

Gem Prep: Meridian

2020 ANNUAL PERFORMANCE REPORT

INTRODUCTION

Each year, Idaho's Public Charter School Commission (PCSC) issues a performance report to every school in its portfolio. The annual report serves several purposes:

1. To provide transparent, data-driven information about charter school quality;
2. To ensure charter school boards have access to clear expectations and are provided maximum opportunity to correct any deficiencies prior to their renewal year; and
3. To inform mid-term authorizing decisions, such as the evaluation of charter amendment proposals.

This report contains an overview of the school, including its mission, leadership, and demographics. The overview is followed by the school's performance framework, including outcomes for the most recently completed school year.

The performance framework clearly sets forth the academic and operational performance indicators, measures, and metrics that will guide the PCSC's evaluations of the school. It contains indicators, measures, and metrics for student academic proficiency, student academic growth, post-secondary readiness (for high schools), and board performance and stewardship.

In accordance with Idaho law, the performance framework requires, at a minimum, that each school meet applicable federal, state, and authorizer goals for student achievement. It is designed to fulfill this requirement while respecting the diverse missions and student populations represented in PCSC portfolio schools. This performance framework was adopted by the Idaho Public Charter School Commission on May 4th, 2017.

To facilitate a clear context for the academic results contained in this report, the demographic, enrollment, and school leadership information provided is from the school year during which the data was gathered. Updated enrollment and school leadership information is available upon request from the school or PCSC office.

The data provided in this report was gathered primarily through the State Board of Education and State Department of Education. An independent financial audit and any applicable mission-specific data were submitted directly by the school. The school had a opportunity to correct or clarify its framework outcomes prior to the publication of this report.

Public charter school operations are inherently complex. For this reason, readers are encouraged to consider the scores on individual measures within the framework as a starting point for gaining a full, contextualized understanding of the school's performance.

PERFORMANCE FRAMEWORK STRUCTURE

The academic section comprises the primary indicators on which most renewal or non-renewal decisions are based. The mission-specific, operational, and financial sections contribute additional indicators that are, except in cases of egregious failure to meet standards, considered secondary.

| | |
|-------------------------|---|
| Academic | The academic section focuses on quantitative academic outcomes. It reflects the PCSC's commitments to considering schools' performance in the context of their communities and student populations. Although some results may not be made publicly available in certain cases, in order to protect individually identifiable student information, the PCSC may still use this information for purposes of making authorizing decisions. |
| Mission-Specific | The mission-specific section provides an opportunity for meaningful acknowledgement of schools' achievements that are not reflected elsewhere in the framework. These measures may be academic or non-academic in nature, but must be objective and data-driven. Mission-specific measures are generally optional; however, inclusion of certain mission-specific measures may be required as a condition of the performance certificate. |
| Operational | The operational section considers whether schools are operating in compliance with federal and state law, authorizer requirements, and the provisions of their performance certificates. |
| Financial | The financial section evaluates the near-term and long-term financial status of the school. Schools with management contracts containing deficit protection clauses may be exempted from these indicators. |

ACCOUNTABILITY DESIGNATIONS

Calculation of the percentage of eligible points earned for each school determines that school's accountability designation in each section. The accountability designations, in turn, guide authorizing decisions. The PCSC will consider contextual factors affecting a school's accountability designations when making authorizing decisions.

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|----------------------|--|
| Honor | Schools achieving at this level in all sections are guaranteed renewal. Replication and expansion proposals are likely to succeed. |
| Good Standing | Schools achieving at this level in the academic section will be recommended for renewal; however, conditional renewal may be recommended if outcomes in other sections are poor. Replication and expansion proposals will be considered. |
| Remediation | Schools achieving at this level in the academic section may be recommended for non-renewal or conditional renewal, particularly if outcomes in other sections are poor. Replication and expansion proposals are unlikely to succeed. |
| Critical | Schools achieving at this level in the academic section face a strong likelihood of non-renewal, particularly if outcomes in other sections are also poor. Replication and expansion proposals will not be considered. |

SCHOOL OVERVIEW

| | | | |
|------------------------------|--|----------------------------|--------------|
| Mission Statement | To prepare students for success in college and professional technical careers by providing a high quality, personalized, relevant and rigorous education through exceptional teaching, innovative uses of technology and partnerships with families. | | |
| Key Design Elements | <p>The School shall implement and maintain the following essential design elements of its educational program: Gem Prep: Meridian will be grounded in 21st century learning and innovative school practices.</p> <ul style="list-style-type: none"> • High Expectations and Rigor. The school's focus will be on 21st century learning and critical thinking skills, as well as Common Core-alignment. Personalized learning does not effectively benefit students if students are working with content that is below their capacity. The quality and rigor of student work is framed by competency-based standards planning and challenging learning objectives and assessments. Additionally, students will be prepared for a post-secondary education through dual credit courses taken during high school and the alignment of curriculum with Common Core standards. • Personalization. The blended learning, personalized instructional model is built on the belief that each student brings unique strengths and challenges to their learning experience and must be supported accordingly. Personalized learning includes working in adaptive online learning programs, working toward informed post-secondary goals, and utilizing flexible time at the secondary level for self-directed learning. • Data. The school will be grounded in the importance of using data to drive instruction, and will use formative assessment and other data to continually adjust instruction and necessary interventions. • Innovation. Continual improvement and innovation are of considerable importance. The organization will constantly review performance data and make adjustments to the school model as necessary. | | |
| School Location | 2750 E. Gala Ct. Meridian, ID 83642 | School Phone | 208-269-1213 |
| Surrounding District | West Ada School District | | |
| Opening Year | 2018 | | |
| Current Term | July 1, 2018-June 30, 2023 | | |
| Grades Served | K-12 | | |
| Enrollment (Approved) | 732 | Enrollment (Actual) | 370 |

SCHOOL LEADERSHIP

| | |
|----------------|--------------|
| Dennis Turner | Chair |
| Murray Stanton | Vice-Chair |
| Emmett Wemp | Board Member |
| Jill Call | Board Member |
| Brian Trammell | Board Member |
| Duncan Robb | Board Member |
| Roger Stewart | Board Member |

STUDENT DEMOGRAPHICS

| | School | State | Surrounding District | Neighboring District |
|------------------------------------|--------|--------|----------------------|----------------------|
| Non-White | 20.00% | 25.00% | N/A | N/A |
| Limited English Proficiency | 11.00% | 7.00% | N/A | N/A |
| Special Needs | 8.00% | 11.00% | N/A | N/A |
| Free and Reduced Lunch | 42.00% | 44.00% | N/A | N/A |

| ACADEMIC | Measure | Points Possible | Points Earned | Points Possible | Points Earned | Points Possible | Points Earned | Points Possible | Points Earned |
|---------------------------------|---------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | | K-8 | K-8 | 9-12 | 9-12 | K-12 | K-12 | Alternative | Alternative |
| State Proficiency Comparison | 1a | 50 | NA* | 50 | 0 | 50 | NA | | |
| | 1b | 50 | NA* | 50 | 0 | 50 | NA | | |
| District Proficiency Comparison | 2a | 50 | NA* | 50 | 0 | 50 | NA | 50 | 0 |
| | 2b | 50 | NA* | 50 | 0 | 50 | NA | 50 | 0 |
| Criterion-Referenced Growth | 3a | 100 | NA* | | | 50 | NA | | |
| | 3b | 100 | NA* | | | 50 | NA | | |
| Norm-Referenced Growth | 4a | | | 100 | 0 | 0 | NA | 50 | 0 |
| | 4b | | | 100 | 0 | 0 | NA | 50 | 0 |
| Post-Secondary Readiness | 5a | | | 125 | 0 | 0 | NA | 100 | 0 |
| Total Academic Points | | 400 | NA* | 525 | 0 | 300 | NA | 300 | 0 |
| % of Academic Points | | | NA* | | 0% | | NA | | 0% |

* Academic data for FY20 is notavailable due to the COVID-19 pandemic.

| MISSION-SPECIFIC | Measure | Points Possible | Points Earned |
|-------------------------------|---------|-----------------|---------------|
| | 1 | | |
| | 2 | | |
| | 3 | | |
| | 4 | | |
| | 5 | | |
| | 6 | | |
| Total Mission-Specific Points | | | |
| % of Mission-Specific Points | | | |

GPM has chosen not to include mission-specific measures.

| OPERATIONAL | Measure | Points Possible | Points Earned | FINANCIAL | Measure | Points Possible | Points Earned |
|----------------------------------|---------|-----------------|---------------|---|-----------------------|-----------------|---------------|
| Educational Program | 1a | 25 | 25 | Near-Term | 1a | 50 | 50 |
| | 1b | 25 | 25 | | 1b | 50 | 50 |
| | 1c | 25 | 25 | | 1c | 50 | 50 |
| | 1d | 25 | 25 | | 1d | 50 | 50 |
| Financial Management & Oversight | 2a | 25 | 25 | Sustainability | 2a | 50 | 50 |
| | 2b | 25 | 25 | | 2b | 50 | 50 |
| | 2c | 25 | 15 | | 2c | 50 | 50 |
| Governance & Reporting | 3a | 25 | 25 | Total Financial Points | 2d | 50 | 50 |
| | 3b | 25 | 25 | | 400 | 400 | |
| | 3c | 25 | 25 | | % of Financial Points | 100% | |
| | 3d | 25 | 25 | | | | |
| | 3e | 25 | 25 | | | | |
| | 3f | 25 | 25 | | | | |
| | 3f | 25 | 25 | | | | |
| School Environment | 4a | 25 | 25 | The financial measures above are based on industry standards. They are not intended to reflect nuances of the school's financial status. Please see the financial section of this framework for relevant contextual information that may alleviate concern. | | | |
| Additional Obligations | 4b | 25 | 25 | | | | |
| | 5a | 25 | 25 | | | | |
| Total Operational Points | | 400 | 390 | | | | |
| % of Operational Points | | | 98% | | | | |

| ACCOUNTABILITY DESIGNATION | Range (% of Points Possible) | Academic Gen Ed Outcome | Academic Alt Outcome | Range | Mission Specific Outcome | Range | Operational Outcome | Range | Financial Outcome |
|----------------------------|------------------------------|-------------------------|----------------------|------------|--------------------------|------------|---------------------|------------|-------------------|
| Honor | 75% - 100% | | | 75% - 100% | | 90% - 100% | | 85% - 100% | |
| Good Standing | 55% - 74% | NA* | NA | 55% - 74% | NA | 80% - 89% | 98% | 65% - 84% | 100% |
| Remediation | 31% - 54% | | | 31% - 54% | | 61% - 79% | | 46% - 64% | |
| Critical | 0% - 30% | | | 0% - 30% | | 0% - 60% | | 0% - 45% | |

*Academic data for FY20 is not available due to the COVID-19 pandemic.

School outcomes will be evaluated in light of contextual information, including student demographics, school mission, and state/federal requirements.

OPERATIONAL

| INDICATOR 1: EDUCATIONAL PROGRAM | | | | | | | | | | | | | | | | | |
|---|--|---|--------|-----------------|---------------|---|----|----|--|----|--|--|---|--|--|--|----|
| <p>Measure 1a Implementation of Educational Program</p> | <p>Is the school implementing the material terms of the educational program as defined in the charter and performance certificate?</p> <p>Meets Standard: The school implements the material terms of the mission, vision, and educational program in all material respects, and the implementation of the educational program reflects the essential elements outlined in the charter and performance certificate. A cohesive professional development program is utilized.</p> <p>Partially Meets Standard: The school partially implements the material terms of the mission, vision, and educational program. However, implementation is incomplete, not cohesive, inconsistent, unclear, and/or unsupported by adequate resources and professional development.</p> <p>Does Not Meet Standard: The school has deviated from the material terms of the mission, vision, and/or essential elements of the educational program as described in the performance certificate, without an approved amendment, such that the program provided differs substantially from the program described in the charter and performance certificate.</p> | <table border="1"> <thead> <tr> <th>Result</th> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>No instances of non-compliance documented</td> <td>25</td> <td>25</td> </tr> <tr> <td></td> <td>15</td> <td></td> </tr> <tr> <td></td> <td>0</td> <td></td> </tr> <tr> <td></td> <td></td> <td style="border-top: 1px solid black;">25</td> </tr> </tbody> </table> | Result | Points Possible | Points Earned | No instances of non-compliance documented | 25 | 25 | | 15 | | | 0 | | | | 25 |
| Result | Points Possible | Points Earned | | | | | | | | | | | | | | | |
| No instances of non-compliance documented | 25 | 25 | | | | | | | | | | | | | | | |
| | 15 | | | | | | | | | | | | | | | | |
| | 0 | | | | | | | | | | | | | | | | |
| | | 25 | | | | | | | | | | | | | | | |
| <p>Notes</p> | | | | | | | | | | | | | | | | | |
| <p>Measure 1b Educational Requirements</p> | <p>Is the school complying with applicable educational requirements?</p> <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to educational requirements, including but not limited to: Instructional time requirements, graduation, and promotional requirements, content standards including the Common Core State Standards, the Idaho State Standards, state assessments, and implementation of mandated programming related to state or federal funding.</p> <p>Partially Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to educational requirements; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to educational requirements; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> | <table border="1"> <thead> <tr> <th>Result</th> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>No instances of non-compliance documented</td> <td>25</td> <td>25</td> </tr> <tr> <td></td> <td>15</td> <td></td> </tr> <tr> <td></td> <td>0</td> <td></td> </tr> <tr> <td></td> <td></td> <td style="border-top: 1px solid black;">25</td> </tr> </tbody> </table> | Result | Points Possible | Points Earned | No instances of non-compliance documented | 25 | 25 | | 15 | | | 0 | | | | 25 |
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| No instances of non-compliance documented | 25 | 25 | | | | | | | | | | | | | | | |
| | 15 | | | | | | | | | | | | | | | | |
| | 0 | | | | | | | | | | | | | | | | |
| | | 25 | | | | | | | | | | | | | | | |
| <p>Notes</p> | | | | | | | | | | | | | | | | | |

OPERATIONAL

| Measure 1c | Is the school protecting the rights of students with disabilities? | Result | Points Possible | Points Earned |
|----------------------------|---|---|-----------------|---------------|
| Students with Disabilities | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: Equitable access and opportunity to enroll; identification and referral, appropriate development and implementation of IEPs and Section 504 plans; operational compliance, including provisions of services in the LRE and appropriate inclusion in the school's academic program, assessments, and extracurricular activities; discipline, including due process protections, manifestation determinations, and behavioral intervention plans; access to school's facility and programs; appropriate use of all available applicable funding.</p> <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of students with identifiable disabilities and those suspected of having a disability. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of students with identifiable disabilities and those suspected of having a disability; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| Notes | | | | 25 |
| Measure 1d | Is the school protecting the rights of English Language Learner (ELL) students? | Result | Points Possible | Points Earned |
| English Language Learners | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to requirements regarding ELLs, including but not limited to: Equitable access and opportunity to enroll; required policies related to the service of ELL students; compliance with native language communication requirements; proper steps for identification of students in need of ELL services; appropriate and equitable delivery of services to identified students; appropriate accommodations on assessments; exiting students from ELL services; and ongoing monitoring of exited students.</p> <p>Partially Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of ELL students; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to requirements regarding ELLs; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| Notes | | | | 25 |

OPERATIONAL

| INDICATOR 2: FINANCIAL MANAGEMENT AND OVERSIGHT | | | Result | Points Possible | Points Earned |
|---|--|--|---|-----------------|---------------|
| <p>Measure 2a</p> <p>Financial Reporting and Compliance</p> <p>Is the school meeting financial reporting and compliance requirements?</p> <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements, including but not limited to: Complete and on-time submission of financial reports including annual budget, revised budgets (if applicable) periodic financial reports as required by PCSC, and any reporting requirements if the board contracts with an Education Service Provider; on-time completion and submission of the annual independent audit and corrective action plans (if applicable); and all reporting requirements related to the use of public funds.</p> <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to financial reporting requirements; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> <p>Notes</p> | | | No instances of non-compliance documented | 25 | 25 |
| | | | | 15 | |
| | | | | 0 | |
| | | | | 25 | |
| <p>Measure 2b</p> <p>GAAP</p> <p>Is the school following General Accepted Accounting Principles (GAAP)</p> <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audit, including but not limited to: An unqualified audit option, an audit devoid of significant findings and conditions, material weakness, or significant internal control weaknesses; and an audit that does not include a going concern disclosure in the notes or an explanatory paragraph within the audit report.</p> <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audit. Any matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits failure to comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audit; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> <p>Notes</p> | | | See note | 25 | 25 |
| | | | | 15 | |
| | | | | 0 | |
| | | | | 25 | |
| <p>Measure 2c</p> <p>Enrollment Variance</p> <p>Is the school successfully enrolling the projected number of students?</p> <p>Meets Standard: Enrollment variance equaled or exceeded 95 percent in the most recent fiscal year.</p> <p>Partially Meets Standard: Enrollment variance was between 90 and 95 percent in the most recent fiscal year.</p> <p>Does Not Meet Standard: Enrollment variance was less than 90 percent in the most recent fiscal year.</p> <p>Notes</p> | | | 91.97% | 25 15 0 | 15 |
| | | | | 15 | |
| | | | | 25 | |

OPERATIONAL

| INDICATOR 3: GOVERNANCE AND REPORTING | | | | | | | | | | | | | | | | | |
|---|---|---|--------|-----------------|---------------|---|----|----|--|----|--|--|---|--|--|--|----|
| Measure 3a | Is the school complying with governance requirements? | <table border="1"> <thead> <tr> <th>Result</th> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>No instances of non-compliance documented</td> <td>25</td> <td>25</td> </tr> <tr> <td></td> <td>15</td> <td></td> </tr> <tr> <td></td> <td>0</td> <td></td> </tr> <tr> <td></td> <td></td> <td style="border-top: 1px solid black;">25</td> </tr> </tbody> </table> | Result | Points Possible | Points Earned | No instances of non-compliance documented | 25 | 25 | | 15 | | | 0 | | | | 25 |
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| No instances of non-compliance documented | 25 | 25 | | | | | | | | | | | | | | | |
| | 15 | | | | | | | | | | | | | | | | |
| | 0 | | | | | | | | | | | | | | | | |
| | | 25 | | | | | | | | | | | | | | | |
| Governance Requirements | | | | | | | | | | | | | | | | | |
| <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board, including but not limited to: board policies; board bylaws; code of ethics; conflicts of interest; board composition; and compensation for attendance at meetings.</p> | | | | | | | | | | | | | | | | | |
| <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> | | | | | | | | | | | | | | | | | |
| <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to governance by its board; and/or matters of non compliance are not quickly remedied, with documentation, by the governing board.</p> | | | | | | | | | | | | | | | | | |
| Notes | | | | | | | | | | | | | | | | | |
| Measure 3b | Is the board fulfilling its oversight obligations? | <table border="1"> <thead> <tr> <th>Result</th> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>No instances of non-compliance documented</td> <td>25</td> <td>25</td> </tr> <tr> <td></td> <td>15</td> <td></td> </tr> <tr> <td></td> <td>0</td> <td></td> </tr> <tr> <td></td> <td></td> <td style="border-top: 1px solid black;">25</td> </tr> </tbody> </table> | Result | Points Possible | Points Earned | No instances of non-compliance documented | 25 | 25 | | 15 | | | 0 | | | | 25 |
| Result | Points Possible | Points Earned | | | | | | | | | | | | | | | |
| No instances of non-compliance documented | 25 | 25 | | | | | | | | | | | | | | | |
| | 15 | | | | | | | | | | | | | | | | |
| | 0 | | | | | | | | | | | | | | | | |
| | | 25 | | | | | | | | | | | | | | | |
| Board Oversight | | | | | | | | | | | | | | | | | |
| <p>Meets Standard: The school's board practices consistent, effective oversight of the school, including but not limited to frequent review of the school finances and academic outcomes. Board meeting agendas, packets, and minutes reflect competent oversight practices and actions to foster academic, operational, and financial strength of the school, including ongoing board training, policy review, and strategic planning. The school's board has adopted and maintains a complete policy book.</p> | | | | | | | | | | | | | | | | | |
| <p>Partially Meets Standard: Some of the school board's oversight practices are underdeveloped, inconsistent, incomplete, or reflect a need for additional training. Board meeting agendas, packets, and minutes reflect meaningful efforts toward self-evaluation and improvement. The school's policy book may be substantially complete but require additional maintenance.</p> | | | | | | | | | | | | | | | | | |
| <p>Does Not Meet Standard: The school's board fails to practice consistent, effective oversight of the school, and/or documentation of competent oversight practices and actions is not maintained. The school's policy book may be incomplete, unmaintained, or non-existent.</p> | | | | | | | | | | | | | | | | | |
| Notes | | | | | | | | | | | | | | | | | |

OPERATIONAL

| Measure 3c | Is the school complying with reporting requirements? | Result | Points Possible | Points Earned |
|------------------------|---|---|-----------------|---------------|
| Reporting Requirements | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, the SBOE, and/or federal authorities, including but not limited to: accountability tracking; attendance and enrollment reporting; compliance and oversight; and additional information requested by the authorizer.</p> <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, the SBOE, and/or federal authorities. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, the SBOE, and/or federal authorities; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| | | | 15 | |
| | | | 0 | |
| Notes | | | | 25 |
| Measure 3d | Is the school complying with public transparency requirements? | Result | Points Possible | Points Earned |
| Public Transparency | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to public transparency, including but not limited to: maintenance of its website, timely availability of board meeting minutes, and accessibility of documents maintained by the school under the state's Freedom of Information Act, Open Meeting Law, Public Records Law, and other applicable authorities.</p> <p>Partially Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to public transparency. Any instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to public transparency; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| | | | 15 | |
| | | | 0 | |
| Notes | | | | 25 |

OPERATIONAL

| Measure 3e | Is the school meeting employee credentialing and background check requirements? | Result | Points Possible | Points Earned |
|--|---|---|-----------------|---------------|
| Credentialing & Background Checks | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to state and federal certification and background check requirements.</p> <p>Partially Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to state and federal certification and background check requirements. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to state and federal certification and background check requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| Notes | | | 15 | 0 |
| | | | 25 | |
| Measure 3f | Is the school handling information appropriately? | Result | Points Possible | Points Earned |
| Information Handling | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the handling of information, including but not limited to: maintaining the security of student records under the Family Educational Rights and Privacy Act and other applicable authorities; storing and transferring student and personnel records; and securely maintaining testing materials.</p> <p>Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and requirements of the performance certificate relating to the handling of information. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to the handling of information; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| Notes | | | 15 | 0 |
| | | | 25 | |

| INDICATOR 4: SCHOOL ENVIRONMENT | | | Result | Points Possible | Points Earned |
|--|--|--|--|-------------------------------|---|
| Measure 4a Transportation Is the school complying with transportation requirements? Meets Standard: The school provides student transportation within its primary attendance area and materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to transportation. Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to transportation; and/or provides an incomplete form of transportation services. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to transportation; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board; and/or the school does not provide transportation. | | | No instances of non-compliance documented 25 15 0 | 25 15 0 | 25 25 0 <hr/> 25 |
| Notes | | | | | |
| Measure 4b Facilities Is the school complying with facilities requirements? Meets Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the school facilities and grounds, including but not limited to: Americans with Disabilities Act, fire inspections and related records, viable certification of occupancy or other required building use authorization, and documentation of requisite insurance coverage. The school facility is clean, well-maintained, and adequate for school operations. Partially Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and requirements of the performance certificate relating to the school facilities and grounds. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Additional facility maintenance and/or updates have been recommended by DBS. Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, or provisions of the performance certificate relating to the school facilities and grounds; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. The school facility may be in need of modification or repair required by DBS. | | | No instances of non-compliance documented 25 15 0 | 25 15 0 | 25 25 0 <hr/> 25 |
| Notes | | | | | |

| INDICATOR 5: ADDITIONAL OBLIGATIONS | | | | |
|-------------------------------------|---|---|-----------------|---------------|
| Measure 5a | Is the school complying with all other obligations? | Result | Points Possible | Points Earned |
| Additional Obligations | <p>Meets Standard: The school materially complies with all other material legal, statutory, regulatory, or contractual requirements that are not otherwise explicitly stated herein, including but not limited to requirements from the following sources: revisions to statute and administrative rule; requirements of the State Department of Education; and requirements of the accrediting body.</p> <p>Partially Meets Standard: The school largely complies with all other material legal, statutory, regulatory, or contractual requirements that are not otherwise explicitly stated herein. Matters of non-compliance, if any, are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with all other material legal, statutory, regulatory, or contractual requirements contained in its charter contract that are not otherwise explicitly stated herein; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25 |
| | | | 15 | |
| | | | 0 | |
| Notes | | | | 25 |

FINANCIAL

| INDICATOR 1: NEAR-TERM | | | | | | | | | | | | | | | |
|--|--|---------------------------------------|---|-----------------|---------------|----|----|----|--|---|--|--|----|--|----|
| Measure 1a Current Ratio | Current Ratio: Current Assets divided by Current Liabilities Meets Standard: Current Ratio is greater than or equal to 1.1 OR Current Ratio is between 1.0 and 1.1 and one-year trend is positive (current year ratio is higher than last year's). <i>Note: For schools in their first or second year of operation, the current ratio must be greater than or equal to 1.1.</i> Does Not Meet: Current Ratio is between 0.9 and 1.0 or equals 1.0 OR Current Ratio is between 1.0 and 1.1 and one-year trend is negative. Falls Far Below Standard: Current ratio is less than or equal to 0.9. | Result 5.69 | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>10</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td colspan="2" style="border-top: 1px solid black;"></td> </tr> <tr> <td></td> <td>50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 10 | | 0 | | | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | | | |
| Measure 1b Cash Ratio | Cash Ratio: Cash divided by Current Liabilities Meets Standard: Cash Ratio is greater than 1.0 OR Cash Ratio is equal to 1.0 and one-year trend is positive (current year ratio is higher than last year's). Does Not Meet: Cash Ratio is between 0.9 and 1.0 OR Cash Ratio equals 1.0 and one-year trend is negative. Falls Far Below Standard: Cash ratio is equal to or less than 0.9. | Result 3.81 | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>10</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td colspan="2" style="border-top: 1px solid black;"></td> </tr> <tr> <td></td> <td>50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 10 | | 0 | | | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | | | |
| Measure 1c Unrestricted Days Cash | Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses minus Depreciation Expense/365) Meets Standard: 60 Days Cash OR Between 30 and 60 Days Cash and one-year trend is positive. <i>Note: Schools in their first or second year of operation must have a minimum of 30 Days Cash.</i> Does Not Meet: Days Cash is between 15-30 days OR Days Cash is between 30-60 days and one-year trend is negative. Falls Far Below Standard: Fewer than 15 Days Cash. | Result 93 days | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>10</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td colspan="2" style="border-top: 1px solid black;"></td> </tr> <tr> <td></td> <td>50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 10 | | 0 | | | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | | | |
| Measure 1d Default | Default Meets Standard: School is not in default of financial obligations. Financial obligations include, but are not limited to: nonpayment, breach of financial representation, non-reporting, non-compliance, financial judgements, loan covenants, and/or tax obligations. Does Not Meet: School is in default of financial obligations. | Result No default noted | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td colspan="2" style="border-top: 1px solid black;"></td> </tr> <tr> <td></td> <td>50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 0 | | | | | 50 | | |
| Points Possible | Points Earned | | | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | | | |

FINANCIAL

| INDICATOR 2: SUSTAINABILITY | | | | | | | | | | | | | |
|--|--|--------------------------------------|--|-----------------|---------------|----|----|----|--|---|----|--|----|
| <p>Measure 2a</p> <p>Total Margin and Aggregated</p> <p>3-Year Total Margin</p> | <p>Total Margin: Net Income divided by Total Revenue AND Aggregated Total Margins: Total 3-Year Net Income divided by Total 3-Year Revenues.</p> <p>Meets Standard: Aggregated 3-Year Total Margin is positive and the most recent year Total Margin is positive OR Aggregated 3-Year Total Margin is greater than -1.5 percent, the trend is positive for the last two years, and the most recent year Total Margin is positive. <i>Note: For schools in their first or second year of operation, the cumulative Total Margin must be positive.</i></p> <p>Does Not Meet: Aggregated 3-Year Total Margin is greater than -1.5 percent, but trend does not "Meet Standard".</p> <p>Falls Far Below Standard: Aggregated 3-Year Total Margin is less than or equal to -1.5 percent OR the most recent year Total Margin is less than -10 percent.</p> | <p>Result</p> <p>See note</p> | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>30</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td></td> <td style="border-top: 1px solid black;">50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 30 | | 0 | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | |
| 30 | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | |
| <p>Notes</p> | <p>The Aggregated 3-Year Total Margin is positive (36.12%) and the most recent year Total Margin is positive (35.57%). Due to the Reinstatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension reinstatement that do not provide or require current financial resources have been removed from the Net Position calculation. This reinstatement had no material effect on the outcome for this measure.</p> | | | | | | | | | | | | |
| <p>Measure 2b</p> <p>Debt to Asset Ratio</p> | <p>Debt to Asset Ratio: Total Liabilities divided by Total Assets</p> <p>Meets Standard: Debt to Asset Ratio is less than 0.9.</p> <p>Does Not Meet: Debt to Asset Ratio is between 0.9. and 1.0</p> <p>Falls Far Below Standard: Debt to Asset Ratio is greater than 1.0</p> | <p>Result</p> <p>0.24</p> | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>30</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td></td> <td style="border-top: 1px solid black;">50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 30 | | 0 | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | |
| 30 | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | |
| <p>Notes</p> | <p>Due to the Reinstatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension reinstatement that do not provide or require current financial resources have been removed from the Net Position calculation. This reinstatement had no material effect on the outcome for this measure.</p> | | | | | | | | | | | | |
| <p>Measure 2c</p> <p>Cash Flow</p> | <p>Cash Flow: Multi-Year Cash Flow = Year 3 Total Cash - Year 1 Total Cash AND One -Year Cash Flow = Year 2 Total Cash - Year 1 Total Cash</p> <p>Meets Standard: Multi-Year Cumulative Cash Flow is positive and Cash Flow is positive each year OR Multi-Year Cumulative Cash Flow is positive, Cash Flow is positive in one of two years, and Cash Flow in the most recent year is positive. <i>Note: Schools in their first or second year of operation must have positive cash flow.</i></p> <p>Does Not Meet: Multi-Year Cumulative Cash Flow is positive, but trend does not "Meet Standard"</p> <p>Falls Far Below Standard: Multi-Year Cumulative Cash Flow is negative.</p> | <p>Result</p> <p>See Note</p> | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>30</td> <td></td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td></td> <td style="border-top: 1px solid black;">50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 30 | | 0 | | | 50 |
| Points Possible | Points Earned | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | |
| 30 | | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | |
| <p>Notes</p> | <p>Multi-Year Cumulative Cash Flow is positive (\$847,850.00). Cash Flow is positive in the most recent year (\$345,039.00). Cash Flow is positive for previous year (\$502,811.00). FY20 was the school's 2nd year of operations.</p> | | | | | | | | | | | | |
| <p>Measure 2d</p> <p>Debt Service Coverage Ratio</p> | <p>Debt Service Coverage Ratio: (Net Income + Depreciation + Interest Expense)/(Annual Principal, Interest, and Lease Payments)</p> <p>Meets Standard: Debt Service Coverage Ratio is equal to or exceeds 1.1</p> <p>Does Not Meet: Debt Service Coverage Ratio is less than 1.1</p> | <p>Result</p> <p>3.64</p> | <table border="1"> <thead> <tr> <th>Points Possible</th> <th>Points Earned</th> </tr> </thead> <tbody> <tr> <td>50</td> <td>50</td> </tr> <tr> <td>0</td> <td></td> </tr> <tr> <td></td> <td style="border-top: 1px solid black;">50</td> </tr> </tbody> </table> | Points Possible | Points Earned | 50 | 50 | 0 | | | 50 | | |
| Points Possible | Points Earned | | | | | | | | | | | | |
| 50 | 50 | | | | | | | | | | | | |
| 0 | | | | | | | | | | | | | |
| | 50 | | | | | | | | | | | | |
| <p>Notes</p> | <p>Due to the Reinstatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension reinstatement that do not provide or require current financial resources have been removed from the Net Position calculation. This reinstatement had no material effect on the outcome for this measure.</p> | | | | | | | | | | | | |

Gemp Prep Meridian Longitudinal Results

| | | Percentage of Points Earned | | | | |
|--|---------|-----------------------------|------------|---------|---------|---------|
| ACADEMIC | Measure | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| State Proficiency Comparison | 1a | 100% | NA* | | | |
| | 1b | 82% | NA* | | | |
| District Proficiency Comparison | 2a | 68% | NA* | | | |
| | 2b | 52% | NA* | | | |
| Criterion-Referenced Growth | 3a | 58% | NA* | | | |
| | 3b | 62% | NA* | | | |
| % of Possible Academic Points for this School | | 68% | NA* | | | |

| | | Percentage of Points Earned | | | | |
|--|---------|-----------------------------|------------|---------|---------|---------|
| MISSION-SPECIFIC | Measure | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| GPM has chosen not to include mission-specific measures. | | | | | | |
| % of Possible Mission-Specific Points for this School | | N/A | N/A | | | |

| | | Percentage of Points Earned | | | | |
|---|---------|-----------------------------|------------|---------|---------|---------|
| OPERATIONAL | Measure | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| Educational Program | 1a -1d | 100% | 100% | | | |
| Financial Management | 2a - 2c | 67% | 87% | | | |
| Governance & Reporting | 3a - 3f | 100% | 100% | | | |
| School Environment | 4a - 4b | 100% | 100% | | | |
| Additional Obligations | 5a | 100% | 100% | | | |
| % of Possible Operational Points for this School | | 94% | 98% | | | |

| | | Percentage of Points Earned | | | | |
|---|---------|-----------------------------|-------------|---------|---------|---------|
| FINANCIAL | Measure | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| Near-Term | 1a - 1d | 100% | 100% | | | |
| Sustainability | 2a - 2d | 100% | 100% | | | |
| % of Possible Financial Points for this School | | 100% | 100% | | | |

| ACCOUNTABILITY DESIGNATION | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|----------------------------|--|---------------|---------|---------|---------|---------|
| Academic | | Good Standing | NA* | | | |
| Mission Specific | | NA | NA | | | |
| Operational | | Honor | Honor | | | |
| Financial | | Honor | Honor | | | |

*Academic data for FY20 is not available due to the COVID-19 pandemic.