3YR: 2.73%		
Cash Flow Multi-Year Cash Flow	CF: -\$25,958 MY: \$120,213		
Debt Service Coverage Ratio	1.19		
Debt Asset Ratio	.65		
Financial Compliance	Not Rated for 2020-2021		

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

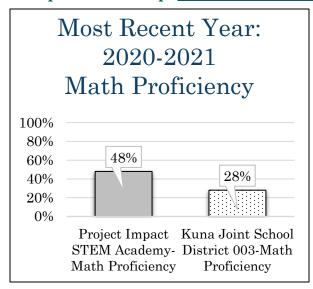
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Kuna Joint School (003)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

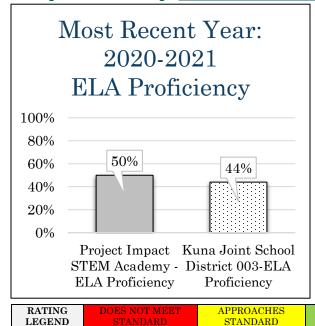
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Kuna Joint School (003)





*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

PANDEMIC

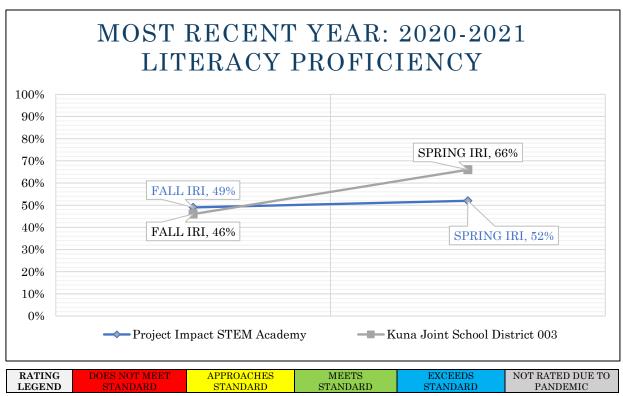
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Kuna Joint School (003)



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

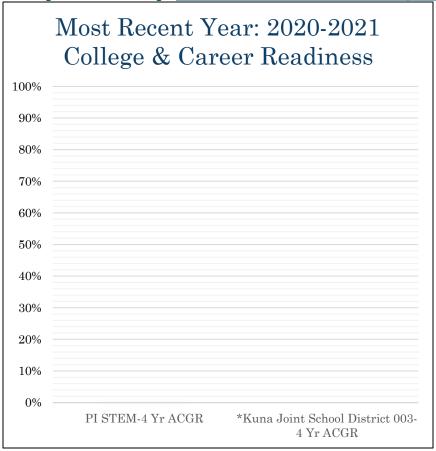
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Academic Outcomes COLLEGE & CAREER READINESS

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school with a 4-year graduation rate equal to or greater than the average of its comparison group meets the IPCSC standard.

Comparison Group: Kuna Joint School District (003)



If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term.

If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	COLLEGE & CAREER RATING	APPLICABLE RUBRIC DESCRIPTION
College & Career Readiness	Ratings Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year.

Longitudinal Academic Ratings | 2018-2023

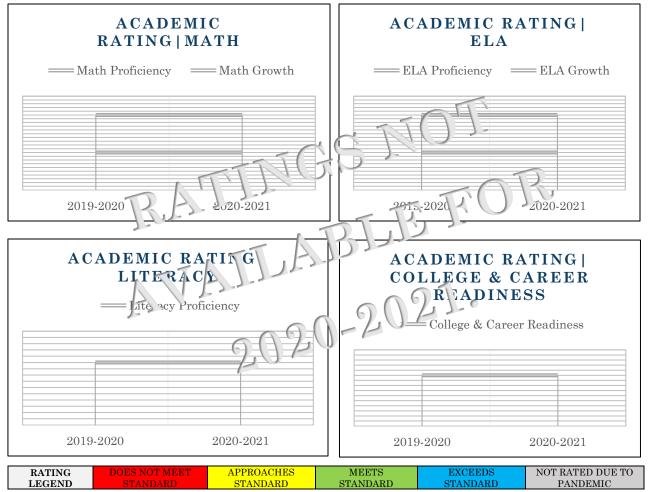
Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	REMEDIATION

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

STANDARD RATING: MEETS STANDARD		
Governance Structure Measure	Data/Evidence Source	
The board bylaws are compliant with ID law.	Bylaws 12/4/2018. *Please provide an updated copy if any amendments have been made as of 7/1/21.	
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 6/1/2017. Most recently updated on 12/18/2017.	
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.	
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.	
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.	
Comments/ Context:		

STANDARD RATING: MEETS STANDARD		
Governance Oversight Measure	Data/Evidence Source	
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.	
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.	
The board did maintain compliant policies.	*No instances of non-compliance documented.	
The board did engage in strategic planning.	*No instances of non-compliance documented.	
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.	
Comments/ Context:		

STANDARD RATING: MEETS STANDARD		
Governance Compliance Measure Data/Evidence Source		
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.	
Another investigative body was not notified of concerns at this school this year.	*No instances of non-compliance documented.	
Comments/ Context:		
Comments/ Context.		

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: MEETS STANDARD		
Student Services	Data/Evidence Source	
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.	
The school's Special Education program is in good standing.	*No instances of non-compliance documented.	
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021	
Comments/ Context:		

STANDARD RATING: MEETS STANDARD		
Data Security and Information Transparency	Data/Evidence Source	
The school's website is not compliant and updated appropriately.	*No instances of non-compliance documented.	
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.	
The school did not experience compliance issues with public records requests. *No instances of non-compliance documented.		
Comments/ Context:		

STANDARD RATING: MEETS STANDARD		
Facility and Services	Data/Evidence Source	
The school's occupancy certificate is current.	*No instances of non-compliance documented.	
Safety inspections and evacuation drills are compliant.	*Most Recent: 9/14/2020	
	No instances of non-compliance documented.	
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.	
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021 *No instances of non-compliance documented.		
Comments/ Context:		

STANDARD RATING: MEETS STANDARD		
Operational Compliance	Data/Evidence Source	
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.	
The enrollment process is compliant.	*No instances of non-compliance documented.	
The teachers are properly credentialed.	*No instances of non-compliance documented.	
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.	
Comments/ Context:		

Longitudinal Operational Ratings | 2018-2023

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

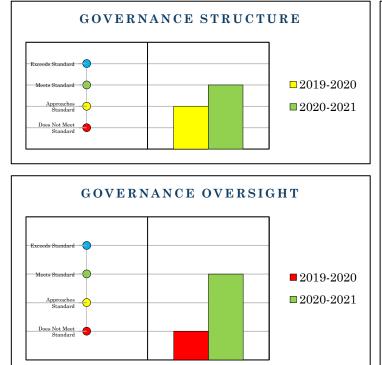
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

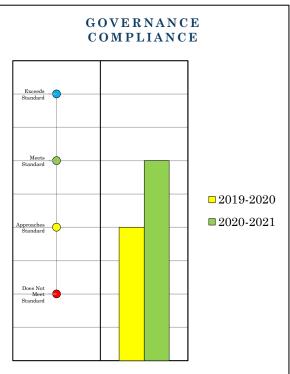
Operational Ratings | Historical Framework

School Year	Rating	
2018-2019	REMEDIATION	

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework





Longitudinal Operational Ratings | 2018-2023

<u>Management</u>

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

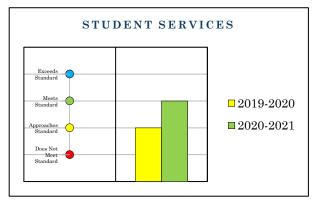
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

Operational Ratings | Historical Framework

School Year	Rating	
2018-2019	REMEDIATION	

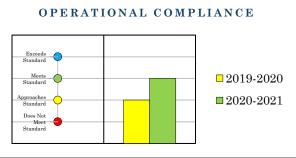
Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









Financial Outcomes NEAR TERM MEASURES

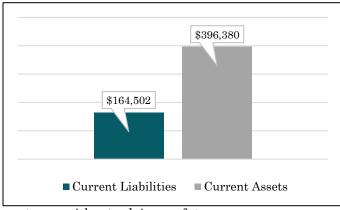
These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of more than 1.5.

Current Ratio 2.41

Ratings Not Applicable for 2020-2021



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Unrestricted Days Cash

The school has between 30 and 60 days cash on hand, but the 1-year trend is negative.	41 Days	Ratings Not Applicable for 2020-2021
---	---------	---

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

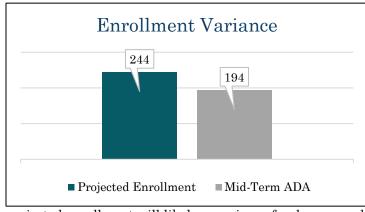
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained		
less than 90% of its projected		
enrollment and did not provide a		
mid-year amended budget		
evidencing a break-even financial		
plan.		

Enrollment Variance 79.51%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

Total Margin

The school's aggregated 3-year total margin	CY Total Margin	
is positive, and the most recent year's total	1.83%	Ratings Not
margin is positive.		Applicable
	3-Year Aggregated	for 2020-2021
	2.73%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is negative.

Most Recent Year -\$25,958 Previous Year \$146,171 Multi-Year \$120,213

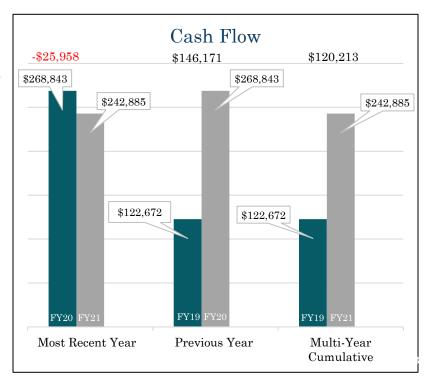
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

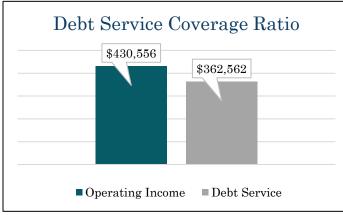


Debt Service Coverage Ratio

Debt Service Coverage Ratio is between 1.1 and 1.49.

Debt Service Coverage Ratio 1.19

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

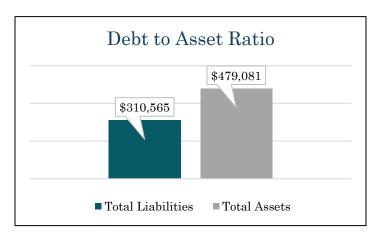
Debt to Asset Ratio

The school's Debt to Asset Ratio is less than 0.9	Debt/Asset Ratio .65	Ratings Not Applicable for 2020-2021
---	----------------------	---

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance with GAAP.	Financial Audit 9/20/2021	
Expenditures and contracts are not posted online appropriately.	School's Expenditure Page 7/30/2021	
The school maintains compliant internal controls.	*No instances of non-compliance documented.	
The school is not operating under a Notification of Fiscal Concern.	*No instances of non-compliance documented.	
The school is not operating under a Notification of Possible or Imminent Closure.	*No instances of non-compliance documented.	
Comments/Context		

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years).. This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

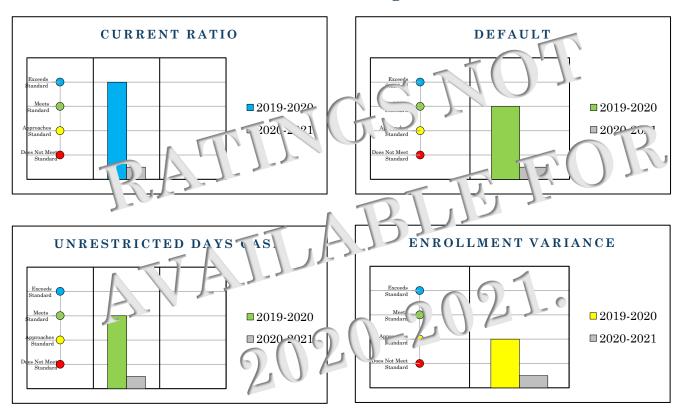
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Near Term Health Ratings | Historical Framework

School Year	Near Term Health Rating
2018-2019	GOOD STANDING

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

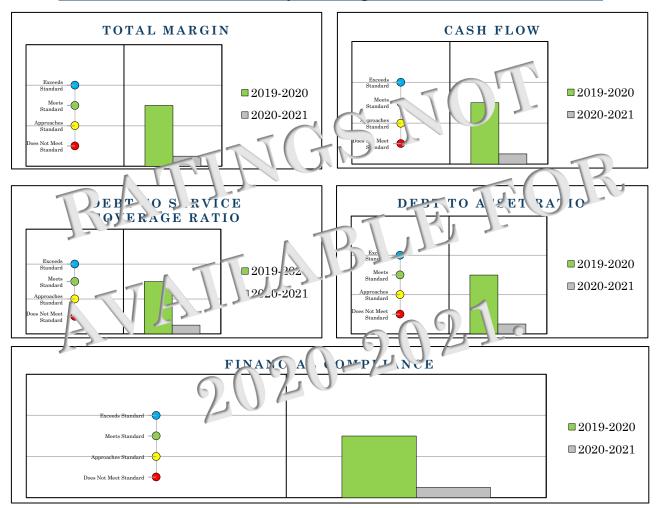
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

<u>Financial Sustainability Ratings | Historical Framework</u>

School Year	Sustainability Rating
2018-2019	GOOD STANDING

Financial Sustainability Ratings | Revised Framework



IPCSC Annual Report 2021

Conditional Certificate Status Update

Project Impact STEM Academy's Performance Certificate was originally approved in 2018 subject to the conditions listed below.

Condition 1: Condition Met

Pi STEM will achieve accreditation candidacy status by July 1, 2019, and full accreditation through the Northwest Accreditation Commission by July 1, 2021.

Status: Pi STEM achieved full accreditation with Cognia on March 31, 2021.

Condition 2: In Progress

By July 1, 2022, Pi STEM will obtain STEM certification, either as a program or as a school, at the sustaining level. Such certification shall be maintained at the sustaining level throughout the remainder of the performance certificate term.

Status: This condition will be assessed in July of 2022. If the school meets standard at that time, no further action will be taken. If the school does not meet standard at that time, the IPCSC must consider whether further action is necessary at its August 2022 regularly scheduled meeting.

Condition 3: Condition Met

By January 31, 2018, Pi STEM will submit to the PCSC office a signed, written commitment from Giza Development that Pi STEM is not committed to permanent facility construction on any specific timeline.

Status: This condition was met by the stated due date.

The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



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Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

Peace Valley Charter School

Mission Statement: To provide a developmentally appropriate, arts and nature-based education, nurturing children's innate creativity and inspiring them to become lifelong learners who are mindful, active, and engaged global citizens.

Chair/President Eric McDonald

Secretary

Administrator Andrew Ross

Business Manager Matthew Lovell

School Location 1845 S Federal Way Boise

School Phone 208-205-8818

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Peace Valley Charter School Performance Certificate: PVCS Performance Certificate

Performance Framework: <u>IPCSC Performance Framework</u>

Current Term: 2017-2023

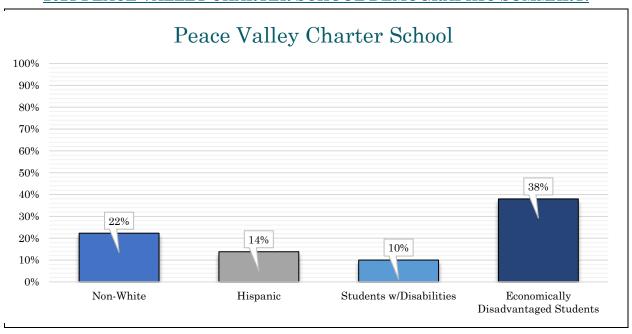
School Overview

Model:	Waldorf
Enrollment Capacity:	540
Grades Served:	K-8
Enrollment Projected FY22:	360

Key Design Elements:

- ullet A cross-disciplinary approach with block scheduling and rigorous, relevant, balanced, developmentally based curriculum.
- Sustainable living practices, environmental stewardship, and experiential learning through outdoor nature experiences, and gardening skills.
- Multi-sensory learning through singing, painting, movement, drawing, theater arts, storytelling, handwork, and the playing of recorders, flutes and stringed instruments.
- A foreign language program.
- A 'looping' or continuing relationship between the primary teacher and his or her respective class across the grades.

2021 PEACE VALLEY CHARTER SCHOOL DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD		MEETS STANDARD	EXCEEDS STANDARD		NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:		FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Math Profic	iency	16%	Current Ratio		1.85	
Math Grow	th	Data Not Available for 2020-2021	Unrestricted D	ays Cash	33	
ELA Profici	ency	37%	Default		Non	e
ELA Growt	h	Data Not Available for 2020-2021	Enrollment Va	riance	81.62	2%
Literacy Pro	oficiency	FALL IRI: 32% SPRING IRI: 21%				

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	MEETS STANDARD		
Governance Oversight	MEETS STANDARD		
Governance Compliance	DOES NOT MEET STANDARD		

OPERATIONAL OUTCOMES: MANAGEMENT				
Student Services	DOES NOT MEET STANDARD			
Data Security/Transparency	DOES NOT MEET STANDARD			
Facility & Services	MEETS STANDARD			
Operational Compliance	MEETS STANDARD			

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES				
Total Margin 3 Yr. Aggregate Margin	TM: 3YR:			
Cash Flow Multi-Year Cash Flow	CF: MY:			
Debt Service Coverage Ratio	0.996			
Debt Asset Ratio	.80			
Financial Compliance	Notice of Fiscal Concern			

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

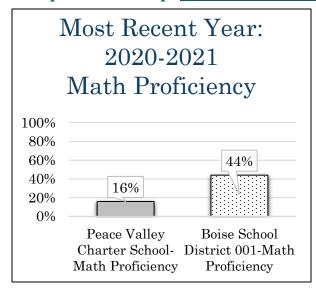
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

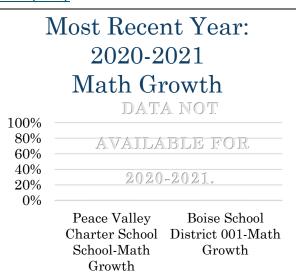
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise School District (001)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

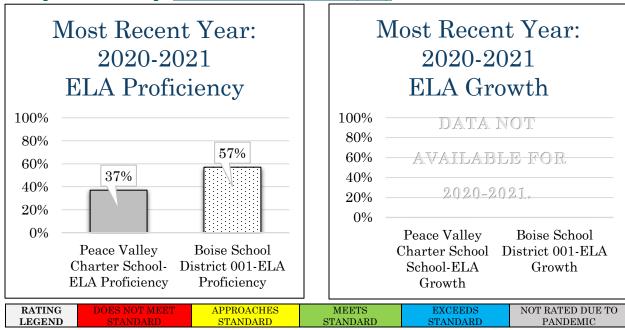
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise School District (001)



^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

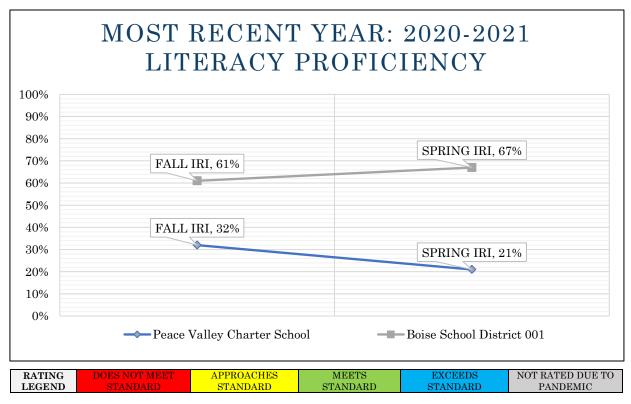
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise School District (001)



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Longitudinal Academic Ratings | 2017-2023

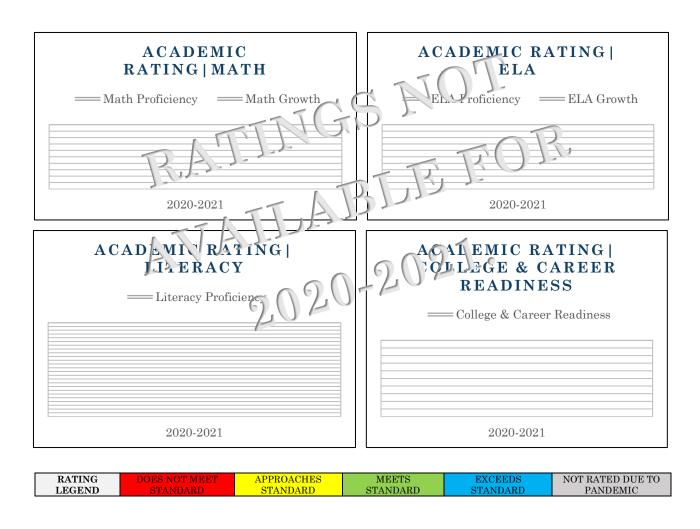
Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	CRITICAL
2019-2020	NOT RATED DUE TO PANDEMIC

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.

Academic Ratings | Revised Framework



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Governance Structure Measure Data/Evidence Source		
The board bylaws are compliant with ID law.	Bylaws 1/7/2018. *Please provide an updated copy if any amendments have been made as of 7/1/21.	
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 11/8/2016. Most recently updated on 10/26/2017.	
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.	
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.	
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.	

STANDARD RATING: MEETS STANDARD			
Governance Oversight Measure Data/Evidence Source			
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.		
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.		
The board did maintain compliant policies.	*No instances of non-compliance documented.		
The board did engage in strategic planning.	*No instances of non-compliance documented.		
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.		

STANDARD RATING: DOES NOT MEET STANDARD		
Governance Compliance Measure Data/Evidence Source		
The IPCSC did issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.	
Another investigative body was not notified of concerns at this school this year. *No instances of non-compliance documented.		
Comments/ Context: PVCS failed to comply with a condition of their performance certificate which required the school achieve full accreditation status by 6/30/2021. On 6/10/2021, PVCS's board chair and school administrator addressed the commission on this matter. The IPCSC chose not to take action at that time.		

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: DOES NOTE MEET			
Student Services	Data/Evidence Source		
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.		
The school's Special Education program is in good standing.	*No instances of non-compliance documented.		
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021		

Comments/ Context:

The SDE's federal programs team conducted an audit of the school student service programs funded by federal dollars in FY21 and identified a significant number of findings which have not yet been corrected. Though uncommon, a second audit is planned for FY22.

STANDARD RATING: DOES NOT MEET STANDARD			
Data Security and Information Transparency	Data/Evidence Source		
The school's website is not compliant and updated appropriately.	See comment below.		
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.		
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.		

Comments/ Context: Monthly expenditures are not posted on website (I.C. 33-357), (expenses for 2019 posted, not 2020-2021); contracts that support expenditures are not posted (I.C. 33-357); Data collection, access, and security policy not posted online (I.C. 33-133); Annual Report not posted on website (I.C. 33-5209C(2); Continuous Improvement Plan not posted by October 31st (version accessible on website was for 2018-2019 schoolyear)

STANDARD RATING: MEETS STANDARD			
Facility and Services	Data/Evidence Source		
The school's occupancy certificate is current.	*No instances of non-compliance documented.		
Safety inspections and evacuation drills are compliant.	*Most Recent: 8/12/2021 No instances of non-compliance documented.		
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.		
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented.		
Comments/ Context:			

STANDARD RATING: MEETS STANDARD			
Operational Compliance	Data/Evidence Source		
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.		
The enrollment process is compliant.	*No instances of non-compliance documented.		
The teachers are properly credentialed.	*No instances of non-compliance documented.		
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.		
Comments/ Context:			

<u>Longitudinal Operational Ratings | 2017-2023</u>

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

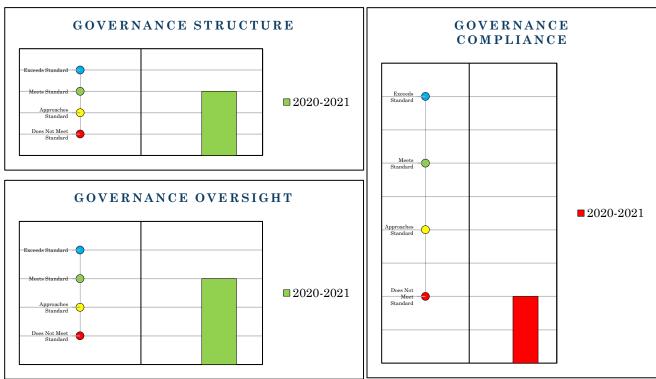
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

Operational Ratings | Historical Framework

School Year	Rating
2018-2019	REMEDIATION
2019-2020	REMEDIATION

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework



Longitudinal Operational Ratings | 2017-2023

Management

Longitudinal data provides a snapshot of a school's ratings over a 5-year period. This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

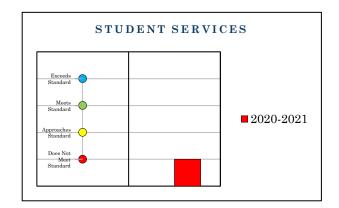
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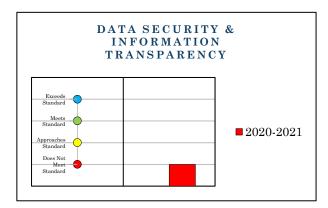
Operational Ratings | Historical Framework

School Year	Rating
2018-2019	REMEDIATION
2019-2020	REMEDIATION

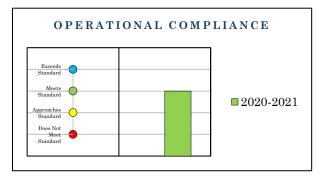
Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









Financial Outcomes NEAR TERM MEASURES

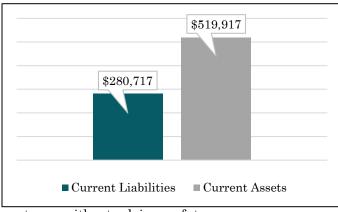
These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of more than 1.5.

Current Ratio 1.85

Ratings Not Applicable for 2020-2021



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

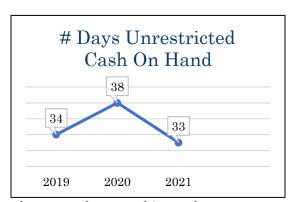
A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Unrestricted Days Cash

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

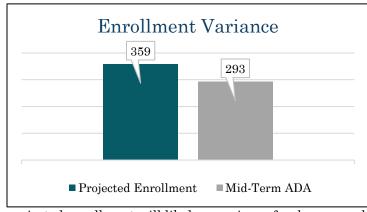
Comments/Context:

Enrollment Variance

The school achieved and sustained less than 90% of its projected enrollment and did not provide a mid-year amended budget evidencing a break-even financial plan.

Enrollment Variance 81.62%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

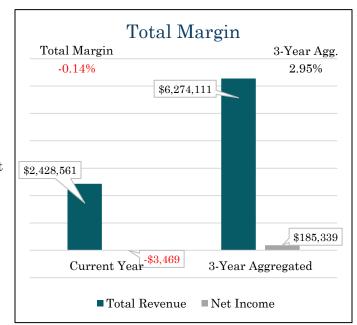
Total Margin

The school's aggregated 3-year total margin	CY Total Margin	
is greater than -1.5%, but the trend is	14%	Ratings Not
negative over the past two years and/or the		Applicable
most recent year total margin is negative.	3-Year Aggregated	for 2020-2021
	2.95%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is positive and the most recent year's cash flow is positive.

Most Recent Year \$19,780 Previous Year \$34,814 Multi-Year \$54,594

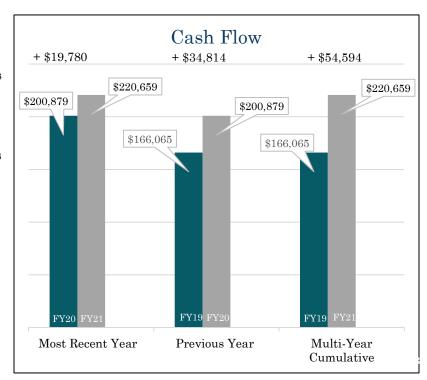
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

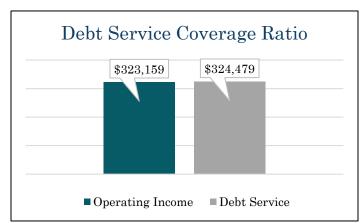


Debt Service Coverage Ratio

The school's debt service coverage ratio is between .9 and 1.09.

Debt Service Coverage Ratio 0.996

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

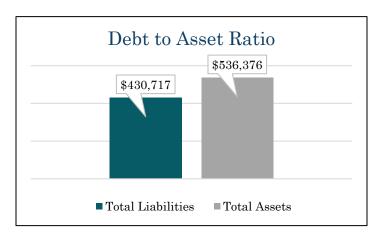
Debt to Asset Ratio

The school's Debt to Asset Ratio is less than 0.9.	Debt/Asset Ratio .80	Ratings Not Applicable for 2020-2021
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Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021				
Financial Operations	Data and/or Evidence Source			
The school's finances are managed in compliance with GAAP.	Financial Audit 10/18/2021			
Expenditures and contracts are not posted online appropriately.	School's Expenditure Page 7/30/2021 *See Comments			
The school maintains compliant internal controls.	*No instances of non-compliance documented.			
The school is operating under a Notification of Fiscal Concern.	Issued 6/11/21			
The school is not operating under a Notification of Possible or Imminent Closure.	*No instances of non-compliance documented.			

Comments/Context IPCSC Staff were unable to verify/locate that the school had its expenditures and contracts uploaded to the school website.

Longitudinal Financial Ratings | 2017-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years).. This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

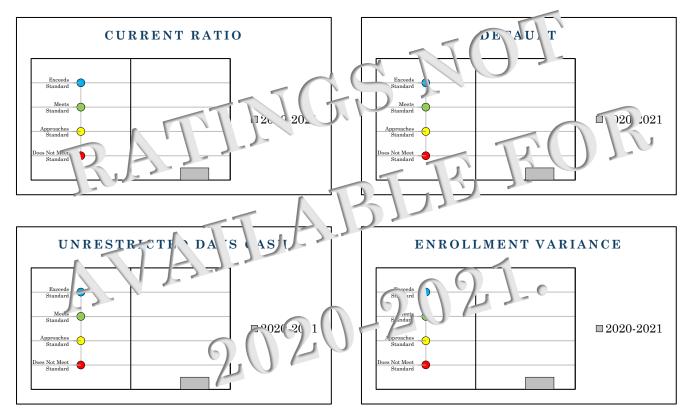
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Near Term Health Ratings | Historical Framework

School Year	Near Term Health Rating
2018-2019	REMEDIATION
2019-2020	HONOR

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2017-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

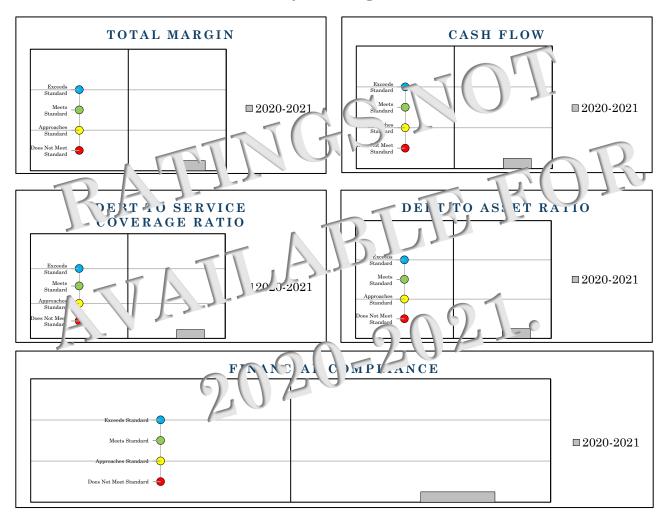
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Sustainability Ratings | Historical Framework

School Year	Sustainability Rating
2018-2019	REMEDIATION
2019-2020	HONOR

Financial Sustainability Ratings | Revised Framework



Conditional Certificate Status Update

Peace Valley Charter School's Performance Certificate was initially approved in 2017 subject to the conditions listed below. The school's status with regard to each condition is also provided.

Condition 1: Terms of Condition Met

PVCS will amend the petition to satisfactorily address the remaining deficiencies noted in the petition evaluation rubric, as evaluated by PCSC staff, prior to 8:00 a.m. on December 4,2017

Status: This condition was met by the stated date.

Condition 2: Terms of Condition Met

PVCS will file the draft amendment to Article 9 of its Articles of Incorporation with the Secretary of State prior to 8:00 a.m. on December 4, 2017.

Status: This condition was met by the stated date.

Condition 3: Terms of Condition Met

PVCS will demonstrate completion of the alignment of its K-6 curriculum with the Idaho Content Standards no later than June 1, 2018. Curriculum for any additional grades will be fully aligned by June 1 of each calendar year in which PVCS begins offering those grades.

Status: The school's K-6 curriculum alignment was reviewed and approved by the PCSC by June 1, 2018. The school's final evaluation of curriculum alignment was due in June of 2020, regarding the addition of 7th and 8th grades. As conditions due in June of 2020 were waived due to the pandemic, a final curriculum evaluation was not conducted.

Condition 4: Condition Not Met

PVCS will achieve accreditation candidacy status by July 1, 2019, and full accreditation through the Northwest Accreditation Commission by July 1, 2021.

Status: The school did not achieve accreditation candidacy status by July 1, 2019. The PCSC held a hearing on September 19, 2019 to discuss the issue with the school. The PCSC took no action at that time, but advised the school to work toward the 2021 condition deadline. The school did not achieve accreditation or accreditation candidacy status by July 1, 2021. The school provided an update to the IPCSC in June of 2021. The IPCSC chose not to pursue action, but encouraged the school to achieve this goal before a renewal decision is necessary in 2023.

Condition 5: Terms of Condition Met

PVCS will provide to the PCSC a balanced budget that is fully documented, including facility contracts and enrollment lottery results, no later than June 1, 2018, in order to exercise the option to open in fall 2018.

Status as of 2019-20 Annual Report Issuance: This condition was met by the stated date.

The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

ROLLING HILLS PUBLIC CHARTER SCHOOL

Mission Statement: The Rolling Hills Public Charter School mission is to develop educated and engaged citizens through high expectations for student behavior and academic success in a small, safe, structured environment.

Chair/President

Treasurer Marc Hamilton

Secretary Christopher Bowman-Prideaux

Administrator Shane Pratt

Business Manager Joy Conn

School Location 8900 Horseshoe Bend Rd., Boise, ID 83714

Jennifer Sweet-Fears

School Phone 208-939-5400

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Rolling Hills Public Charter School Performance Certificate: RHPCS Performance Certificate

Performance Framework: IPCSC Performance Framework

Current Term: 2018-2023

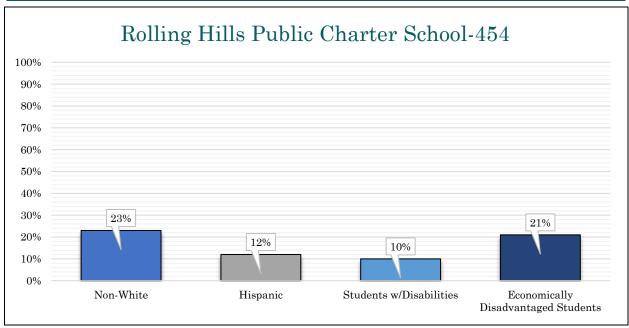
School Overview

Model:	Personalized Learning Model	
Enrollment Capacity:	278	
Grades Served:	K-8	
Enrollment Projected FY22:	260	

Key Design Elements:

- Create a physically and emotionally safe learning environment;
- Utilize citizenship education through the Six Pillars of Character;
- Integrate service learning;
- Teach to the high through the core curriculum;
- Offer electives to middle school students.

2021 ROLLING HILLS PUBLIC CHARTER SCHOOL DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD			MEETS STANDARD	EXCEEDS STANDARD		NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:			FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Math Profic	eiency	42%		Current Ratio		10.34	
Math Grow	th	Data Not Available for 2020-2021		Unrestricted Days Cash		81	
ELA Profici	ency	62%		Default		None	
ELA Growt	h	Data Not Available for 2020-2021		Enrollment Vai	riance	98.81%	6
Literacy Pro	oficiency	FALL IRI: 77% SPRING IRI: 77%					

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	EXCEEDS STANDARD		
Governance Oversight	EXCEEDS STANDARD		
Governance Compliance	EXCEEDS STANDARD		

OPERATIONAL OUTCOMES: MANAGEMENT		
Student Services	EXCEEDS STANDARD	
Data Security/Transparency	EXCEEDS STANDARD	
Facility & Services	EXCEEDS STANDARD	
Operational Compliance	MEETS STANDARD	

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES		
Total Margin 3 Yr. Aggregate Margin	TM: -9.19% 3YR: -2.79%	
Cash Flow Multi-Year Cash Flow	CF: -\$157,315 MY: -\$59,898	
Debt Service Coverage Ratio	53	
Debt Asset Ratio	.49	
Financial Compliance	Not Rated for 2020-2021	

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

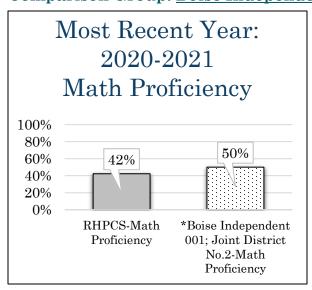
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

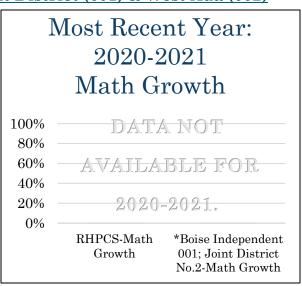
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise Independent District (001) & West Ada (002)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

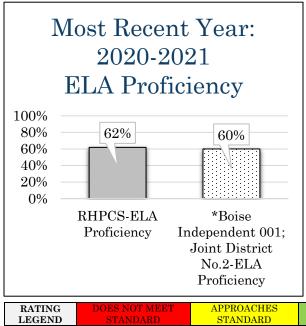
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise Independent District (001) & West Ada (002)





*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

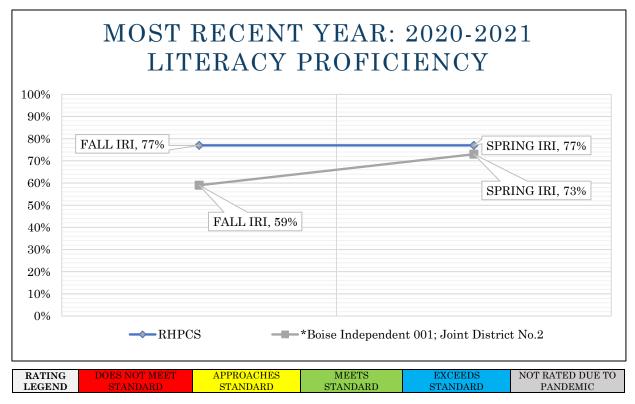
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Boise Independent District (001) & West Ada (002)



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Longitudinal Academic Ratings | 2018-2023

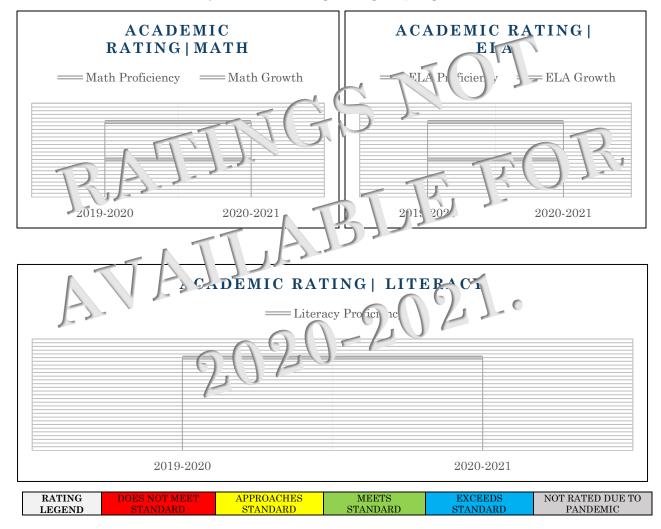
Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	GOOD STANDING

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Governance Structure Measure	Data/Evidence Source
The board bylaws are compliant with ID law.	Bylaws 06/11/2021 If the school has amended its bylaws since this date, please provide an updated copy to the IPCSC.
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 11/07/2003. Most recently updated on 12/2/2020
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.

STANDARD RATING: EXCEEDS STANDARD		
Governance Oversight Measure	Data/Evidence Source	
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.	
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.	
The board did maintain compliant policies.	*No instances of non-compliance documented.	
The board did engage in strategic planning.	*No instances of non-compliance documented.	
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.	
Comments/ Context:		

STANDARD RATING: EXCEEDS STANDARD		
Governance Compliance Measure	Data/Evidence Source	
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.	
Another investigative body was not notified of concerns at this school this year.	*No instances of non-compliance documented.	
Comments/ Context:		

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

Student Services	Data/Evidence Source
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.
The school's Special Education program is in good standing.	*No instances of non-compliance documented.
The school's college and career readiness program is in good standing.	Reviewed on 4/30/2021
	Continuous Improvement Plan 2020-2021
Comments/ Context:	

STANDARD RATING: EXCEEDS STANDARD			
Data Security and Information Transparency	Data/Evidence Source		
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.		
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.		
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.		
Comments/ Context:			

Facility and Services	Data/Evidence Source
The school's occupancy certificate is current.	*No instances of non-compliance documented
Safety inspections and evacuation drills are compliant.	Building Inspection: 08/10/2020
	Fire Marshal: 07/30/2021
	Health Inspection: 10/13/2020
	No instances of non-compliance documented.
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented

STANDARD RATING: MEETS STANDARD		
Operational Compliance	Data/Evidence Source	
Required reports were not submitted accurately and on time.	*See comments.	
The enrollment process is compliant.	*No instances of non-compliance documented.	
The teachers are properly credentialed.	*No instances of non-compliance documented.	
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.	
Comments/ Context: The school submitted the IPCSC quarter 2 reports passed the deadline: received on 2/3/2021		

Longitudinal Operational Ratings | 2018-2023

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

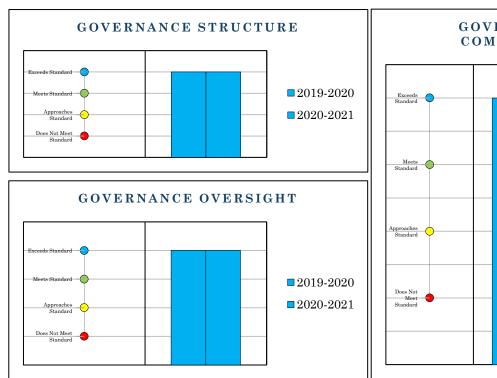
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

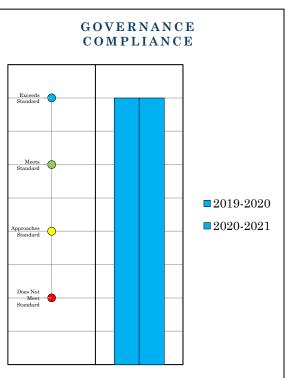
Operational Ratings | Historical Framework

School Year	Rating
2018-2019	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework





Longitudinal Operational Ratings | 2018-2023

Management

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

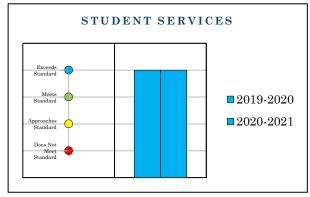
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Operational Ratings | Historical Framework

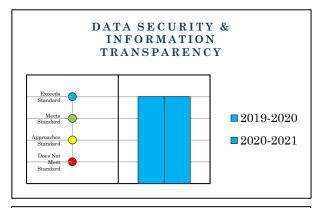
School Year	Rating
2018-2019	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework







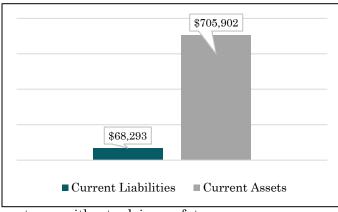


Financial Outcomes NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of	Current Ratio 10.33	Ratings Not Applicable
more than 1.5.		for 2020-2021



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

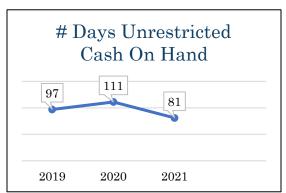
Unrestricted Days Cash

The school has more than 60 days cash on hand	81 Days	Ratings Not Applicable for 2020-2021
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Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

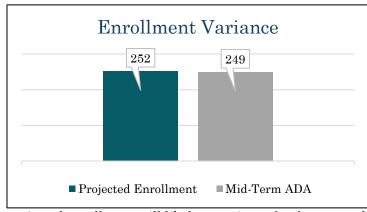
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained
at least 95% of its projected
enrollment during the most recent
school year.

Enrollment Variance 98.81%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

Financial Outcomes SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

Total Margin

The school's aggregated 3-year total margin	CY Total Margin	
is less than or equal to -1.5%.	-9.19%	Ratings Not
		Applicable
	3-Year Aggregated	for 2020-2021
	-2.79%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is negative.

Most Recent Year -157,315 Previous Year \$97,417 Multi-Year -\$59,898

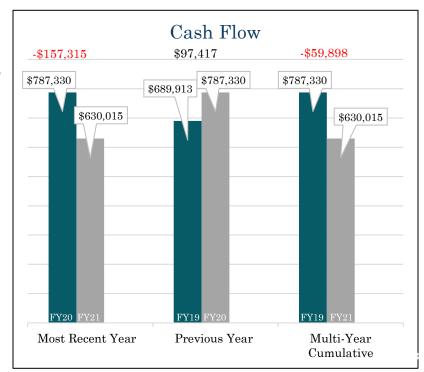
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

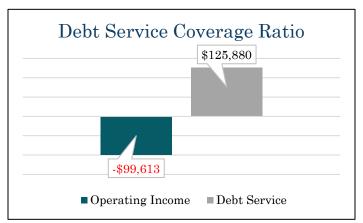


Debt Service Coverage Ratio

The school's debt service coverage ratio is less than .9.

Debt Service Coverage Ratio -0.53

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

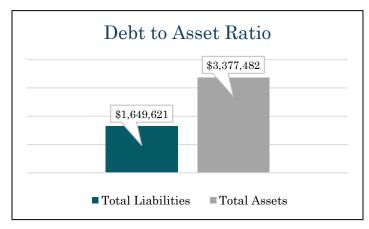
Debt to Asset Ratio

The school's Debt to Asset Ratio is less than 0.9.	Debt/Asset Ratio .49	Ratings Not Applicable for 2020-2021
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Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021			
Financial Operations	Data and/or Evidence Source		
The school's finances are managed in compliance with GAAP.	Financial Audit 10/29/2021		
Expenditures and contracts are posted online appropriately.	School's Expenditure Page 7/30/2021		
The school maintains compliant internal controls.	*No instances of non-compliance documented.		
The school is not operating under a Notification of Fiscal Concern.	*No instances of non-compliance documented.		
The school is not operating under a Notification of Possible or Imminent Closure.	*No instances of non-compliance documented.		
Comments/Context			

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

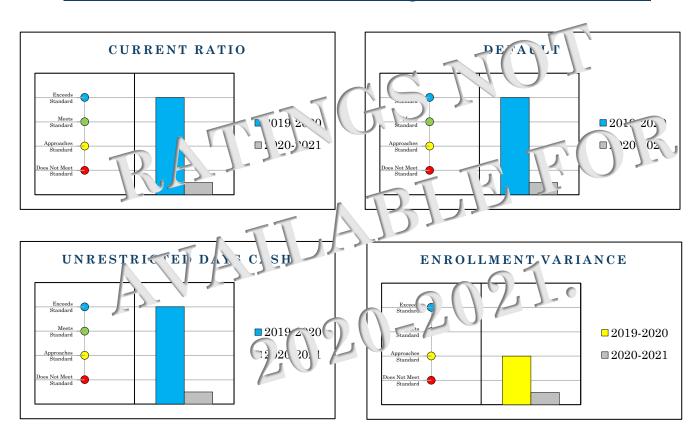
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Near Term Health Ratings | Historical Framework

School Year	Near Term Health Rating	
2018-2019	GOOD STANDING	

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2018-2023

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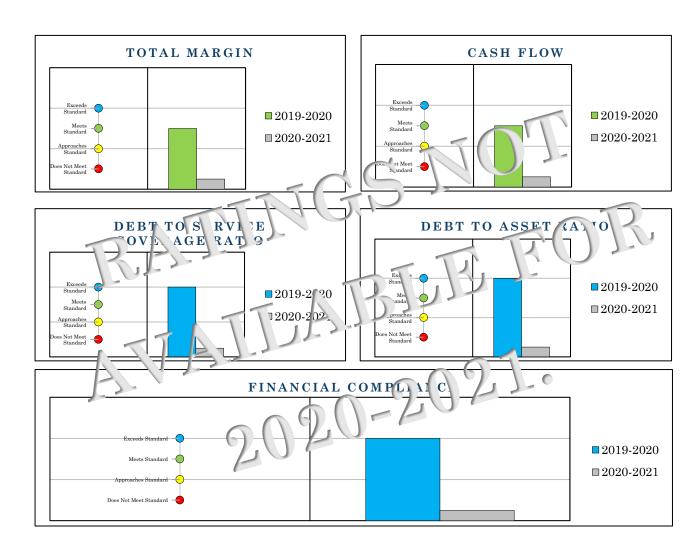
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Financial Sustainability Ratings | Historical Framework

School Year	Sustainability Rating	
2018-2019	GOOD STANDING	

Financial Sustainability Ratings | Revised Framework



The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

North Idaho STEM Charter School, Inc.

Mission Statement: To prepare students, through rigorous and relevant content, to be productive and successful citizens by developing a strong work ethic and the higher-level critical thinking skills needed to solve problems in the real world.

Chair/President

Secretary

Administrator

Business Manager

School Location

School Phone

Dan Tesulov

Patricia Guzman

Scott Thomson

Cathy Richardson

15633 N Meyer Road Rathdrum

208-687-8002

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- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

North Idaho STEM Charter Academy, Inc. Performance Certificate: <u>NI STEM Performance</u> Certificate

Performance Framework: IPCSC Performance Framework

Current Term: 2018-2023

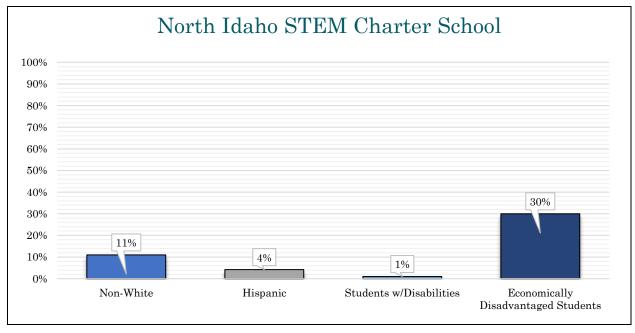
School Overview

Model:	STEM
Enrollment Capacity:	724
Grades Served:	K-12
Enrollment Projected FY22:	552

Key Design Elements:

- Provide an environment where students are engaged in real-world problem solving through a project-based STEM program.
- Provide and encourage innovation and creativity as an educated person in the 21st century.
- Maintain rigor and high expectations to positively impact student success.
- Provide an environment where students use specific 21st century skills including collaboration, time and task management, presentation skills, and the effective use of technology.

2021 NORTH IDAHO STEM CHARTER SCHOOL DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING DOES NOT I LEGEND STANDA			MEETS STANDARD	EXCEEDS STANDARD	NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:			FINANCIAL OUTCOMES: NEAR TERM MEASURES		
Math Proficiency	90%		Current Ratio		7.21
Math Growth	Data Not Availa for 2020-2021	able	Unrestricted Days Cash		279
ELA Proficiency	90%		Default		None
ELA Growth	Data Not Availa for 2020-2021	able	Enrollment Variance		98.46%
Literacy Proficiency	FALL IRI: 75% SPRING IRI: 90	9%			
College & Career Readiness					

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP		
Governance Structure	EXCEEDS STANDARD	
Governance Oversight	EXCEEDS STANDARD	
Governance Compliance	EXCEEDS STANDARD	

OPERATIONAL OUTCOMES: MANAGEMENT		
EXCEEDS STANDARD		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES			
Total Margin 3 Yr. Aggregate Margin	TM: 36.53% 3YR: 60.32%		
Cash Flow Multi-Year Cash Flow	CF: -\$666,506 MY: \$601,253		
Debt Service Coverage Ratio	13.59		
Debt Asset Ratio	.24		
Financial Compliance	Not Rated for 2020-2021		

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

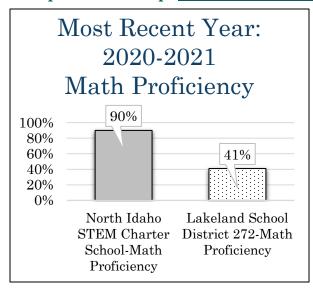
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

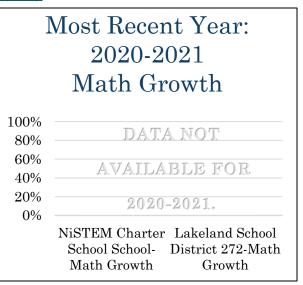
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Lakeland District (272)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

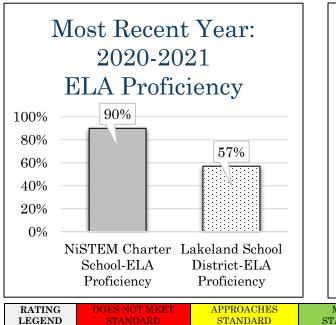
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

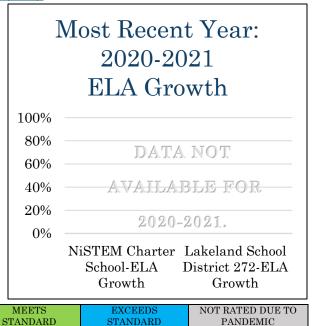
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Lakeland District (272)





*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

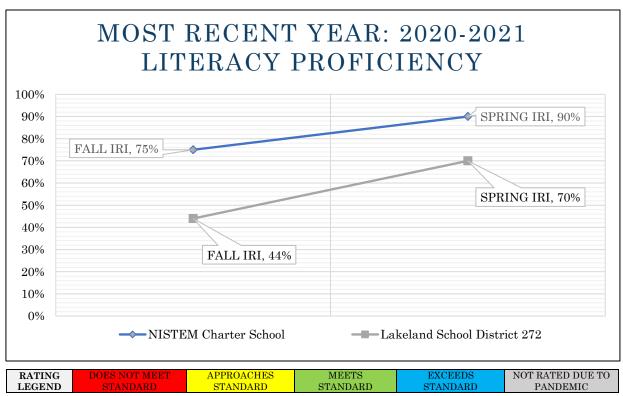
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: <u>Lakeland District (272)</u>



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

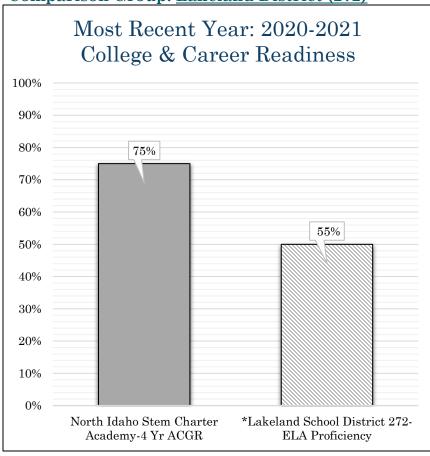
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Academic Outcomes COLLEGE & CAREER READINESS

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school with a 4-year graduation rate equal to or greater than the average of its comparison group meets the IPCSC standard.

Comparison Group: Lakeland District (272)



If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term.

If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	COLLEGE & CAREER RATING	APPLICABLE RUBRIC DESCRIPTION
College & Career Readiness	Ratings Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year.

Longitudinal Academic Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	HONOR
2019-2020	NOT RATED DUE TO PANDEMIC

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Governance Structure Measure	Data/Evidence Source
The board bylaws are compliant with ID law.	Bylaws 7/1/19. *Please provide an updated copy if any amendments have been made as of 7/1/21.
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 10/1/2009. Most recently updated on 3/23/2011.
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.

STANDARD RATING: EXCEEDS STANDARD		
Governance Oversight Measure	Data/Evidence Source	
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.	
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.	
The board did maintain compliant policies.	*No instances of non-compliance documented.	
The board did engage in strategic planning.	*No instances of non-compliance documented.	
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.	
Comments/ Context:		

Governance Compliance Measure Data/Evidence Source		
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.	
nother investigative body was not notified of concerns at his school this year.	*No instances of non-compliance documented.	

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: EXCEEDS STANDARD			
Student Services	Data/Evidence Source		
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.		
The school's Special Education program is in good standing.	*No instances of non-compliance documented.		
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021		
Comments/ Context:			

STANDARD RATING: EXCEEDS STANDARD			
Data Security and Information Transparency	Data/Evidence Source		
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.		
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.		
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.		
Comments/ Context: Finding location of agendas on website is not necessarily intuitive, although they are posted within timeframes.			

STANDARD RATING: EXCEEDS STANDARD			
Facility and Services	Data/Evidence Source		
The school's occupancy certificate is current.	*No instances of non-compliance documented.		
Safety inspections and evacuation drills are compliant.	*Most Recent: 2/4/2021		
	No instances of non-compliance documented.		
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.		
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented.		
Comments/ Context:			

Operational Compliance Data/Evidence Source			
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.		
The enrollment process is compliant.	*No instances of non-compliance documented.		
The teachers are properly credentialed.	*No instances of non-compliance documented.		
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.		
Comments/ Context:			

Longitudinal Operational Ratings | 2018-2023

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

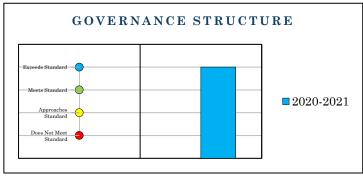
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

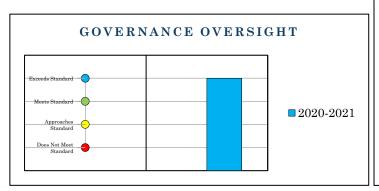
Operational Ratings | Historical Framework

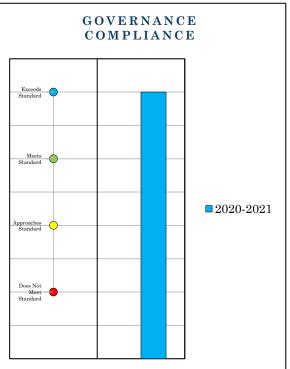
School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework







IPCSC Annual Report 2021 North Idaho STEM Charter School, Inc.

Longitudinal Operational Ratings | 2018-2023

<u>Management</u>

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

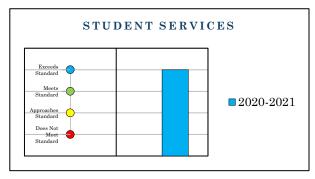
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

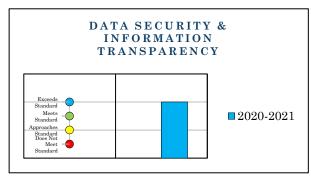
Operational Ratings | Historical Framework

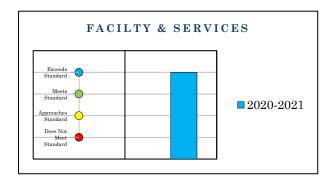
School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









IPCSC Annual Report 2021 North Idaho STEM Charter School, Inc.

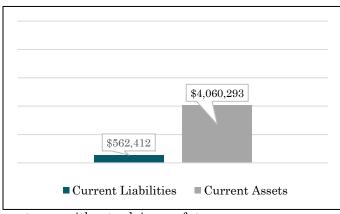
Financial Outcomes

NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of more than 1.5.	Current Ratio 7.22	Ratings Not Applicable for 2020-2021
--	--------------------	---



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

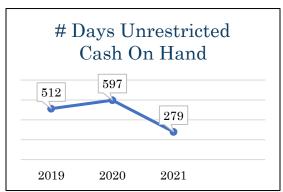
Unrestricted Days Cash

The school has more than 60 days cash on hand	279 Days	Ratings Not Applicable for 2020-2021
---	----------	---

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

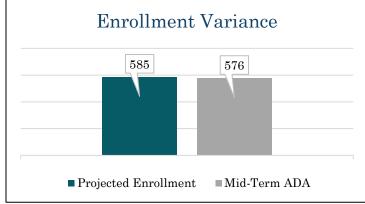
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school has maintained at least 95% of its projected enrollment for at least 3 consecutive years.

Enrollment Variance 98.46%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

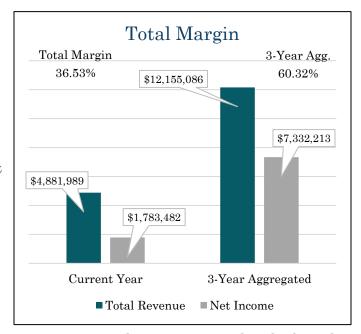
Total Margin

The school has maintained a positive total	CY Total Margin	
margin for at least 3 consecutive years.	36.53%	Ratings Not
		Applicable
	3-Year Aggregated	for 2020-2021
	60.32%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is positive, but the most recent year's cash flow is negative.

Most Recent Year -\$666,506 Previous Year \$1,267,759 Multi-Year \$601,253

Ratings Not Applicable for 2020-2021

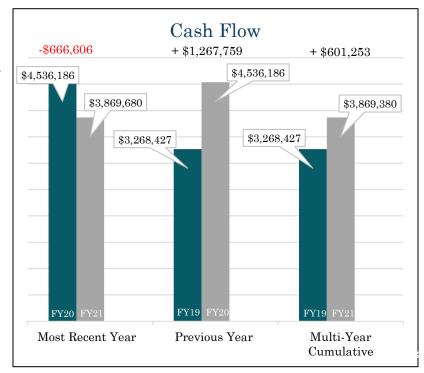
The negative most recent one-year cash flow is not concerning, due to a documented, planned cash purchase of a facility. Additionally, this school continues to exhibit strong financial practices, a trend visible through several previous years. As a result, this is evaluated to meet the established standard'.

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

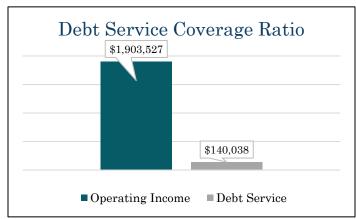


<u>Debt Service Coverage Ratio</u>

The school's debt service
coverage ratio is 1.5 or greater.

Debt Service Coverage Ratio 13.59

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

Debt to Asset Ratio

The school has maintained a debt to
asset ratio less than .9 for at least 3
consecutive years.

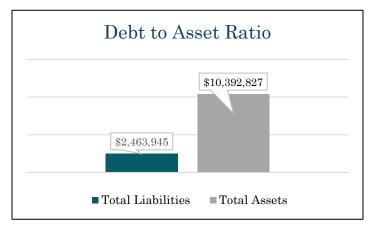
Debt/Asset Ratio .24

Ratings Not Applicable for 2020-2021

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance with GAAP.	Financial Audit 10/22/2021	
Expenditures and contracts are posted online appropriately.	School's Expenditure Page 7/30/2021	

IPCSC Annual Report 2021 North Idaho STEM Charter School, Inc.

The school maintains compliant internal controls.	*No instances of non-compliance documented.
The school is not operating under a Notification of	*No instances of non-compliance documented.
Fiscal Concern.	
The school is not operating under a Notification of	*No instances of non-compliance documented.
Possible or Imminent Closure.	
Comments/Context	

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

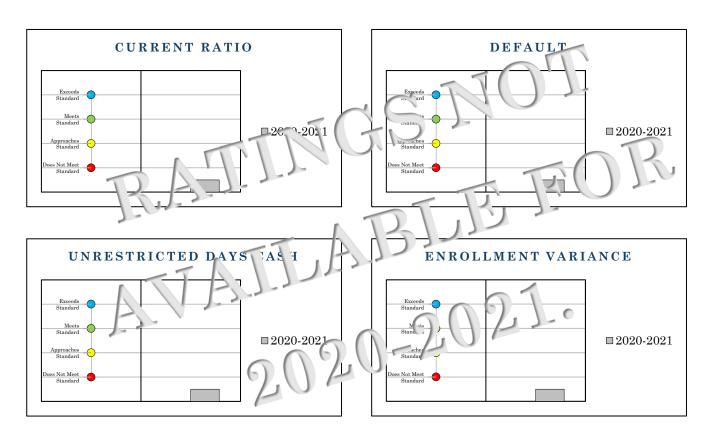
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Near Term Health Ratings | Historical Framework

School Year	Near Term Health Rating
2018-2019	HONOR
2019-2020	HONOR

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

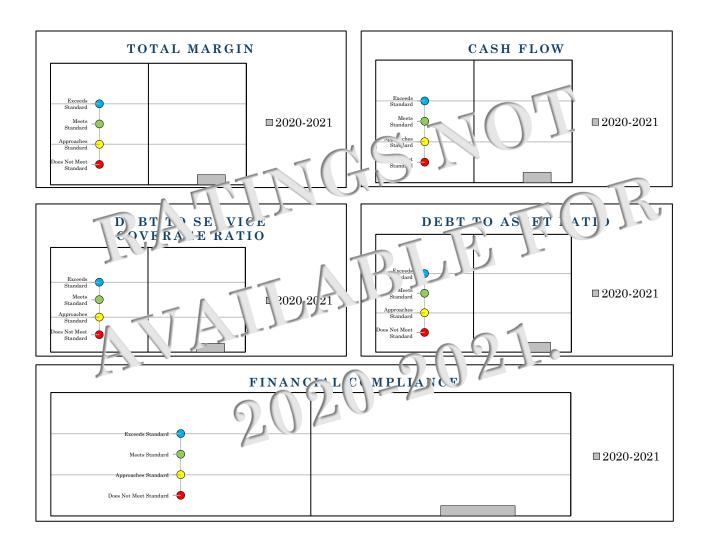
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Sustainability Ratings | Historical Framework

School Year	Sustainability Rating
2018-2019	HONOR
2019-2020	HONOR

Financial Sustainability Ratings | Revised Framework



The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

Legacy Public Charter School, Incorporated

Mission Statement: To develop students who are competent, confident, productive, and responsible young adults who possess the habits, skills and attitudes to succeed in high school and to be offered the invitation of a post-secondary education, satisfying employment, and life-long opportunities

Chair/President

Treasurer/Secretary

Administrator

Business Manager

School Location

School Phone

Bart McKnight

Emily Criddle

Seth Stallcop

Niki Crow

4015 S Legacy Way Nampa

208-467-0947

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Legacy Public Charter School, Inc. Performance Certificate: Legacy Performance Certificate

Performance Framework: <u>IPCSC Performance Framework</u>

Current Term: 2018-2023

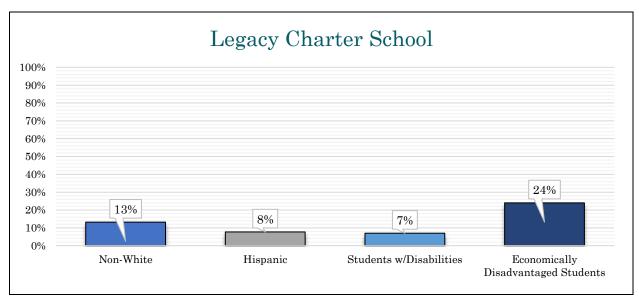
School Overview

Model:	Harbor Method
Enrollment Capacity:	325
Grades Served:	K-8
Enrollment Projected FY22:	295

Key Design Elements:

- Teach to the high, and through strict adherence to the Harbor School Method, use the Method's educational approach, curricula, and tools to provide multiple opportunities for mastering concepts, and to exceed State benchmarks in required academic testing.
- Ensure instructional fidelity across grade levels with core instructional methodology being consistent among teachers and grades, ensuring that students learn the instructional routines in early grades which accelerates their ability to focus on new information, skill development and thinking skills.
- In addition to emphasizing the traditional core curriculum areas of language arts, math, science, social studies, incorporate the Harbor Method's educational features of providing self-contained 7th & 8th grade classes, the study of a foreign language beginning in at least the 3rd grade, and participation in music, PE and computer classes.
- Provide a School-to-Work experience that, in addition to the school's academic program, purposefully trains students to demonstrate "Attitude and Effort," along with the characteristics of enthusiasm, efficiency and excellence in the work they do.
- Remove fear, threat and intimidation from the learning environment by implementing and carrying out the Harbor Method's character education program that emphasizes kindness and a zero-tolerance policy for teasing, taunting, bullying, and negative peer pressure. The character education program will also emphasize and require adults in the school to model the expectations and behaviors for character required of students.
- Hold the school's principal(s) directly accountable for the environment in which teachers teach and students learn.

2021 LEGACY CHARTER SCHOOL DEMOGRAPHIC SUMMARY:



2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD		MEETS STANDARD	EXCEEDS STANDARD		NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:			FINANCIAL OUTCOMES: NEAR TERM MEASURES			
Math Proficiency		77%	Current Ratio		6.10	
Math Growth		Data Not Available for 2020-2021	Unrestricted D	ays Cash	265	
ELA Proficiency		76%	Default		None	
ELA Growth		Data Not Available for 2020-2021	Enrollment Va	riance	93.909	%
Literacy Pr	oficiency	FALL IRI: 54% SPRING IRI: 71%				

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP			
Governance Structure	EXCEEDS STANDARD		
Governance Oversight	EXCEEDS STANDARD		
Governance Compliance	EXCEEDS STANDARD		

OPERATIONAL MANAGE	
Student Services	EXCEEDS STANDARD
Data Security/Transparency	EXCEEDS STANDARD
Facility & Services	EXCEEDS STANDARD
Operational Compliance	EXCEEDS STANDARD

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES			
Total Margin 3 Yr. Aggregate Margin	TM: 12.07% 3YR: 28.64%		
Cash Flow Multi-Year Cash Flow	CF: \$373,309 MY: \$285,223		
Debt Service Coverage Ratio	.22		
Debt Asset Ratio	.58		
Financial Compliance	Not Rated for 2020-2021		

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

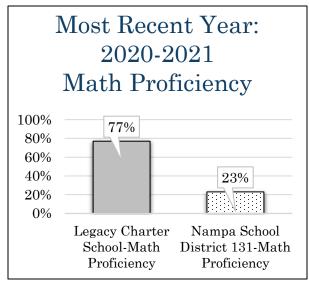
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

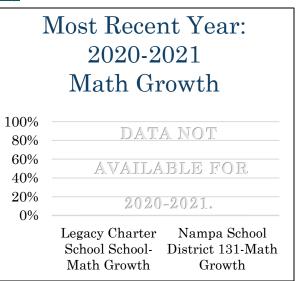
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa District (131)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

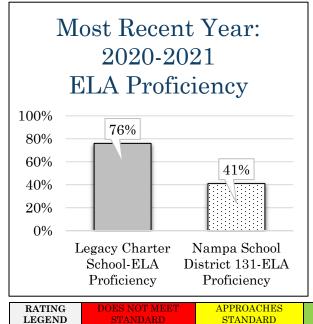
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa District (131)





*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

PANDEMIC

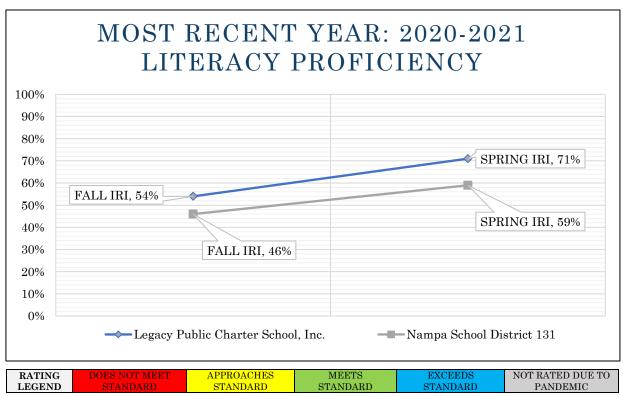
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa District (131)



*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Longitudinal Academic Ratings | 2018-2023

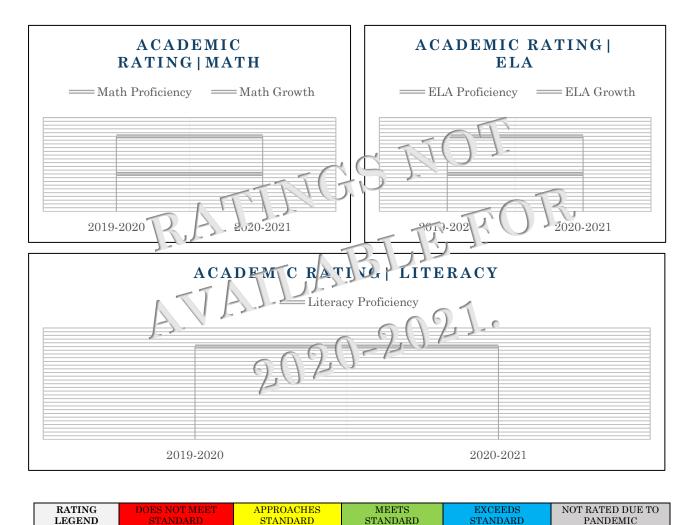
Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Historical Framework

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	HONOR

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Governance Structure Measure	Data/Evidence Source	
The board bylaws are compliant with ID law.	Bylaws 7/19/12. *Please provide an updated copy if any amendments have been made as of 7/1/21.	
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 7/2/09. Most recently updated on 7/29/10.	
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.	
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.	
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.	

STANDARD RATING: EXCEEDS STANDARD		
Governance Oversight Measure	Data/Evidence Source	
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.	
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.	
The board did maintain compliant policies.	*No instances of non-compliance documented.	
The board did engage in strategic planning.	*No instances of non-compliance documented.	
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.	
Comments/ Context:		

Governance Compliance Measure	Data/Evidence Source
The IPCSC did not issue courtesy letters to the school noting ompliance concerns this year.	*No instances of non-compliance documented.
nother investigative body was not notified of concerns at his school this year.	*No instances of non-compliance documented.

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: EXCEEDS STANDARD		
Student Services	Data/Evidence Source	
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.	
The school's Special Education program is in good standing.	*No instances of non-compliance documented.	
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021	
Comments/ Context:		

STANDARD RATING: EXCEEDS STANDARD		
Data Security and Information Transparency	Data/Evidence Source	
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.	
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.	
The school did experience compliance issues with public records requests.	*No instances of non-compliance documented.	
Comments/ Context:		

STANDARD RATING: EXCEEDS STANDARD		
Facility and Services	Data/Evidence Source	
The school's occupancy certificate is current.	*No instances of non-compliance documented.	
Safety inspections and evacuation drills are compliant.	*Most Recent: 12/30/2020	
	No instances of non-compliance documented.	
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.	
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented.	
Comments/ Context:		

Operational Compliance	Data/Evidence Source	
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.	
The enrollment process is compliant.	*No instances of non-compliance documented.	
The teachers are properly credentialed.	*No instances of non-compliance documented.	
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.	
Comments/ Context:		

Longitudinal Operational Ratings | 2017-2022

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

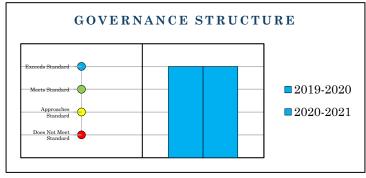
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

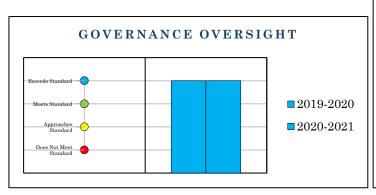
Operational Ratings | Historical Framework

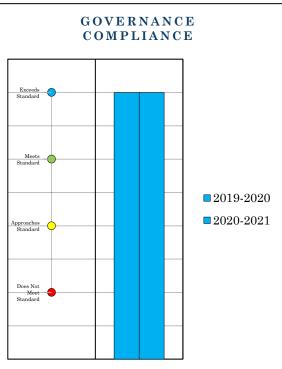
School Year	Rating
2018-2019	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework







IPCSC Annual Report 2021Legacy Public Charter School, Incorporated

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Longitudinal Operational Ratings | 2018-2023

Management

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

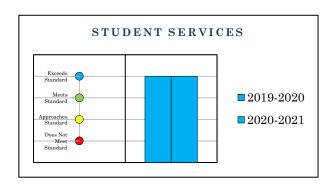
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

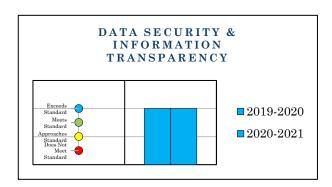
Operational Ratings | Historical Framework

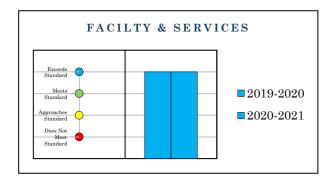
School Year	Rating
2018-2019	HONOR

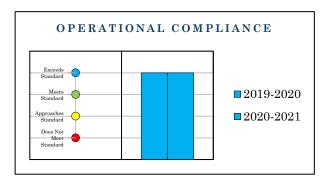
Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









IPCSC Annual Report 2021Legacy Public Charter School, Incorporated

Financial Outcomes NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of Ratings Not Applicable Current Ratio 6.10 more than 1.5. for 2020-2021



Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Unrestricted Days Cash

The school has more than 60 days cash on hand	265 Days	Ratings Not Applicable for 2020-2021
---	----------	---

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

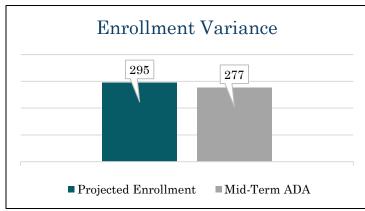
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained between 90% and 94.9% of its projected enrollment during the most recently completed school year.

Enrollment Variance 93.90%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

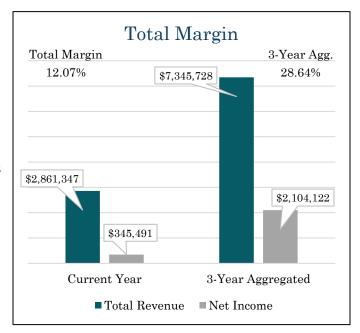
Total Margin

The school's aggregated 3-year total margin	CY Total Margin	
is positive, and the most recent year's total	12.07%	Ratings Not
margin is positive.		Applicable
	3-Year Aggregated	for 2020-2021
	28.64%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is positive and the most recent year's cash flow is positive.

Most Recent Year \$373,309 Previous Year \$-88,086 Multi-Year \$285,223

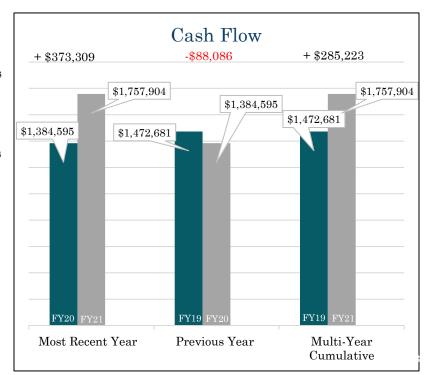
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.



Debt Service Coverage Ratio

The school's debt service coverage ratio is less than .9. (DNM)

Debt Service Coverage Ratio .22

Ratings Not Applicable for 2020-2021

Debt Service Coverage Ratio \$2,677,563 \$599,277 Operating Income Debt Service

Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

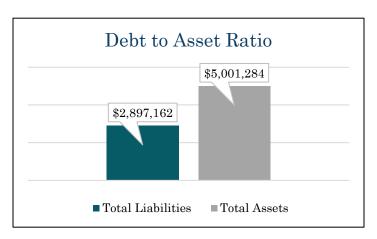
Debt to Asset Ratio

The school has maintained a debt to asset ratio less than .9 for at least 3 consecutive years.	Debt/Asset Ratio .58	Ratings Not Applicable for 2020-2021
--	----------------------	---

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance	Financial Audit 9/30/2021	
with GAAP.		
Expenditures and contracts are posted online	School's Expenditure Page 7/30/2021	
appropriately.		
The school maintains compliant internal controls.	*No instances of non-compliance documented.	
The school is not operating under a Notification of	*No instances of non-compliance documented.	
Fiscal Concern.		
The school is not operating under a Notification of	*No instances of non-compliance documented.	
Possible or Imminent Closure.		
Comments/Context		

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

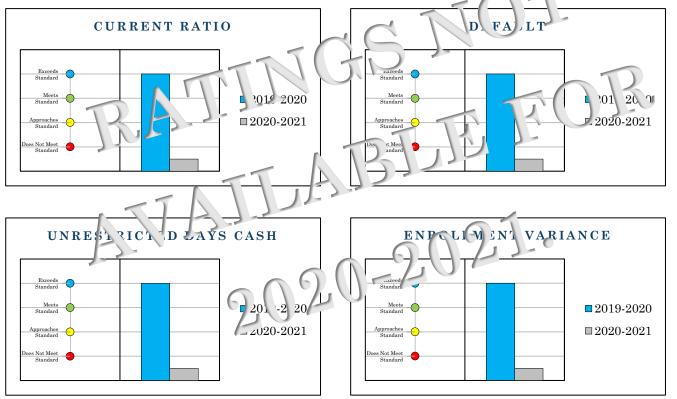
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

<u>Financial Near Term Health Ratings | Historical Framework</u>

School Year	Near Term Health Rating
2018-2019	HONOR

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

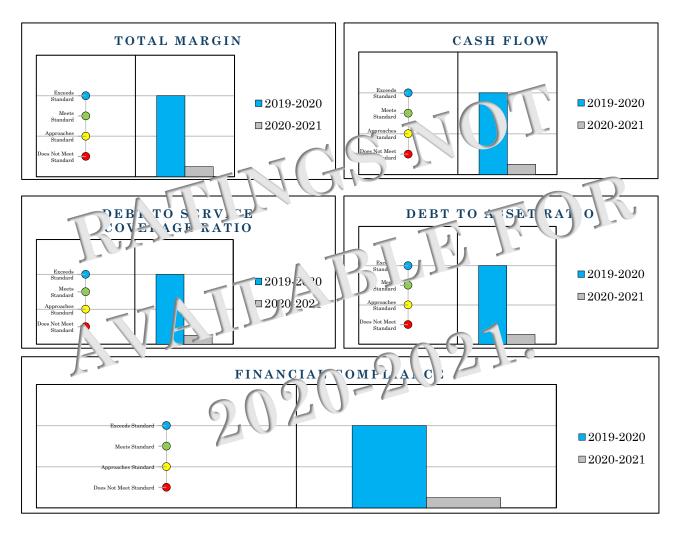
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Sustainability Ratings | Historical Framework

School Year	Sustainability Rating
2018-2019	HONOR

Financial Sustainability Ratings | Revised Framework



The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov



Annual Performance Report 2021

North Valley Academy

Mission Statement: At North Valley Academy, our mission is to create patriotic and educated leaders. We believe in James Madison's statement that, "The advancement and diffusion of knowledge is the only guardian of true liberty."

Chair/President

Treasurer

 ${\bf Clerk}$

Administrator

School Location

School Phone

Marybelle Anderson

Liz Covey

Adrianna Cervantes

Jeff Klamm

906 Main Street Gooding

208-529-6570

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

North Valley Academy Performance Certificate: NVA Performance Certificate

Performance Framework: <u>IPCSC Performance Framework</u>

Current Term: 2018-2023

School Overview

Model:	Core-Knowledge
Enrollment Capacity:	442
Grades Served:	K-12
Enrollment Projected FY22:	200

Key Design Elements:

Focus on patriotic American values:

- through daily teaching of the American Heritage Curriculum;
- · fostering a service centered and civic-minded culture;
- emphasizing American exceptionalism as founded upon our Constitution and Bill of Rights; and
- helping students to understand how to access the American Dream by requiring age appropriate money

management, entrepreneurism, and free market capitalism education.

Build a culture of respect:

- by providing a controlled disciplinary environment;
- requiring students and staff to adhere to a dress code;
- · exhibiting and expecting exemplary behavior from students and staff; and
- · implementing the character education program in the American Heritage Curriculum.

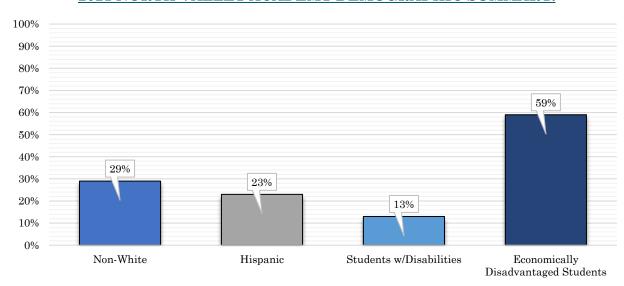
Provide a rigorous academic education:

- · by requiring the Core Knowledge Curriculum K-8; and
- $\, \cdot \,$ requiring that graduation with honors from NVA will require coursework in history, social studies and

economics above and beyond the state's graduation requirements.

Support teacher growth and excellence

2021 NORTH VALLEY ACADEMY DEMOGRAPHIC SUMMARY:



IPCSC Annual Report 2021

North Valley Academy

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2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT ME STANDARD		APPROACHES STANDARD	MEETS STANDARD	EXCEEDS STANDARD		NOT RATED DUE TO PANDEMIC
ACADEMIC OUTCOMES:				OUTCOMES: M MEASURES			
Math Profic	eiency	36%		Current Ratio		2.2	23
Math Grow	th	Data Not Available for 2020-2021		Unrestricted Days Cash		16	2
ELA Profici	ency	50%		Default		No	one
ELA Growt	h	Data Not Available for 2020-2021		Enrollment Va	riance	85.	59%
Literacy Pr	oficiency		L IRI: 29% ING IRI: 44%				
College & C Readiness	areer						

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP		
Governance Structure	EXCEEDS STANDARD	
Governance Oversight	EXCEEDS STANDARD	
Governance Compliance	EXCEEDS STANDARD	

OPERATIONAL OUTCOMES: MANAGEMENT		
Student Services	EXCEEDS STANDARD	
Data Security/Transparency	EXCEEDS STANDARD	
Facility & Services	EXCEEDS STANDARD	
Operational Compliance	EXCEEDS STANDARD	

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES				
Total Margin 3 Yr. Aggregate Margin	TM: 7.75% 3YR: 7.38%			
Cash Flow Multi-Year Cash Flow	CF: \$186,963 MY: \$205,663			
Debt Service Coverage Ratio	2.14			
Debt Asset Ratio	.30			
Financial Compliance	Not Rated for 2020-2021			

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

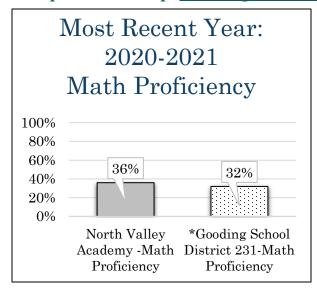
Academic Outcomes MATH PROFICIENCY & MATH GROWTH

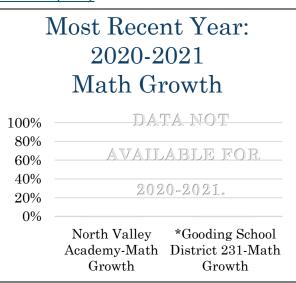
Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Gooding School District (231)





RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

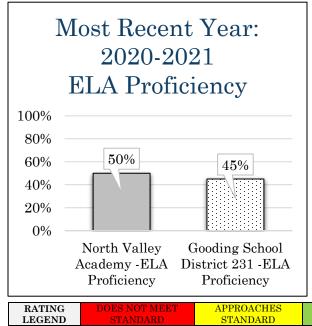
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Gooding School District (231)





*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

PANDEMIC

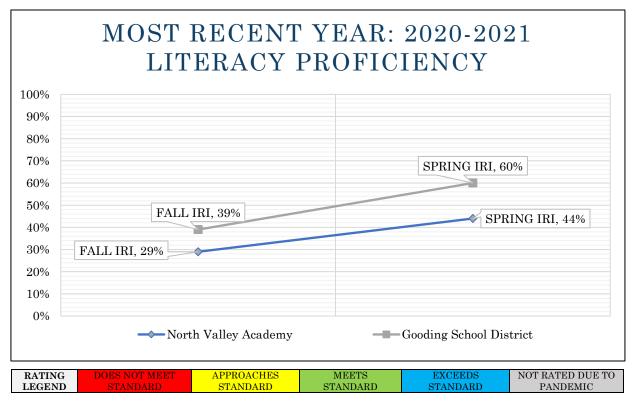
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Gooding School District (231)



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

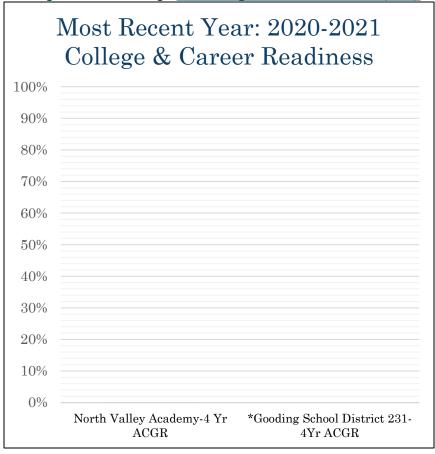
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Academic Outcomes COLLEGE & CAREER READINESS

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school with a 4-year graduation rate equal to or greater than the average of its comparison group meets the IPCSC standard.

Comparison Group: Gooding School District (231)



If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term.

If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	COLLEGE & CAREER RATING	APPLICABLE RUBRIC DESCRIPTION
College & Career Readiness	Ratings Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year.

Longitudinal Academic Ratings | 2018-2023

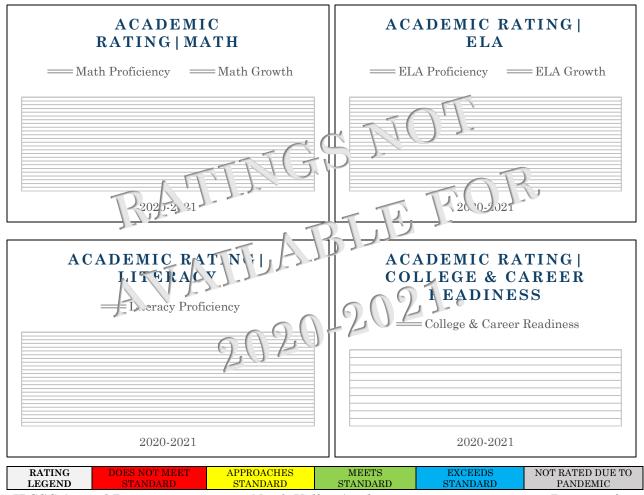
Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

<u>Academic Ratings | Historical Framework</u>

SCHOOL YEAR	ACADEMIC GEN ED OUTCOME
2018-2019	GOOD STANDING
2019-2020	NOT RATED DUE TO PANDEMIC

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.



Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Governance Structure Measure	Data/Evidence Source	
The board bylaws are compliant with ID law.	Bylaws. *Please provide an updated copy if any amendments have been made as of 7/1/21.	
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 7/7/2006. Most recently updated on 5/19/2011.	
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.	
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.	
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.	

STANDARD RATING: EXCEEDS STANDARD			
Governance Oversight Measure	Data/Evidence Source		
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.		
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.		
The board did maintain compliant policies.	*No instances of non-compliance documented.		
The board did engage in strategic planning.	*No instances of non-compliance documented.		
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.		
Comments/ Context:			

Sovernance Compliance Measure	Data/Evidence Source
he IPCSC did not issue courtesy letters to the school noting ompliance concerns this year.	*No instances of non-compliance documented.
nother investigative body was not notified of concerns at his school this year.	*No instances of non-compliance documented.

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: EXCEEDS STANDARD			
Student Services	Data/Evidence Source		
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.		
The school's Special Education program is in good standing.	*No instances of non-compliance documented.		
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2020-2021		
Comments/ Context:			

STANDARD RATING: EXCEEDS STANDARD			
Data Security and Information Transparency	Data/Evidence Source		
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.		
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.		
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.		
Comments/ Context:			

STANDARD RATING: EXCEEDS STANDARD		
Facility and Services	Data/Evidence Source	
The school's occupancy certificate is current.	*No instances of non-compliance documented.	
Safety inspections and evacuation drills are compliant.	*Most Recent: 10/13/2020	
	No instances of non-compliance documented.	
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.	
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented.	
Comments/ Context:		

STANDARD RATING: EXCEEDS STANDARD			
Operational Compliance	Data/Evidence Source		
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.		
The enrollment process is compliant.	*No instances of non-compliance documented.		
The teachers are properly credentialed.	*No instances of non-compliance documented.		
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.		
Comments/ Context:			

Longitudinal Operational Ratings | 2018-2023

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

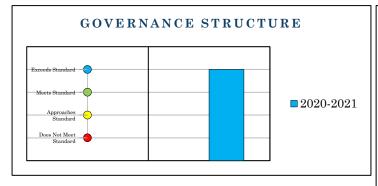
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

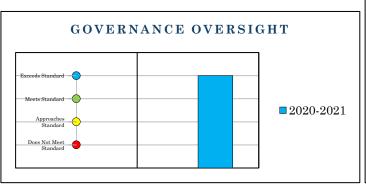
Operational Ratings | Historical Framework

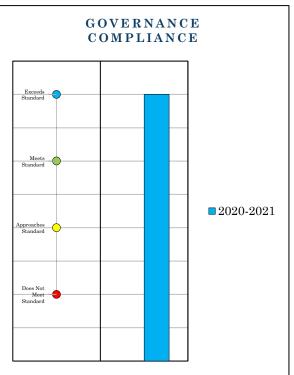
School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Board Stewardship | Revised Framework







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North Valley Academy

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Longitudinal Operational Ratings | 2018-2023

<u>Management</u>

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

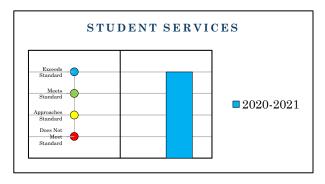
Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

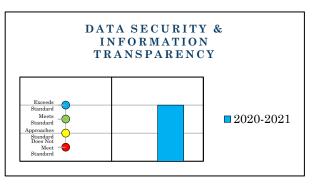
Operational Ratings | Historical Framework

School Year	Rating
2018-2019	HONOR
2019-2020	HONOR

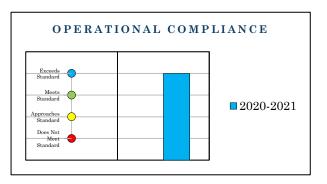
Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.

Operational Ratings: Management | Revised Framework









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North Valley Academy

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Financial Outcomes NEAR TERM MEASURES

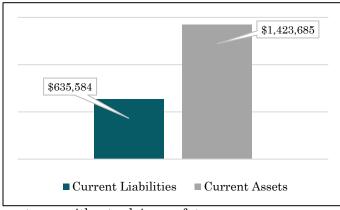
These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

Current Ratio

The school has a current ratio of more than 1.5.

Current Ratio 2.24

Ratings Not Applicable for 2020-2021



next year without relying on future revenue.

Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

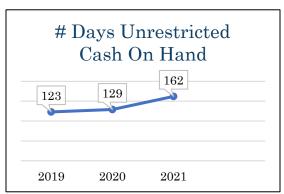
Unrestricted Days Cash

The school has more than 60 days cash on hand

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school is not in default of any financial obligations and did not experience any instances of default during the fiscal year.

Ratings Not Applicable for 2020-2021

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

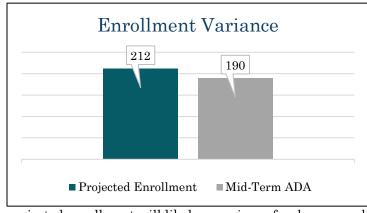
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained
less than 90% of its projected
enrollment and did not provide a
mid-year amended budget
evidencing a break-even financial
plan.

Enrollment Variance 85.59%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

Total Margin

The school has maintained a positive total	CY Total Margin	
margin for at least 3 consecutive years.	7.75%	Ratings Not
		Applicable
	3-Year Aggregated	for 2020-2021
	7.38%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow has been positive and the most recent year's cash flow has been positive for at least 3 consecutive years.

Most Recent Year \$186,963 Previous Year \$18,700 Multi-Year \$205,663

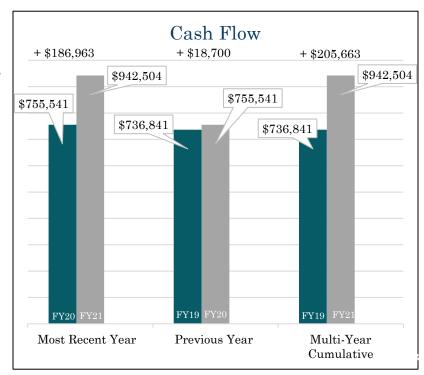
Ratings Not Applicable for 2020-2021

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

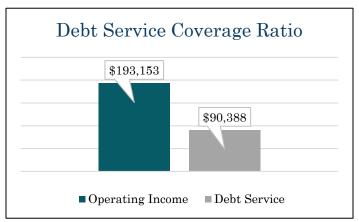


Debt Service Coverage Ratio

The school's debt service coverage ratio is 1.5 or greater.

Debt Service Coverage Ratio 2.14

Ratings Not Applicable for 2020-2021



Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

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North Valley Academy

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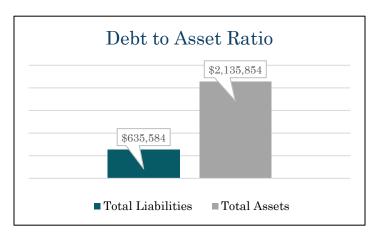
Debt to Asset Ratio

The school has maintained a debt to asset ratio less than .9 for at least 3 consecutive years.	Debt/Asset Ratio .30	Ratings Not Applicable for 2020-2021
--	----------------------	---

Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

STANDARD RATING: NOT RATED FOR 2020-2021		
Financial Operations	Data and/or Evidence Source	
The school's finances are managed in compliance with GAAP.	Financial Audit 10/19/2021	
Expenditures and contracts are not posted online appropriately.	School's Expenditure Page 7/30/2021 *See Comment	
The school maintains compliant internal controls.	*No instances of non-compliance documented.	
The school is not operating under a Notification of Fiscal Concern.	*No instances of non-compliance documented.	
The school is not operating under a Notification of Possible or Imminent Closure.	*No instances of non-compliance documented.}	

Comments/Context

IPCSC Staff were unable to verify/locate contracts that supported the school's expenditures posted on the school's website.

Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

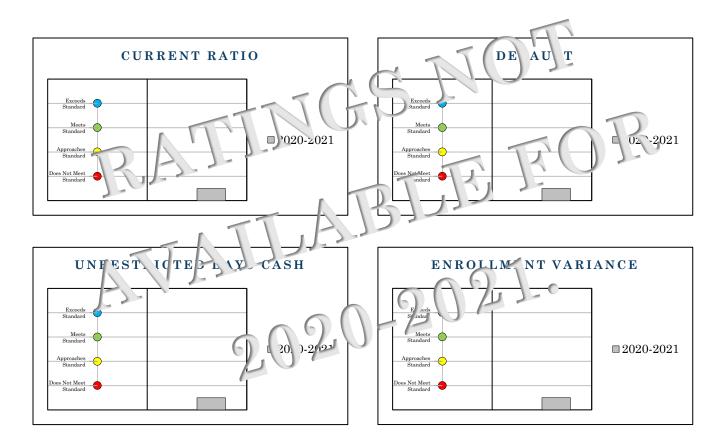
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Near Term Health Ratings | Historical Framework

School Year	Near Term Health Rating
2018-2019	HONOR
2019-2020	HONOR

Financial Near Term Health Ratings | Revised Framework



Longitudinal Financial Ratings | 2018-2023

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

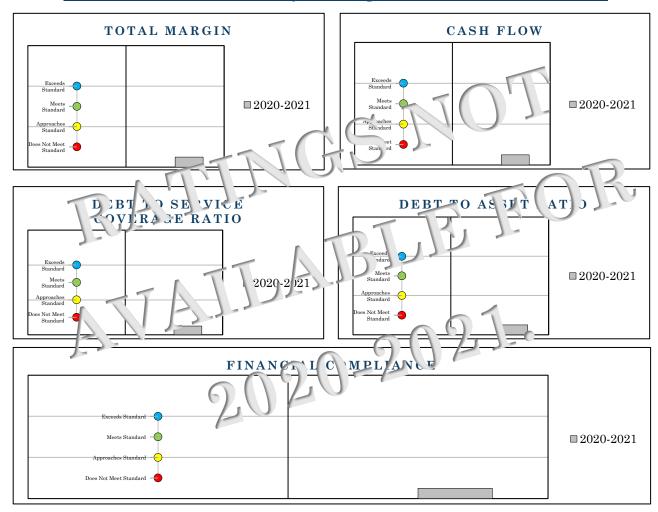
Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

Financial Sustainability Ratings | Historical Framework

School Year	Sustainability Rating
2018-2019	HONOR
2019-2020	HONOR

Financial Sustainability Ratings | Revised Framework



Conditional Certificate Status Update

North Valley Academy's Performance Certificate was renewed in 2018 subject to the conditions listed below. The school's status with regard to each condition is also provided.

Condition 1: Condition Waived

By June 30, 2021, at least fifty-two percent (52%) of NVA's continuously enrolled students in grades K-8 will make adequate academic growth to achieve math proficiency on the ISAT within 3 years or by 10th grade, whichever comes first.

Status: This condition was waived due to the impact of the pandemic on assessment data. However, in 2019, 61% of NVA's students in grades K-8 made adequate academic growth in math (as compared to 40% in the district), which meets the terms of the condition.

Condition 2: Condition Waived

By June 30, 2021, at least fifty-nine percent (59%) of NVA's continuously enrolled students in grades K-8 will make adequate academic growth to achieve ELA proficiency on the ISAT within 3 years or by 10th grade, whichever comes first.

Status: This condition was waived due to the impact of the pandemic on assessment data. However, in 2019, 83% of NVA's students in grades K-8 made adequate academic growth in ELA, which meets the terms of the condition.

Condition 3: Condition Waived

By June 30, 2021, NVA's median student growth percentile in ISAT math, for continuously enrolled 10th grade students, will be thirty-six (36).

Status: This condition was waived due to the impact of the pandemic on assessment data. However, in 2019, NVA's median student growth percentile in math was 75, which meets the terms of the condition.

Condition 4: Condition Waived

By June 30, 2021, NVA's median student growth percentile in ISAT ELA, for continuously enrolled 10th grade students, will be thirty-five (35).

Status: This condition was waived due to the impact of the pandemic on assessment data. However, in 2019, NVA's median student growth percentile in ELA is 73, which meets the terms of the condition.

The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



304 N. 8th St. Ste.242

Boise, ID 83720

208-332-1561

pcsc@osbe.idaho.gov

VI. DIRECTOR COMPENSATION

SUBJECT

Director Compensation for Fiscal Year 2023.

APPLICABLE STATUTE, RULE, OR POLICY

Idaho Code § 33-5213

BACKGROUND

Statute allows the IPCSC to "appoint an agency director who shall receive such salary as shall be affixed by the Commission."

DISCUSSION

The Governor issued a memo regarding change in compensation for employees on March 21, 2022. The memo includes a merit increase matrix based on the performance rating issued to the agency director by the Commission.

On April 14th, Commissioners completed an evaluation of the agency director's performance and issued a rating of Exemplary Performance.

This was subsequently approved by the Governor's Office and a change in employee compensation is to be effective for fiscal year 2023.

STAFF COMMENTS AND RECOMMENDATIONS

Staff recommends approval of the hourly rate and equivalent salary as noted below.

COMMISSION ACTION

I move to approve an hourly rate of \$55.56 (annual salary of \$115,564.80) for Jenn Thompson as Director of the Idaho Public Charter School Commission, effective as of 6/12/2022.



Governor Brad Little

Memorandum

DATE: March 21, 2022

TO: Executive Branch Department Heads

CC: Lori A. Wolff, Administrator, Division of Human Resources

Alex J. Adams, Administrator, Division of Financial Management

FROM: Zach Hauge, Chief of Staff

SUBJECT: Guidance for FY 2023 Change in Director Compensation

FY 2023 Change in Employee Compensation

For FY 2023, the Legislature appropriated the following:

- A fully funded upward adjustment of the compensation schedule by 3% to provide a 3% ongoing salary increase for all permanent positions; and
- \$1.25 per hour increase for each permanent employee, to be distributed based on merit with flexibility as determined by agency directors.

Information regarding guidance and submission of CEC plans for agency employees was provided on March 11, 2022. Please let us know if you have any additional questions regarding guidance for your agency's CEC plan this year. Below is detailed information related specifically to directors' CEC implementation.

Directors' CEC – 3% Salary Increase

Since the 3% CEC salary increase is not based on merit, agencies should include directors' 3% salary increase when the agency implements this component of the CEC plan for the agency. Many agencies are planning to implement this component early. This increase does not require a performance evaluation or recommendation from board members or the Governor's Office, so the increase can be at the same time the agency implements the 3% increase for all employees.

Directors' CEC – Performance-Based Pay Increases

CEC Eligibility Requirements

- To receive a performance-based pay increase, directors will need to complete the SFY 2022 Director Employee Evaluation form and submit it their Governor's Office liaison for completion of a final rating and merit increase recommendation. Governor's Office staff will work with board chairs (when applicable) for coordinated assessments of director and agency head performance ratings. Final merit-based increases will be based on overall performance for SFY2022.
- Performance evaluations for directors have been modified this year to allow directors to
 provide a summary of their accomplishments, since we did not have time for goals to be
 set for SFY 2022. Attached is the final Director Employee Evaluation for SFY2022.
 Please complete this form and submit it to your Governor's Office liaison no later than
 April 8, 2022. The Governor's Office will work directly with board chairs for
 coordinated comments and finalization of performance evaluations and ratings.
- Governor's Office liaisons will coordinate performance evaluations and final ratings with board chairs (when applicable) and will complete comments and evaluations by **April 29, 2022**. Merit based increases will be determined in alignment with legislative intent language. The merit-based component will follow the matrix below. Merit based increases for directors will not be implemented until SFY 2023.

Matrix Requirements

The matrix for agency head merit increases will use the following matrix:

Performance Rating	Merit Based Increase
Achieves Performance	\$ 1.50
Solid Sustained Performance	\$ 1.75
Exemplary Performance	\$ 2.00

• Once final performance evaluations and ratings have been finalized, directors and agency heads will receive notification of final ratings and merit increases for SFY 2023. Merit based increases for directors will not be implemented until SFY 2023.

Thank you for support of this process. If you have any additional questions, please contact the Division of Human Resources or your Governor's Office liaison for further clarification.