IDAHO CONNECTS ONLINE SCHOOL

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ANNUAL PERFORMANCE REPORT

2014-2015

Idaho Public Charter School Commission 304 North 8th Street, Room 242 Boise, Idaho 83702

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Introduction

Each year, Idaho's Public Charter School Commission (PCSC) issues a performance report to every school in its portfolio. The annual report serves several purposes:

- 1. To provide transparent, data-driven information about charter school quality;
- 2. To ensure that charter school boards have access to clear expectations and are provided maximum opportunity to correct any deficiencies prior to their renewal year; and
- 3. To inform mid-term decision making, such as the evaluation of charter amendment proposals.

This report contains an overview of the school, including its history, mission, leadership, and demographics. The overview is followed by the school's performance framework, including outcomes for the most recently completed school year.

The performance framework is comprised of four sections: Academic, Mission-Specific, Operational, and Financial. Each section contains a number of measures intended to evaluate the school's performance against specific criteria. The scorecard pages of the framework offer a summary of the school's scores and accountability designation ranging from Honor (high) to Critical (low).

Due to significant and ongoing changes to the state's school accountability system, many of the academic measures in the performance framework could not be scored this year. Data for all of the growth measures and most of the post-secondary readiness measures was unavailable. As a result, academic framework scores cannot reflect the intended scope of information.

Additionally, although ISAT Math and English Language Arts proficiency data was available, it was gathered using an assessment that the state adopted subsequent to the framework's development. The cut scores used to establish proficiency remain under evaluation, and it cannot be determined at this time whether or not the rating categories within each framework measure are appropriate in the context of the new assessment.

For these reasons, we have eliminated academic framework scores from this report and instead provided comparisons of the public charter schools' proficiency rates to those of the state as a whole, as well as to area schools that serve similar grade ranges. In some cases, comparisons cannot be provided because the data is masked per state law or statistical irrelevance.

To facilitate a clearer context for the academic results contained in this report, the demographic, enrollment, and school leadership data provided is from the 2014-15 school year. Updated enrollment and school leadership information is available upon request from the school or PCSC office.

Schools had an opportunity to correct or clarify their framework outcomes prior to the publication of this report.

Public charter school operations are inherently complex. For this reason, readers are encouraged to consider the scores on individual measures within the framework as a starting point for gaining full, contextualized understanding of the school's performance.

Additional information about how the performance framework was developed and how results may be interpreted is available on the PCSC's website: <u>chartercommission.idaho.gov</u>.

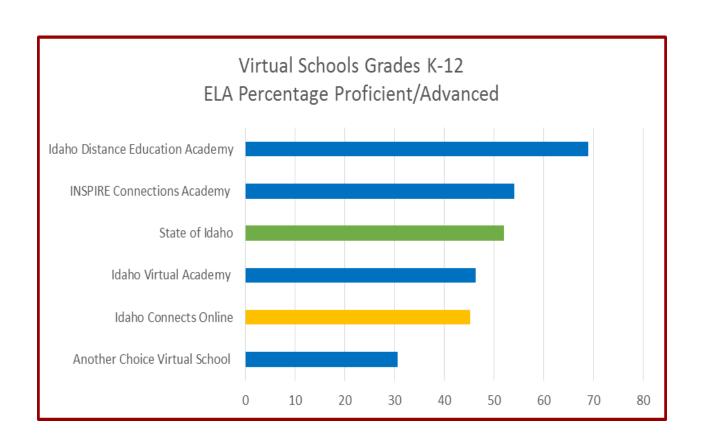
School Overview

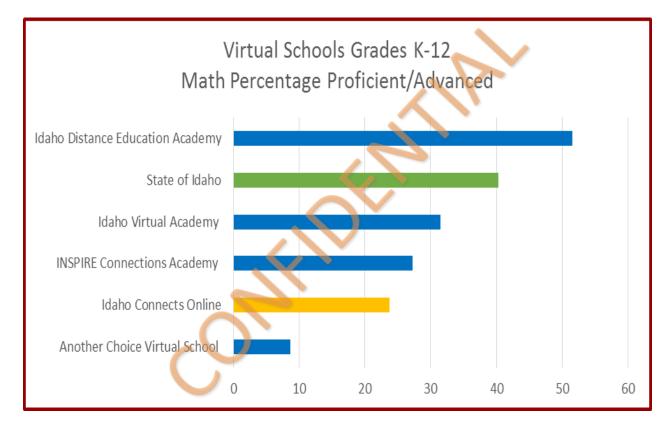
Mission Statement	The mission of ICON is to provide r with a personalized education alter support, a robust curriculum, flex technology in an Idaho Public Cha	native that integrates one-to-one kible instruction, and innovative				
Key Design Elements	 delivered via synchronous and The learner will have the opp Century Online Course to prepare world. The learning environment will be learner and their needs. The learner can have flexible pe ahead if they wish and/or to se weakness or need. The online curriculum offerent elements with an introduction vocabulary, direct instruction, independent practice. The learner is guided through contained behavioral and academic neet The learner will have the ability that include but are not limited facility if allowed, and location enrollment. The learner and their parent/gu- access to the learner's teached the ability to have access to the 	bortunity to participate in a 21st are them for schooling in a virtual be targeted toward each specific bacing which allows them to work spend additional time in areas of d will include essential design on to the concept, objectives, guided practice, closure, and burses by Highly Qualified Teachers level advisor to meet both their				
School Contact Information	Address: 1 6 th Street North #6 Nampa, ID 83687	Phone: 208-287-3668				
Surrounding District	State of Idaho					
Opening Year	2009					
Current Term	June 17, 2014 - June 30, 2017					
Grades Served	6-12					
Enrollment	Approved: Unlimited	Actual: 214				

School Leadership (2014-2015)	Role
David High	President
Lance Fenton	Secretary/Treasurer
Jack McMahon	Trustee
Jeni Parker	Trustee
Vickie McCullough	Administrator

	School	Surrounding District	State
Non-White	18.42%	N/A	23.59%
Limited English Proficiency	0%	N/A	8.52%
Special Needs	6.14%	N/A	10.43%
Free & Reduced Lunch	50.88%	N/A	49.62%

Academic Measure	General Ed Result	Alternative Ed Result
State Accountability Designation (if applicable)	None	None
Percentage of Students Meeting or Exceeding Proficiency in Math	25.0%	1.43%
Percentage of Students Meeting or Exceeding Proficiency in English Language Arts	45.2%	- L _{23.9%}
Graduation Rate (4-year cohort data from 2014)	18.6%	17.6%





PUBLIC CHARTER SCHOOL COMMISSION - PERFORMANCE FRAMEWORK

Name of School: Idaho Connects Online School	Year Opened: 2009	Operating Term: 6/17/14-6/30/17	Date Executed: 6/17/2014
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Introduction

Idaho's charter school legislation requires each public charter school authorizer to develop a Performance Framework on which the provisions of the Performance Certificate will be based. Performance Frameworks must clearly set forth the academic and operational performance indicators, measures, and metrics that will guide the authorizer's evaluations of each public charter school, and must contain the following:

- Indicators, measures, and metrics for student academic proficiency;
- Indicators, measures, and metrics for student academic growth;
- Indicators, measures, and metrics for college and career readiness (for high schools); and
- Indicators, measures, and metrics for board performance and stewardship, including compliance with all applicable laws, regulations and terms of the performance certificate.

The measurable performance targets contained within the framework must require, at a minimum, that each school meet applicable federal, state, and authorizer goals for student achievement. This Performance Framework was adopted by the Public Charter School Commission (PCSC) on August 30, 2013, and is intended for use with non-alternative public charter schools authorized by the PCSC.

Performance Framework Structure

The Performance Framework is divided into four sections: Academic, Mission-Specific, Operational, and Financial. The Academic and Mission-Specific sections comprise the primary indicators on which most renewal or non-renewal decisions will be based. The Operational and Financial sections contribute additional indicators that will, except in cases of egregious failure to meet standards, be considered secondary.

Academic:

A high percentage (60%) of a school's total score for the Academic & Mission Specific Accountability Designation reflects the school's performance on a set of academic measures. These measures are the same for all non-alternative schools. The "Meets Standard" rating for each measure is designed to align closely with state minimum standards as established in Idaho's ESEA waiver and Star Rating System.

Mission-Specific:

A significant portion (40%) of a school's total score for the Academic & Mission Specific Accountability Designation reflects the school's performance on a set of mission-specific measures. These measures may be academic or non-academic in nature, but must be objective and data-driven. The number and weighting of mission-specific measures should be established during one-on-one negotiations between the school and authorizer.

During their first Performance Certificate term only, schools authorized to open in or before Fall 2014 may choose to opt out of the Mission-Specific section of the framework. Schools choosing to opt out of Mission-Specific measures for their first term agree that the weight of those measures will be placed instead on the Academic section, which then becomes the single, primary factor considered for purposes of renewal or non-renewal.

Operational:

Operational indicators comprise a secondary element for consideration during the renewal process. While each school will receive a score in the operational section, this score should not be used as the primary rationale for non-renewal unless the non-compliance with organizational expectations is severe or systemic. Particularly for a school whose academic performance meets or exceeds standards, poor results in this area are more likely to lead to a conditional renewal decision than to non-renewal.

Financial:

Financial indicators comprise a secondary element for consideration during the renewal process. While each school will receive a score in the financial section, this score should not be used as the primary rationale for non-renewal unless the school's financial state at the time of renewal is dire. Particularly for a school whose academic performance meets or exceeds standards, poor results in this area are more likely to lead to a conditional renewal decision than to non-renewal. The PCSC may also elect to renew a financially troubled school that is clearly providing a high quality education, but notify the SDE of the situation so that the payment schedule may be modified in order to safeguard taxpayer dollars.

Accountability Designations

Calculation of the percentage of eligible points earned for each school will guide the determination of that school's accountability designation: Honor, Good Standing, Remediation, or Critical. The accountability designation will, in turn, guide the PCSC's renewal or non-renewal decision-making. Measures for which a school lacks data due to factors such as grade configuration or small size will not contribute to that school's accountability designation. The PCSC will consider contextual factors affecting a school's accountability designation when making renewal or non-renewal decisions.

Honor:

Schools achieving at this level in all categories (academic, mission-specific, operational, and financial) are eligible for special recognition and will be recommended for renewal. Replication and expansion proposals are likely to succeed. The Framework places schools that earn 75-100% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 5-star schools, high-range 4-star schools with solid mission-specific outcomes, and mid-range 4-star schools with strong mission-specific outcomes to receive an honor designation. Schools that fall into this point-percentage category but have poor operational and/or financial outcomes will not be eligible for an honor designation.

Good Standing:

Schools achieving at this level will be recommended for renewal; however, conditional renewal may be recommended if operational and/or financial outcomes are poor. Replication and expansion proposals will be considered. To be placed in this category, schools much receive the appropriate percentage of the combined academic and mission-specific points possible and have at least a 3-star rating. The Framework places schools that earn 55-74% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 3-star or 4-star schools with solid mission-specific outcomes, or 5-star schools with poor mission-specific, financial, and/or operational outcomes to receive a good standing designation. Although 2-star schools with strong mission-specific outcomes could fall into this point-percentage range, they would not be eligible to receive a good standing designation due to their star ratings; the Framework is drafted thus in recognition of Idaho's statutory provision that the performance framework shall, at a minimum, require that each school meet applicable federal and state goals for student achievement.

Remediation:

Schools achieving at this level may be recommended for non-renewal or conditional renewal, particularly if operational and/or financial outcomes are poor. Replication and expansion proposals are unlikely to succeed. The Framework places schools that earn 31-54% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 3-star schools with poor mission-specific outcomes, 2-star schools, or 1-star schools with strong mission-specific outcomes to receive a remediation designation.

Critical:

Schools achieving at this level face a strong likelihood of non-renewal, particularly if operational and/or financial outcomes are also poor. Replication and expansion proposals should not be considered. The Framework places schools that earn less than 30% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 1-star schools or 2-star schools with poor mission-specific outcomes to receive a Critical designation.

ICON --- PERFORMANCE FRAMEWORK SCORING

ACADEMIC	Measure	Possible Elem / MS Points	% of Total Points	POINTS EARNED	Possible HS Points	% of Total Points	POINTS EARNED
State/Federal Accountability	1a				25	0%	0.00
	1b				25	10%	15.00
Proficiency	2a				75	0%	0.00
	2b				75	29%	11.88
	2c				75	29%	22.90
Growth	3a				100	0%	0.00
	3b				100	0%	0.00
	3c				100	0%	0.00
	3d				75	0%	0.00
	3e				75	0%	0.00
	3f				75	0%	0.00
	3g				100	0%	0.00
College & Career Readiness	4a				50	0%	0.00
	4b1 / 4b2				50	0%	0.00
	4c				50	20%	3.45
Total Possible Academic Points					1050	88%	
- Points from Non-Applicable					825		
Total Possible Academic Points for This School					225		
Total Academic Points Received							53.23
% of Possible Academic Points for This School							23.66%

MISSION-SPECIFIC	Measure	Possible Points	% of Total Points	POINTS EARNED	Possible Points	% of Total Points	POINTS EARNED
Career Readiness	1				0	0.00%	0.00
Credit Completion	2				30.61	11.98%	30.61
21st Century Technology Skills	3				0	0.00%	0.00
Total Possible Mission-Specific Points					30.61	12%	
Total Mission-Specific Points Received							30.61
% of Possible Mission-Specific Points Received							100.00%
TOTAL POSSIBLE ACADEMIC & MISSION-SPECIFI	C POINTS				255.61		
TOTAL POINTS RECEIVED							83.84
% OF POSSIBLE ACADEMIC & MISSION-SPECIFIC	POINTS						32.80%

ALTERNATIVE PROGRAM ACADEMIC	Measure	Possible Elem / MS Points	% of Total Points	POINTS EARNED	Possible HS Points	% of Total Points	POINTS EARNED
State/Federal Accountability	1a				25	0%	0.00
	1b				75	0%	0.00
Proficiency	2a				75	0%	0.00
	2b				75	33%	0.68
	2c				75	33%	11.35
Growth	3a				100	0%	0.00
	3b				100	0%	0.00
	3c				100	0%	0.00
	3d	\frown			75	0%	0.00
	3e				75	0%	0.00
	3f 🥢				75	0%	0.00
	3g				100	0%	0.00
Alternative School Student Engagement	4a				100	0%	0.00
	4b				100	0%	0.00
College & Career Readiness	5a				50	0%	0.00
	5b1 / 5b2				50	0%	0.00
	5c1 / 5c2				75	33%	3.27
Total Possible Academic Points					1325	100%	
- Points from Non-Applicable					1100		
Total Possible Academic Points for This School					225		
Total Academic Points Received							15.30

% of Possible Academic Points for This School	

ALTERNATIVE PROGRAM MISSION-SPECIFIC	Measure	Possible Points	% of Total Points	POINTS EARNED	Possible Points	% of Total Points	POINTS EARNED	
Interpersonal Skills (Facilities Stdts)	1				375			
Career Readiness Skills	2				250			
Technology Skills	3				250			
Total Possible Mission-Specific Points								
Total Mission-Specific Points Received								
% of Possible Mission-Specific Points Received	% of Possible Mission-Specific Points Received							
TOTAL POSSIBLE ACADEMIC & MISSION-SPECIFIC POINTS 225								
TOTAL ALTERNATIVE PROGRAM POINTS RECEIVED							15.30	
% OF POSSIBLE ALTERNATIVE PROGRAM ACADEMIC & MISSION-SPECIFIC POINTS							6.80%	

6.80%

ICON --- PERFORMANCE FRAMEWORK SCORING

PERATIONAL	Measure	Points Possible	% of Total Points	Points Earned	
ducational Program	1a	25	6%	25.00	
	1b	25	6%	15.00	
	1c	25	6%	25.00	
	1d	25	6%	25.00	
inancial Management & Oversight	2a	25	6%	15.00	
	2b	25	6%	25.00	
Sovernance & Reporting	3a	25	6%	25.00	
	3b	25	6%	15.00	
tudents & Employees	4a	25	6%	25.00	
	4b	25	6%	25.00	
	4c	25	6%	25.00	
	4d	25	6%	25.00	
chool Environment	5a	25	6%	25.00	
	5b	25	6%	25.00	
	5c	25	6%	25.00	
Additional Obligations	6a	25	6%	25.00	
OTAL OPERATIONAL POINTS		400	100%	370.00	
6 OF POSSIBLE OPERATIONAL POINTS				92.50%	

FINANCIAL	Measure	Points Possible	% of Total Points	Points Earned	
Near-Term Measures	1a	50	13%	50.00	
	1b	50	13%	50.00	
	1c	50	13%	50.00	The financial measures included here are based on industry standards. They
	1d	50	13%	50.00	are not intended to reflect the nuances of a school's financial status. A low
Sustainability Measures	2a	50	13%	50.00	score on any single measure indicates only the <i>possibility</i> of a problem. In
	2b	50	13%	50.00	many cases, contextual information that alleviates concern is provided in the
	2c	50	13%	50.00	notes that accompany individual measures. Please see the financial section of
	2d	50	13%	50.00	this framework for additional detail.
TOTAL FINANCIAL POINTS		400	100%	400.00	
% OF POSSIBLE FINANCIAL POINTS				100.00%	

	GENERAL	PROGRAM	ALTERNATIV	E PROGRAM	OPERA	FIONAL	FINA	NCIAL
ACCOUNTABILITY DESIGNATION	Range	% of Points Possible Earned						
Honor Schools achieving at this level in all categories are eligible for special recognition and will be recommended for renewal. Replication and expansion proposals are likely to succeed.	75% - 100% of points possible		75% - 100% of points possible	ľ	90% - 100% of points possible	92.50%	85% - 100% of points possible	100.00%
Good Standing Schools achieving at this level in Academic & Mission-Specific will be recommended for renewal; however, conditional renewal may be recommended if Operational and/or Financial outcomes are poor. Replication and expansion proposals will be considered. To be placed in this category for Academic & Mission-Specific, schools must receive the appropriate percentage of points and have at least a Three Star Rating.	55% - 74% of points possible		55% - 74% of points possible		80% - 89% of points possible		65% - 84% of points possible	
Remediation Schools achieving at this level in Academic & Mission-Specific may be recommended for non- renewal or conditional renewal, particularly if Operational and/or Financial outcomes are also poor. Replication and expansion proposals are unlikely to succeed.	31% - 54% of points possible	32.80%	31% - 54% of points possible		61% - 79% of points possible		46% - 64% of points possible	
Critical Schools achieving at this level in Academic & Mission-Specific face a strong likelihood of non- renewal, particularly if Operational and/or Financial outcomes are also poor. Replication and expansion proposals should not be considered.	0% - 30% of points possible	7	0% - 30% of points possible	6.80%	0% - 60% of points possible		0% - 45% of points possible	

ICON --- ACADEMIC FRAMEWORK (2011-2012 data)

	INDICATOR 1: STATE AND FEDERAL ACCOUNTABILITY						
		Result (Stars)	Points Possible				Points Earne
Neasure 1a	Is the school meeting acceptable standards according to existing state grading or rating systems?						
verall Star Rating		5	25				
	Exceeds Standard: School received five stars on the Star Rating System	4	20				
	Meets Standard: School received three or four stars on the Star Rating System	3	15				
	Does Not Meet Standard: School received two stars on the Star Rating System	2	0				
	Falls Far Below Standard: School received one star on the Star Rating System	1	0				
						•	0
lotes							
Measure 1b	Is the school meeting state designation expectations as set forth by state and federal accountability systems?	Result	Points Possible				Points Earne
tate Designations	· · · · · · · · · · · · · · · · · · ·						
	Exceeds Standard: School was identified as a "Reward" school.	Reward	25				
	Meets Standard: School does not have a designation.	None	15				15
	Does Not Meet Standard: School was identified as a "Focus" school.	Focus	0				
	Falls Far Below Standard: School was identified as a "Priority" school.	Priority	0				
							15
lotes							
	INDICATOR 2: STUDENT ACADEMIC PROFICIENCY						
		Result	Points Possible	Possible in this	Percentile Targets	Percentile Points	Points Earne
Aeasure 2a	Are students achieving reading proficiency on state examinations?	(Percentage)	i onto i ossibic	Range	rerection rangets	r creentile r onits	i onito Lunic
SAT / SBA % Proficiency							
Reading	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
	Meets Standard: Between 65-89% of students met or exceeded proficiency.		38-56	19	65-89	25	0
	Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency.		20-37	18	41-64	24	0
	Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.		0-19	19	1-40	40	0
							0
lotes							
		Result	Points Possible	Possible in this	Percentile Targets	Percentile Points	Points Earne
Neasure 2b	Are students achieving math proficiency on state examinations?	(Percentage)		Range			
SAT / SBA % Proficiency							
lath	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
	Meets Standard: Between 65-89% of students met or exceeded proficiency.		38-56	19	65-89	25	0
	Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency.		20-37	18	41-64	24	0
	Falls Fax Balance Chandrands Formanthan (10/ of students mat an averaged an articipants	25.00	0-19	19	1-40	40	12
	Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.	25.00	0-19	19	1-40	40	12

Measure 2c ISAT / SBA % Proficiency	Are students achieving language proficiency on state examinations?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Language Arts	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
0 0	Meets Standard: Between 65-89% of students met or exceeded proficiency.		38-56	19	65-89	25	0
	Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency.	45.20	20-37	18	41-64	24	23
	Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.		0-19	19	1-40	40	0
Notes							23
	INDICATOR 3: STUDENT ACADEMIC GROWTH						
Measure 3a Criterion-Referenced	Are students making adequate annual academic growth to achieve proficiency in reading with 3 years or by 10th grade?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Growth in Reading	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
	Meets Standard: Between 70-84% of students are making adequate academic growth.		51-75	25	70-84	15	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		0-25	25	1-49	49	0
Notes							0
Measure 3b Criterion-Referenced	Are students making adequate annual academic growth to achieve math proficiency within 3 years or by 10th grade?	Result (Percentage)	Points Possible	Points possible in this Range	Percentile Targets	Percentile Points	Points Earned
Growth in Math	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
	Meets Standard: Retease 55.00 students are making adequate academic growth.		51-75	25	70-84	15	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		0-25	25	1-49	49	0
Notes						-	0
Measure 3c	Are students making adequate annual academic growth to achieve language proficiency within 3 years or by 10th grade?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Criterion-Referenced Growth in Language	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
and with in Language	Meets Standard: Between 70-84% of students are making adequate academic growth.		51-75	25	70-84	15	0
	and the sector of the of stadents are making adequate addentie growth						U
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth. Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		26-50 0-25	25 25	50-69 1-49	20 49	0 0

Measure 3d Norm-Referenced Growth in Reading Notes	Are students making expected annual academic growth in reading compared to their academic peers? Exceeds Standard: The school's Median SGP in reading falls between the 66 th and 99 th percentile. Meets Standard: The school's Median SGP in reading falls between the 43 rd and 65 th percentile. Does Not Meet Standard: The school's Median SGP in reading falls between the 30 th and 42 th percentile. Falls Far Below Standard: The school's Median SGP in reading falls below the 30 th percentile.	Result (Percentile)	Points Possible 57-75 38-56 20-37 0-19	Possible in this Range 19 19 18 18 19	Percentile Targets 66-99 43-65 30-42 1-29	Percentile Points 34 23 13 29	Points Earned 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Measure 3e Norm-Referenced	Are students making expected annual academic growth in math compared to their academic peers?	Result (Percentile)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Growth in Math	Exceeds Standard: The school's Median SGP in math falls between the 66 th and 99 th percentile. Meets Standard: The school's Median SGP in math falls between the 43 rd and 65 th percentile. Does Not Meet Standard: The school's Median SGP in math falls between the 30 th and 42 th percentile. Falls Far Below Standard: The school's Median SGP in math falls below the 30 th percentile.		57-75 38-56 20-37 0-19	19 19 18 19	66-99 43-65 30-42 1-29	34 23 13 29	0 0 0 0
Notes							·
Measure 3f	Are students making expected annual academic growth in language compared to their academic peers?	Result (Percentile)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Norm-Referenced Growth in Language	Exceeds Standard: The school's Median SGP in language arts falls between the 66 th and 99 th percentile. Meets Standard: The school's Median SGP in language arts falls between the 43 rd and 65 th percentile. Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 th and 42 th percentile. Falls Far Below Standard: The school's Median SGP in language arts falls below the 30 th percentile.		57-75 38-56 20-37 0-19	19 19 18 19	66-99 43-65 30-42 1-29	34 23 13 29	0 0 0 0
Notes							0
Measure 3g	Is the school increasing subgroup academic performance over time?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Subgroup Growth Combined Subjects	Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. Does Not Meet Standard: School earned 30-44% of possible points in SRS Accountability Area 3. Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3.		76-100 51-75 26-50 0-25	25 25 25 25	70-100 45-69 30-44 1-29	31 25 15 29	0 0 0 0
Notes							0

ICON --- ACADEMIC FRAMEWORK (2011-2012 data)

	INDICATOR 4: COLLEGE AND CAREER READINESS						
easure 4a	Are students participating successfully in advance opportunity coursework?	Result	Points Possible				Points Earned
vanced Opportunity ursework	Exceeds Standard: School earned 5 points in SRS Post-Secondary Content Area: Advanced Opportunity	5	50				
	Meets Standard: School earned 3-4 points in SRS Post-Secondary Content Area: Advanced Opportunity	3-4	30				
	Does Not Meet Standard: School earned 2 points in SRS Post-Secondary Content Area: Advanced Opportunity	2	10				
		1	0				
	Falls Far Below Standard: School earned 1 or fewer points in SRS Post-Secondary Content Area: Adv Oppty	1	U				
otes							0
easure 4b1	Does students' performance on college entrance exams reflect college readiness?	Result	Points Possible				Points Earne
ollege Entrance							
kam Results	Exceeds Standard: Effective in 2013-14, at least 35% of students met or exceeded the college readiness						
	benchmark on an entrance or placement exam.	5	50				
	Meets Standard: Effective in 2013-14, between 25-34% of students met or exceeded the college readiness	2.4	20				
	benchmark on an entrance or placement exam.) Does Not Meet Standard: Effective in 2013-14, between 20-24% of students met or exceeded the college	3-4	30				
	readiness benchmark on an entrance or placement exam.)	2	10				
	Falls Far Below Standard: Effective in 2013-14, fewer than 20% of students met or exceeded the college						
	readiness benchmark on an entrance or placement exam.	1	0				
							0
lotes							
		D h	Delate Desethic				Delate Ferrer
leasure 4b2 ollege Entrance	Does students' performance on college entrance exams reflect college readiness?	Result	Points Possible				Points Earne
am Results	Exceeds Standard: Effective in 2014-15 and thereafter, at least 45% of students met or exceeded the college						
	readiness benchmark on an entrance or placement exam.	5	50				
	Meets Standard: Effective in 2014-15 and thereafter, between 35-44% of students met or exceeded the college						
	readiness benchmark on an entrance or placement exam.	3-4	30				
	Does Not Meet Standard: Effective in 2014-15 and thereafter, between 30-34% of students met or exceeded the	2	10				
	college readiness benchmark on an entrance or placement exam. Falls Far Below Standard: Effective in 2014-15 and thereafter, fewer than 30% of students met or exceeded the	2	10				
	college readiness benchmark on an entrance or placement exam.	1	0				
							0
otes							
		Result	Possible Overall	Possible in this	Dercentile Tercete	Dorcontilo Dointo	Points Earne
easure 4c	Are students graduating from high school?	(Percentage)	Possible Overall	Range	Percentile Targets	Percentile Points	Points Earne
raduation Rate	Free de Chandrade Akland 000/ of the darks and darks 16 and 17 and 18 bits		20.50	<i>(</i> 2)	00.100		2
	Exceeds Standard: At least 90% of students graduated from high school.		39-50	12	90-100	11	0
	Meets Standard: 81-89% of students graduated from high school.		26-38	13 12	81-89	9 10	0 0
	Does Not Meet Standard: 71%-80% of students graduated from high school. Falls Far Below Standard: Fewer than 70% of students graduated from high school.	18.60	14-25 0-13	12	71-80	10 70	0
lotes	Due to the timing of data availability, the graduation rate is reflective of data from the 2013-14 school year.	10.00	0-13	13	1-70	10	3
	School representatives report that the school enrolls and graduates a significant percentage of off-cohort high						
	school students. For this reason, the school's actual graduation rate is higher than the 4-year cohort graduation						
	, C C , C , C C , C , C , C , C , C , C						

rate reported by the state.

ICON --- ACADEMIC FRAMEWORK (2014-2015 data)

	INDICATOR 1: STATE AND FEDERAL ACCOUNTABILITY						
		Result (Stars)	Points				Points
		nesure (stars)	Possible				Earned
Measure 1a	Is the school meeting acceptable standards according to existing state grading or rating systems?						
Overall Star Rating		5	25				
	Exceeds Standard: School received five stars on the Star Rating System	4	20				
	Meets Standard: School received three or four stars on the Star Rating System	3	15				
	Does Not Meet Standard: School received two stars on the Star Rating System	2	0				0
	Falls Far Below Standard: School received one star on the Star Rating System	1	0				0
Notes							Ŭ
			Points				Points
Measure 1b	How is the school performing in comparison to other alternative schools in the state?	Result	Possible				Earned
Alternative School							
Performance Comparison	Exceeds Standard: School's Star Rating points placed the school in the 75th to 100th percentile when compared						
	to other alternative schools.		75				
	Meets Standard: School's Star Rating points placed the school in the 50th to 74th percentile when compared to						
	other alternative schools.		50				
	Does Not Meet Standard: School's Star Rating points placed the school in the 25th to 49th percentile when		15				
	compared to other alternative schools. Falls Far Below Standard: School's Star Rating points placed the school in the 24th percentile or below when		15				
	compared to other alternative schools.		0				0
			Ū				0
Notes							
	INDICATOR 2: STUDENT ACADEMIC PROFICIENCY						
		Result	Points	Possible in this	Percentile	Percentile	
Measure 2a	Are students achieving reading proficiency on state examinations?	(Percentage)	Possible	Range	Targets	Points	Points Earned
ISAT / SBA % Proficiency							
Reading	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
	Meets Standard: Between 65-89% of students met or exceeded proficiency. Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency.		38-56 20-37	19 18	65-89 41-64	25 24	0
	Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.		0-19	18	1-40	40	0
	rais rai below standard. rewer than 41% of students her of exceeded proficiency.		0-19	19	1-40	40	0
Notes							Ū
		Result	Points	Possible in this	Percentile	Percentile	
Measure 2b	Are students achieving math proficiency on state examinations?	(Percentage)	Possible	Range	Targets	Points	Points Earned
ISAT / SBA % Proficiency	Free de Chandrade 000/ services of a balance and a service of the Chandrade of the Chandrad			10	00.100		2
Math	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
	Meets Standard: Between 65-89% of students met or exceeded proficiency.		38-56	19	65-89	25	0
	Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency. Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.	1.43	20-37 0-19	18 19	41-64 1-40	24 40	0
	rails rai below stanualu. Fewer than 41% of students met of exceeded proficiency.	1.45	0-19	19	1-40	40	1
Notes							-
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ICON --- ACADEMIC FRAMEWORK (2014-2015 data)

Measure 2c ISAT / SBA % Proficiency	Are students achieving language proficiency on state examinations?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Language Arts	Exceeds Standard: 90% or more of students met or exceeded proficiency.		57-75	19	90-100	11	0
0 0	Meets Standard: Between 65-89% of students met or exceeded proficiency.		38-56	19	65-89	25	0
	Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency.		20-37	18	41-64	24	0
	Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency.	23.90	0-19	19	1-40	40	11
Notes							11
	INDICATOR 3: STUDENT ACADEMIC GROWTH						
Measure 3a Criterion-Referenced	Are students making adequate annual academic growth to achieve proficiency in reading with 3 years or by 10th grade?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Growth in Reading	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
Ũ	Meets Standard: Between 70-84% of students are making adequate academic growth.		51-75	25	70-84	15	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		0-25	25	1-49	49	0
Notes							0
Measure 3b Criterion-Referenced	Are students making adequate annual academic growth to achieve math proficiency within 3 years or by 10th grade?	Result (Percentage)	Points Possible	Possible in this Range	Percentile Targets	Percentile Points	Points Earned
Growth in Math	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
	Meets Standard: Between 70-84% of students are making adequate academic growth.		51-75	25	70-84	15	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		0-25	25	1-49	49	0
Notes							0
	Are students making adequate annual academic growth to achieve language proficiency within 3 years or by	Result	Points	Possible in this	Percentile	Percentile	
Measure 3c Criterion-Referenced	10th grade?	(Percentage)	Possible	Range	Targets	Points	Points Earned
Growth in Language	Exceeds Standard: At least 85% of students are making adequate academic growth.		76-100	25	85-100	16	0
orowin in Language	Meets Standard: Between 70-84% of students are making adequate academic growth.		51-75	25	70-84	15	0
	Does Not Meet Standard: Between 50-69% of students are making adequate academic growth.		26-50	25	50-69	20	0
	Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth.		0-25	25	1-49	49	0
							0
Notes							

ICON --- ACADEMIC FRAMEWORK (2014-2015 data)

Interaction Description Description <thdescription< th=""> <thdescription< th=""></thdescription<></thdescription<>								
inverte in Reading in Secret Standard: The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ precentile. The school's Median SDP in reading fails between the SD ⁿ and SD ⁿ	Measure 3d	Are students making expected annual academic growth in reading compared to their academic peers?						Points Earned
Fails far below Standard: The school's Median SCP in reading fails below the 30 ^h percentile. 13 13 1.2 20 0 intervention Are students making expected annual academic growth in math compared to their academic peers? Points Points <td>Growth in Reading</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>	Growth in Reading							-
intersements in analysis of the school's Median SGP in mark fulls between the 66 th and 90 th percentile. Meests Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. Meest Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. Notes Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in mark fulls between the 66 th and 90 th percentile. States Standard: The school's Median SGP in languages are full the school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: The school's Median SGP in languages are fulls between the 60 th and 90 th percentile. States Standard: School are fulls Methomee State								0
Resure 3e intromacher Are students making expected annual academic growth in math compared to their academic peers? (Percentage) Possible Range Targets Points	Notes							U
Resure 3e intromacher Are students making expected annual academic growth in math compared to their academic peers? (Percentage) Possible Range Targets Points								
Meets Standard: The school's Median SGP in math fails between the 30 ^m and 42 ^m percentile. 38-56 19 43-65 23 0 Does Not Meet Standard: The school's Median SGP in math fails between the 30 ^m and 42 ^m percentile. 0-19 19 30-42 13 0 Intersection Are students making expected annual academic growth in language compared to their academic peers? Result Points Points Percentile 0 0 0 intersection Exceeds Standard: The school's Median SGP in language and fails between the 43 ^m and and 65 ^m percentile. Points Points Points Percentile Points Percentile Points Points Percentile Points Points Points Percentile Points	Measure 3e Norm-Referenced	Are students making expected annual academic growth in math compared to their academic peers?						Points Earne
Does Not Meet Standard: The school's Median SGP in math fails between the 30° and 42° percentile. 20-37 18 30-42 13 0 Intersure 31 Dees Not Meet Standard: The school's Median SGP in math fails between the 30° and 42° percentile. Points Points Points Percentile Points Points Percentile Points Percentile Points Points <td>Growth in Math</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Growth in Math							
Does Not Meet Standard: The school's Median SGP in math fails below the 30 [°] percentile. 0-19 19 1-29 29 0 Intersection of the school's Median SGP in math fails below the 30 [°] percentile. Points Points Points Percentile <		Meets Standard: The school's Median SGP in math falls between the 43" and and 65" percentile.						-
Index Are students making expected annual academic growth in language compared to their academic peers? Result (Percentage) Points Possible in this Range Percentile Percentile Points Percentile Points Points Percentile Points Percentile Points Percentile Points Percentile Points Percentile Points Percentile Points Percentile Points Percentile Points Points Percentile Points Points Percenti								-
Are students making expected annual academic growth in language compared to their academic peers? Result (Percentage) Points Possible Percentile Range Percentile Points Percentile irowth in Language Exceeds Standard: The school's Median SGP in language arts fails between the 43 rd and and 65 rd percentile. 57-75 19 66-99 34 0 Meets Standard: The school's Median SGP in language arts fails between the 43 rd and and 65 rd percentile. 38-56 19 43-65 23 0 Does Not Meet Standard: The school's Median SGP in language arts fails between the 30 rd and 42 rd percentile. 20-37 18 30-42 13 0 Iotes Is the school increasing subgroup academic performance over time? Result Points Result Points Range Targets Percentile Points Earn Meets Standard: School earned 45-69% of possible points in SR5 Accountability Area 3. School earned 45-69% of possible points in SR5 Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SR5 Accountability Area 3. 26-50 25 31-44 0 0 Joes Not Meet Standard: School earned 45-69% of possible points in SR5 Accountability Area 3. 26-50 25 <td></td> <td>Fails Far Below Standard: The school's Median SGP in math fails below the 30 percentile.</td> <td></td> <td>0-19</td> <td>19</td> <td>1-29</td> <td>29</td> <td></td>		Fails Far Below Standard: The school's Median SGP in math fails below the 30 percentile.		0-19	19	1-29	29	
Are students making expected annual academic growth in language compared to their academic peers? (Percentage) Possible Range Targets Points Earn irowth in Language Exceeds Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile. 57-75 19 66-99 34 0 Meets Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile. 38-56 19 43-65 23 0 Iotes Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 th and 42 th percentile. 20-37 18 30-42 13 0 Iotes Is the school increasing subgroup academic performance over time? Points Points Points Percentile 10 <td< td=""><td>Notes</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Notes							
Are students making expected annual academic growth in language compared to their academic peers? (Percentage) Possible Range Targets Points Earn irowth in Language Exceeds Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile. 57-75 19 66-99 34 0 Meets Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile. 38-56 19 43-65 23 0 Iotes Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 th and 42 th percentile. 20-37 18 30-42 13 0 Iotes Is the school increasing subgroup academic performance over time? Points Points Points Percentile 10 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Meets Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile. 38-56 19 43-65 23 0 Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 th and 42 th percentile. 20-37 18 30-42 13 0 Falls Far Below Standard: The school's Median SGP in language arts falls below the 30 th percentile. 0-19 19 1-29 29 0 Inters Is the school increasing subgroup academic performance over time? Result (Percentage) Points Possible in this Percentile Percentile Percentile Points Percentile Points Percentile Points Points Percentile Points Points Percentile Points Points Percentile Points Percentile Points Points Points Percentile Points	Measure 3f Norm-Referenced	Are students making expected annual academic growth in language compared to their academic peers?						Points Earne
Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 ^m and 42 ^m percentile. 20-37 18 30-42 13 0 Notes Points Points Points Points Percentile 0 0 Notes Is the school increasing subgroup academic performance over time? Points Points Possible in this Percentile Points Points Percentile Points	Growth in Language	Exceeds Standard: The school's Median SGP in language arts falls between the 66 th and 99 th percentile.		57-75	19	66-99	34	0
Fails Far Below Standard: The school's Median SGP in language arts fails below the 30 th percentile. 0-19 19 1-29 29 0 Iotes Is the school increasing subgroup academic performance over time? Points Points Points Paragets Percentile Percentile Points Earn ubgroup Growth Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Does Not Meet Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 31-44 14 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 30 0 0 0 0 0 0 0 0 0 0 0		Meets Standard: The school's Median SGP in language arts falls between the 43 rd and and 65 th percentile.		38-56	19	43-65	23	0
Intersection Result (Percentage) Points Possible in this Percentile (Percentale) Percentile Points Points Points Earner Measure 3g ubgroup Growth combined Subjects Is the school increasing subgroup academic performance over time? Result (Percentage) Points Possible in this Percentile Percentile Points Points Points in SRS Accountability Area 3. Points Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 51-75 25 45-69 25 0 Does Not Meet Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 30 0 0 0 0 0 0 0 0 0				20-37	18	30-42		0
Result opponent solution Points opponent solution Points opponent solution Percentile (Percentage) Percentage (Percentage) Percentage (Percentage) Percentage (Percentage) Percentage (Percentage)		Falls Far Below Standard: The school's Median SGP in language arts falls below the 30 th percentile.		0-19	19	1-29	29	
Measure 3g ubgroup Growth Is the school increasing subgroup academic performance over time? (Percentage) Possible Range Targets Points Points Earn ubgroup Growth Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 51-75 25 45-69 25 0 Does Not Meet Standard: School earned 31-44% of possible points in SRS Accountability Area 3. 26-50 25 31-44 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Notes							·
Measure 3g ubgroup Growth Is the school increasing subgroup academic performance over time? (Percentage) Possible Range Targets Points Points Earn ubgroup Growth Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 51-75 25 45-69 25 0 Does Not Meet Standard: School earned 31-44% of possible points in SRS Accountability Area 3. 26-50 25 31-44 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
ubgroup Growth Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 51-75 25 45-69 25 0 Does Not Meet Standard: School earned 31-44% of possible points in SRS Accountability Area 3. 26-50 25 31-44 14 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 30 0 0 0 0 0 0 0 0 0 0			Result	Points	Possible in this	Percentile	Percentile	
Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. 76-100 25 70-100 31 0 Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. 51-75 25 45-69 25 0 Does Not Meet Standard: School earned 31-44% of possible points in SRS Accountability Area 3. 26-50 25 31-44 14 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 30 0 0	Measure 3g Subgroup Growth	Is the school increasing subgroup academic performance over time?	(Percentage)	Possible	Range	Targets	Points	Points Earne
Does Not Meet Standard: School earned 31-44% of possible points in SRS Accountability Area 3. 26-50 25 31-44 14 0 Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 30 0 0 0 0 0 0 0 0	Combined Subjects			76-100				0
Fails Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. 0-25 25 1-30 0 0 0 0 0 0 0 0								-
0								
		Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3.		0-25	25	1-30	30	
	Notes							

	INDICATOR 4: ALTERNATIVE SCHOOL STUDENT ENGAGEMENT						
Measure 4a	Are students demonstrating engagement through regular attendance?	Result (Percentage)	Possible Overall	Possible in this Range	Percentile Targets	Percentile Points	Points Earn
ttendance	Exceeds Standard:			12	90-100	11	0
	Meets Standard:			12	81-89	9	0
	Does Not Meet Standard:			13	71-80	10	0
	Falls Far Below Standard:			13	1-70	70	0
lotes	Authorizer acknowledges that specific targets for this measure require further development. At the time this						
	Performance Certificate was executed by the Authorizer and the School, the State Department of Education is						
	continuing to develop similar measures as part of the state's school accountability model. Targets for this measure will be identified after the Authorizer has received information from the SDE regarding its conclusions.						
							0
		Result	Possible	Possible in this	Percentile	Percentile	
Neasure 4b	Are students demonstrating engagement by successfully completing their courses?	(Percentage)	Overall	Range	Targets	Points	Points Earn
Course / Credit Completion	Exceeds Standard:			12	90-100	11	0
	Meets Standard:			13	81-89	9	0
	Does Not Meet Standard:			13	71-80	10	0
	Falls Far Below Standard:			13	1-70	70	0
	Authorizer acknowledges that specific targets for this measure require further development. At the time this						
	Performance Certificate was executed by the Authorizer and the School, the State Department of Education is continuing to develop similar measures as part of the state's school accountability model. Targets for this						
lotes	measure will be identified after the Authorizer has received information from the SDE regarding its conclusions.						
	INDICATOR 5: COLLEGE AND CAREER READINESS						0
			Points				Points
Aeasure 5a	Are students participating successfully in advance opportunity coursework?	Result	Possible				Earned
dvanced Opportunity							
Coursework							
	Exceeds Standard: School earned 5 points in SRS Post-Secondary Content Area: Advanced Opportunity	5	50				
	Meets Standard: School earned 3-4 points in SRS Post-Secondary Content Area: Advanced Opportunity	3-4	30				
	Does Not Meet Standard: School earned 2 points in SRS Post-Secondary Content Area: Advanced Opportunity	2	10				
	Falls Far Below Standard: School earned 1 or fewer points in SRS Post-Secondary Content Area: Advanced						
	Opportunity	1	0				0
lotes							0
			Deinte				Deinte
Measure 5b1	Does students' performance on college entrance exams reflect college readiness?	Result	Points Possible				Points Earned
College Entrance		nesun	1 0351018				Larried
xam Results	Exceeds Standard: Effective in 2013-14, at least 35% of students met or exceeded the college readiness						
	benchmark on an entrance or placement exam.	5	50				
	Meets Standard: Effective in 2013-14, between 25-34% of students met or exceeded the college readiness						
	benchmark on an entrance or placement exam.)	3-4	30				
	Does Not Meet Standard: Effective in 2013-14, between 20-24% of students met or exceeded the college readiness benchmark on an entrance or placement exam.)	2	10				
	Fails Far Below Standard: Effective in 2013-14, fewer than 20% of students met or exceeded the college	2	10				
	readiness benchmark on an entrance or placement exam.	1	0				
							0
lotes							

ICON --- MISSION-SPECIFIC FRAMEWORK - Gen Ed

	MISSION-SPECIFIC GOALS		
Measure 1	Is the school helping students become more prepared for careers?	Points Result Possible	Points Earned
	Exceeds Standard: 90%-100% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post-Career Readiness Test or maintained a 90% or higher.	300	
	Meets Standard: 70%-89% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post-Career Readiness Test or maintained a 90% or higher.	340	
	Does Not Meet Standard: 55%-69% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- Career Readiness Test or maintained a 90% or higher.	120	
	Falls Far Below Standard: Fewer than 55% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post-Career Readiness Test or maintained a 90% or higher.	0	
Notes	For the purposes of this measure, a student will have "completed" the course if he/she enrolled in the course and took both the Pre and Post test. The Career Readiness Test will include the following 25 career-focused test questions from the "Career Management - Unit 6: Course Review and Exam": 1, 2, 3, 4, 7, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 22, 26, 27, 29, 35, 40, 41, 43, 46, and 47. Students will be expected to take the Pre-test on the first day they log-in to the course. The Post-test will be the final element of the course. The school will report data to the PCSC no later than October 1 each year. Due to small sample size, no result is available for the 2014-15 school year.		0.00
Measure 2	Is the school helping students to complete their courses?	Points Points	Points Earned

E	Exceeds Standard: 90%-100% of continuously enrolled 9-12th grade students will earn at least 80% of attempted credits.
P	Meets Standard: 75%-89% of continuously enrolled 9-12th grade students will earn at least 80% of attempted credits.
6	Does Not Meet Standard: 55%-74% of continuously enrolled 9-12th grade students will earn at least 80% of attempted credits.
F	Falls Far Below Standard: Fewer than 55% of continuously enrolled 9-12th grade students will earn at least 80% of attempted credits.

Notes For the purposes of this measure, a student will be considered continuously enrolled if he/she is enrolled in courses at ICON within 30 days of the beginning of the school year and remains enrolled through the completion of the school year. Earned credits for students will be those in which the student enrolled in and completed the course (without a drop per school guidelines) with a passing grade of a D or better. The school will report data to the PCSC no later than October 1 each year.

Result	Points Possible	Points Earned
94%	200	200
	160	
	80	
	0	
		200.00

ICON --- MISSION-SPECIFIC FRAMEWORK - Gen Ed

Measure 3	Is the school helping students develop 21st century skills?	Points Result Possible	Points Earned
	Exceeds Standard: 90%-100% of 9-12th grade students who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintainted a 90% or higher.	200	
	Meets Standard: 70%-89% of 9-12th grade students who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintainted a 90% or higher.	160	
	Does Not Meet Standard: 55%-69% of 9-12th grade students who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintainted a 90% or higher.	80	
	Falls Far Below Standard: Fewer than 55% of 9-12th grade students who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintainted a 90% or higher.	0	
Notes	For the purposes of this measure, a student will have "completed" the course if he/she enrolled in the course and took both the Pre and Post test. The 21st Century Technology Skills Test will include the following 44 questions from the "Exam 21st Century Skills": 1, 2, 3, 5, 6, 7, 9, 11, 12, 14, 15, 16, 17, 19, 20, 21, 22, 24, 25, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 39, 40, 41, and 42. Matching questions (1, 3, and 32) will be scored by giving students a point for each correct match, thus affecting the total possible points for the test. The total possible points for the test is 44. Students will be expected to take the Pre-test on the first day they log-in to the course. The Post-test will be the final element of the course. The school will report data to the PCSC no later than October 1 each year. Due to small sample size, no result is available for the 2014-15 school year.		0.00

	MISSION-SPECIFIC GOALS			
Measure 1	Is the school helping facilities-based students develop strong interpersonal communication and relationship skills?	Result	Points Possible	Points Earned
	Exceeds Standard: 85%-100% of 9-12th grade facility students who completed the Personal and Family Living course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Personal and Family Living Skills or maintained a 90% or higher.		375	
	Meets Standard: 65%-84% of 9-12th grade facility students who completed the Personal and Family Living course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Personal and Family Living Skills or maintained a 90% or higher.		300	
	Does Not Meet Standard: 50%-64% of 9-12th grade facility students who completed the Personal and Family Living course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Personal and Family Living Skills or maintained a 90% or higher.		150	
	Falls Far Below Standard: Fewer than 50% of 9-12th grade facility students who completed the Personal and Family Living course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Personal and Family Living Skills or maintained a 90% or higher.		0	
Notes	For the purposes of this measure, a student will have "completed" the course if he/she enrolled in the course and took both the Pre and Post test. The Personal and Family Living Skills Test will include the following 20 questions from the "Personal and Family Living Exam": 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, and 24. Students will be expected to take the Pre-test on the first day they log-in to the course. The Post-test will be the final element of the course. The school will report data to the PCSC no later than October 1 each year. Due to small sample size, no result is available for the 2014-15 school year.			0.00
Measure 2	Is the school helping students become more prepared for careers ?	Result	Points Possible	Points Earned
	Exceeds Standard: 85%-100% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Career Readiness Test or maintained a 90% or higher.		250	
	Meets Standard: 65%-84% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Career Readiness Test or maintained a 90% or higher.		200	
	Does Not Meet Standard: 50%-64% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Career Readiness Test or maintained a 90% or higher.		100	
	Falls Far Below Standard: Fewer than 50% of 9-12th grade students who completed the Career Readiness course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for Career Readiness Test or maintained a 90% or higher.		0	
Notes	For the purposes of this measure, a student will have "completed" the course if he/she enrolled in the course and took both the Pre and Post test. The Career Readiness Test will include the following 25 questions from the "Career Management - Unit 6: Course Review and Exam": 1, 2, 3, 4, 7, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 22, 26, 27, 29, 35, 40, 41, 43, 46, and 47. Students will be expected to take the Pre-test on the first day they log-in to the course. The Post-test will be the final element of the course. The school will report data to the PCSC no later than October 1 each year. Due to small sample size, no result is available for the 2014-15 school year.			0.00
Measure 3	Is the school helping students develop 21st century technology skills?	Result	Points Possible	Points Earned
	Exceeds Standard: 85-100% of 9-12th grade student who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintained a 90% or higher.		250	
	Meets Standard: 65%-84% of 9-12th grade student who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintained a 90% or higher.		200	
	Does Not Meet Standard: 50%-64% of 9-12th grade student who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintained a 90% of higher.		100	
	Falls Far Below Standard: Fewer than 50% of 9-12th grade student who completed the 21st Century Technology course either increased the percentage of questions answered correctly by at least 8 percentage points between the Pre- and Post- test for 21st Century Technology Skills or maintained a 90% or higher.		0	0.00
Notes	For the purposes of this measure, a student will have "completed" the course if he/she enrolled in the course and took both the Pre and Post test. The 21st Century Technology Skills Test will include the following 44 questions from the "Exam 21st Century Skills": 1, 2, 3, 5, 6, 7, 9, 11, 12, 14, 15, 16, 17, 19, 20, 21, 22, 24, 25, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 39, 40, 41, and 42. Matching questions (1, 3, and 32) will be scored by giving students a point for each correct match, thus affecting the total possible points for the test. The total possible points for the test is 44. Students will be expected to take the Pre-test on the first day they log-in to the course. The Post-test will be the final element of the course. The school will report data to the PCSC no later than October 1 each year. Due to small sample size, no result is available for the 2014-15 school year.			0.00

INDICATOR 1: EDUCATIONAL PROGRAM

Measure 1a Implementation of	Is the school implementing the material terms of the educational program as defined in the performance certificate?	Result	Points Possible	Points Earned
Educational Program	Meets Standard: The school implements the material terms of the mission, vision, and educational program in all material respects and the implementation of the educational program reflects the essential elements outlined in the performance certificate, or the school has gained approval for a charter modification to the material terms.	No instances of non- compliance noted	25	25.00
	Does Not Meet Standard: School has deviated from the material terms of the mission, vision, and essential elements of the educational program as described in the performance certificate, without approval for a charter modification, such that the program provided differs substantially from the program described in the charter and performance certificate.		0	
Notes				25.00
Measure 1b Education Requirements	Is the school complying with applicable education requirements?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to education requirements, including but not limited to: Instructional time requirements, graduation and promotion requirements, content standards including the Common Core State Standards, the Idaho State Standards, State assessments, and implementation of mandated programming related to state or federal funding.		25	
	Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the education requirements; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.	See note	15	15.00
	Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to education requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes	The school fell short of multiple, federally-mandated participation rate targets for the 2015 ISAT.			15.00
Measure 1c Students with Disabilities	Is the school protecting the rights of students with disabilities?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: Equitable access and opportunity to enroll; identification and referral; appropriate development and implementation of IEPs and Section 504 plans; operational compliance, including provision of services in the LRE and appropriate inclusion in the school's academic program, assessments, and extracurricular activities; discipline, including due process protections, manifestation determinations, and behavioral intervention plans; access to the school's facility and program; appropriate use of all available, applicable funding.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes				25.00

Measure 1d English Language Learners	Is the school protecting the rights of English Language Learner (ELL) students?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to requirements regarding ELLs, including but not limited to: Equitable access and opportunity to enroll; required policies related to the service of ELL students; compliance with native language communication requirements; proper steps for identification of students in need of ELL services; appropriate and equitable delivery of services to identified students; appropriate accommodations on assessments; exiting of students from ELL services; and ongoing monitoring of exited students. Matters of non-compliance, if any, are minor and quickly remedied, with documentation, by the governing board.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of ELL students; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to requirements regarding ELLs; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes				25.00
Notes	INDICATOR 2: FINANCIAL MANAGEMENT AND OVERSIGHT			
Measure 2a	Is the school meeting financial reporting and compliance requirements?	Result	Points Possible	Points Earned
Financial Reporting and Compliance	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements, including but not limited to: Complete and on-time submission of financial reports including annual budget, revised budgets (if applicable), periodic financial reports as required by the PCSC, and any reporting requirements if the board contracts with and Education Service Provider; on-time submission and completion of the annual independent audit and corrective action plans (if applicable); and all reporting requirements related to the use of public funds.		25	
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to financial reporting requirements. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.	See note	15	15.00
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes	The school submitted its FY14 fiscal audit, due 10/15/14, on 10/23/14. The school has not consistently maintained an expenditures website as required by §33-357, Idaho Code; this matter was remedied as of August 2015.			15.00
Measure 2b GAAP	Is the school following Generally Accepted Accounting Principles (GAAP)?	Result	Points Possible	Points Earned
	Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audit, including but not limited to: An unqualified audit opinion; an audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; and an audit that does not include a going concern disclosure in the notes or an explanatory paragraph within the audit report.	No instances of non- compliance documented	25	25.00
	Does Not Meet Standard: The school exhibits failure to comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audits; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
				25.00

	GOVERNANCE AND REPORTING			
Measure 3a Governance Requirements	Is the school complying with governance requirements?	Result	Points Possible	Points Earned
•	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board, including but not limited to: board policies; board bylaws; state open meetings law; code of ethics; conflicts of interest; board composition; and compensation for attendance at meetings.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to governance by its board. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	25.00
lotes				25.00
leasure 3b eporting Requirements	Is the school complying with reporting requirements?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities, including but not limited to: accountability tracking; attendance and enrollment reporting; compliance and oversight; additional information requested by the authorizer.		25	
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.	See note	15	15.00
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
lotes	The school's annual dashboard report, due 11/28/14, was submitted 12/1/14.			15.00
	INDICATOR 4: STUDENTS AND EMPLOYEES			
Aeasure 4a tudent Rights	Is the school protecting the rights of all students?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the rights of students, including but not limited to: policies and practices related to recruitment and enrollment; the collection and protection of student information; due process protections, privacy, civil rights, and student liberties requirements; conduct of discipline.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the rights of students. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the rights of students; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
				25.00

Credentiling Crede Standard: The school materialty complies with applicable laws, rules, regulations, and requirements of the performance credificate relating to state and federal certification requirements. Instances of non-compliance are minor and quickly remedied, with applicable laws, rules, regulations, or equirements of the performance of the performance credificate relating to state and federal certification requirements. Instances of non-compliance are minor and quickly remedied, with applicable laws, rules, regulations, and provident the school complying with laws regarding employee rights? Result Points 0 Notes Is the school complying with laws regarding employee rights? Result Points 0 0 Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, and provident to materially comply with applicable laws, rules, regulations, and provident to school complying with laws regarding employee rights? Result Points 0 Meets Standard: The school complying with laws regarding employee rights? Result Points 13 0 Meets Standard: The school complying with applicable laws, rules, regulations, or requirements of the performance or efficient relating to materially complies with applicable laws, rules, regulations, or requirements of the performance or efficient relating to materially complies with applicable laws, rules, regulations, or requirements of the performance or efficient relating to materially complies with applicable laws, rules, regulations, and requirements of the performance or efficient relating to materially complies with applicable laws, rules, regulations, and requi					
Notes Subscription: Paints Paints Notes: Standard: The school nateriality compliance with applicable laws, rules, regulations, on requirements of the performance conflicts relating to state and fideral certification requirements. Instances of non-compliance are minor and quickly mended. 15 15 Notes: State school largely exhibits compliance with applicable laws, rules, regulations, on requirements of the performance conflicts relating to state and fideral certification requirements. Instances of non-compliance are minor and quickly mended. 0 15 Notes: State school compliance are not quickly remedied, with documentation, by the governing board. 0 0 0 Notes: State school compliance are not quickly mended. Notes school and the performance conscionalizance are not quickly remedied, with applicable laws, rules, regulations, and requirements of the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended. Notes school and the performance compliance are not quickly mended.		Is the school meeting teacher and other staff credentialing requirements?	Result		Points Earned
certificate relating to state and federal certification requirements. Instances of non-compliance are minor and quickly remedied, with adjumentation, by the governing board. 15 Does Not Meet Standard: The school complising fequence and good significant failure to materially comply with applicable laws, nules, regulations, and provisions of the performance certificate relating to state and federal certification requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. Points Points	B		of non- compliance	25	25.00
regulations, and provisions of the performance certificate relating to state and federal certification requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. In the surve Act is the school complying with laws regarding employee rights? Resure Act, and employment considerations in cluding those relating to the Family Medical Leave Act, the Americans with Disabilities Act, and employment considerations or requirements of the performance certificate relating to employment considerations or employee rights. Resure Act, and employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Resure Act, and employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Resure Act, and employment considerations or employment considerations or engulations, and requirements of the performance certificate relating to employment considerations or employment considerations or engulations, and requirements of the performance errificate relating to employment considerations or employment considerations, and/or matters of non-compliance are minor and quickly remedied, with documentation, by the governing board. Resurve Add Meets Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance errificate relating to background checks? Resurve Add Meets Standard: The school instellay complies with applicable laws, rules, regulations, and requirements of the performance complement and publicable laws, rules, regulations, and requirements of the performance complement and publicable laws, rules, regulations, and requirements of the performance error complement are interesting to background checks? Resurve Add Meets Standard: The school instellay complies with applicable laws, rules, regulations, and requirements of the performance complement		certificate relating to state and federal certification requirements. Instances of non-compliance are minor and quickly remedied,		15	
tessure 4c Is the school complying with laws regarding employee rights? Resuit Points Points <td< td=""><td></td><td>regulations, and provisions of the performance certificate relating to state and federal certification requirements; and/or matters of</td><td></td><td>0</td><td></td></td<>		regulations, and provisions of the performance certificate relating to state and federal certification requirements; and/or matters of		0	
descurse 4: imployee Rights Result Possible Possible Possible Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with obscine act, and employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. 15 15 15 Neess Standard: The school axbribts frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to employment considerations; and/or anterially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to employment considerations; and/or anterially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to background checks? Result Points Possible 0 Kexeeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks? No instance Possible 0 23 <td>lotes</td> <td></td> <td></td> <td></td> <td>25.00</td>	lotes				25.00
tensure 4c mployee Rights Kesult Possible Possible Possible Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with bislities Act, and employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. 15 15 Does Not Meet Standard: The school achibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and requirements of the performance regulations, and provinginos of the performance certificate relating to employment considerations; and/or matterially comply with applicable laws, rules, regulations, and provingence transmeter relating to employment considerations; and/or matterially complex with applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks? Result Points 0 Result are law to background checks of all applicable laws, rules, regulations, and proving background checks of all applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and proving the power relating to background checks of all applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and proving the applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, and requirements of th					
Exceed 5 Indard: The school materially complicable laws, rules, regulations, and requirements of the performance certificate relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with pointer and point and pointer		Is the school complying with laws regarding employee rights?	Result		Points Earned
certificate relating to employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. 15 Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to employment considerations; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. 0 teteasure 4d teteasure 4d test eschool completing required background checks? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable laws, rules, regulations, or requirements of the performance certificate relating to back	Employee Rights	certificate relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with	of non- compliance	25	25.00
regulations, and provisions of the performance certificate relating to employment considerations; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		certificate relating to employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied,		15	
Heasure 4d Is the school completing required background checks? Result Points Points<		regulations, and provisions of the performance certificate relating to employment considerations; and/or matters of non-compliance		0	
Measure 4d tackground Checks Is the school completing required background checks? Poisible Poisibl	lotes				25.00
Areasure 4d tackground Checks Is the school completing required background checks? Possible Possible Point Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks of all applicable individuals. No instances of non- compliance documented 25 25 Meets Standard: The school largely exhibits compliance with applicable individuals. Instances of non- compliance with documentation, by the governing board. 25 15 Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable individuals; and/or materially regulations, and provisions of the performance certificate relating to background checks of all applicable individuals checks of all applicable individuals; and/or materially 0					
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certificate relating to background checks of all applicable individuals. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. 15 Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to background checks of all applicable individuals; and/or matters 0			of non- compliance	25	25.00
regulations, and provisions of the performance certificate relating to background checks of all applicable individuals; and/or matters		certificate relating to background checks of all applicable individuals. Instances of non-compliance are minor and quickly remedied,		15	
				0	
lotes	lotes				25.00

	INDICATOR 5: SCHOOL ENVIRONMENT			
Measure 5a Facilities and Transportation	Is the school complying with facilities and transportation requirements?	Result	Points Possible	Points Earned
·	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the school facilities, grounds, and transportation, including but not limited to: American's with Disabilities Act, fire inspections and related records, viable certificate of occupancy or other required building use authorization, documentation of requisite insurance coverage, and student transportation.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to the school facilities, grounds, or transportation. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the school facilities, grounds, and transportation; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes				25.00
Measure 5b Health and Safety	Is the school complying with health and safety requirements?	Result	Points Possible	Points Earned
	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to safety and the provision of health-related services.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to safety or the provision of health-related services. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to safety and the provision of health-related services; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes				25.00
Measure 5c Information Handling	Is the school handling information appropriately?	Result	Points Possible	Points Earned
ino maton nanang	Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the handling of information, including but not limited to: maintaining the security of and providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; accessing documents maintained by the school under the state's Freedom of Information law and other applicable authorities; Transferring of student records; proper and secure maintenance of testing materials.	No instances of non- compliance documented	25	25.00
	Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to the handling of information. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.		15	
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the handling of information; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes				25.00

	ADDITIONAL OBLIGATIONS			
Measure 6a Additional Obligations	Is the school complying with all other obligations?	Result	Points Possible	Points Earned
	Meets Standard: The school materially complies with all other material legal, statutory, regulatory, or contractual requirements contained in its charter contract that are not otherwise explicitly stated herein, including but not limited to requirements from the following sources: revisions to state charter law; and requirements of the State Department of Education. Matters of non-compliance, if any, are minor and quickly remedied, with documentation, by the governing board.	See note	25	25.00
	Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with all other material legal, statutory, regulatory, or contractual requirements contained in its charter contract that are not otherwise explicitly stated herein; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.		0	
Notes	The school's 2013-14 annual performance report was not published on the school's website in accordance with §33-5209C, Idaho Code. Continued failure to meet this requirement may impact scores on future annual performance reports.			25.00

	INDICATOR 1: NEAR-TERM MEASURES			
Measure 1a	Current Ratio: Current Assets divided by Current Liabilities	Result	Points Possible	Points Earned
Current Ratio	Meets Standard: Current Ratio is greater than or equal to 1.1 OR Current Ratio is between 1.0 and 1.1 and one-year trend is positive (current year ratio is higher than last year's). Note: For schools in their first or second year of operation, the current ratio must be greater than or equal to 1.1.	Current Ratio i	s: 50	50.00
	Does Not Meet Standard: Current Ratio is between 0.9 and 1.0 or equals 1.0 OR Current Ratio is between 1.0 and 1.1 and one-year trend is negative. Falls Far Below Standard: Current ratio is less than or equal to 0.9.		10 0	50.00
lotes				
Measure 1b Unrestricted Days Cash	Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses minus Depreciation Expense / 365)	Result No. of Days Cas	Points Possible	Points Earned
	Meets Standard: 60 Days Cash OR Between 30 and 60 Days Cash and one-year trend is positive. Note: Schools in their first or second year of operation must have a minimum of 30 Days Cash. Does Note Meet Standard: Days Cash is between 15-30 days OR Days Cash is between 30-60 days and one-year trend is negative. Falls Far Below Standard: Fewer than 15 Days Cash.	276	50 10 0	50.00
Notes				50.00
Measure 1c Inrollment Variance	Enrollment Variance: Actual Enrollment divided by Enrollment Projection in Charter School Board-Approved Budget	Result Variance is:		Points Earned
	Meets Standard: Enrollment Variance equals or exceeds 95 percent in the most recent year. Does Not Meet Standard: Enrollment Variance is between 85-95 percent in the most recent year. Falls Far Below Standard: Enrollment Variance is less than 85 percent in the most recent year.	129.76%	50 30 0	
Notes				
Aeasure 1d Default	Default	Result	Points Possible	Points Earned
	Meets Standard: School is not in default of loan covenant(s) and/or is not delinquent with debt service payments.	No default or delinquency noted in audit	50	50.00
	Does Not Meet Standard: Not applicable Falls Far Below Standard: School is in default of loan covenant(s) and/or is delinquent with debt service payments.		0	50.00
Notes				

Neasure 2a	Total Margin: Net Income divided by Total Revenue AND Aggregated Total Margin: Total 3-Year Net Income divided by Total 3-Year Revenues	Result Aggregated 3-	Points Possible	Points Earned
otal Margin and Aggregated 3-Year Total Margin	Meets Standard: Aggregated 3-year Total Margin is positive and the most recent year Total Margin is positive OR Aggregated 3-Year Total Margin is greater than -1.5 percent, the trend is positive for the last two years, and the most recent year Total Margin is positive. Note: For	Year Totals: 23.74%	50	50.00
	schools in their first or second year of operation, the cumulative Total Margin must be positive. Does Not Meet Standard: Aggregated 3-Year Total Margin is greater than -1.5 percent, but trend does not "Meet Standard" Falls Far Below Standard: Aggregated 3-Year Total Margin is less than or equal to -1.5 percent OR The most recent year Total Margin is less than -10 percent.		10 0	
lotes	Due to the Restatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension restatement that do not provide or require current financial resources have been removed from the Net Position calculation. This restatement had no material effect on the standard outcome.			50.00
Measure 2b Debt to Asset Ratio	Debt to Asset Ratio: Total Liabilities divided by Total Assets	Result Ratio is:	Points Possible	Points Earned
	Meets Standard: Debt to Asset Ratio is less than 0.9 Does Not Meet Standard: Debt to Asset Ratio is between 0.9 and 1.0 Falls Far Below Standard: Debt to Asset Ratio is greater than 1.0	0.10	50 30 0	50.00
lotes	Due to the Restatement of Pension Liability, as required by GASB 68, Total Liabilities may be higher than expected. The restatement had no material effect on the standard outcome and was removed from the Total Liability calculation in the reported standard outcome.			50.00
Measure 2c Cash Flow	Cash Flow: Multi-Year Cash Flow = Year 3 Total Cash - Year 1 Total Cash AND One-Year Cash Flow = Year 2 Total Cash - Year 1 Total Cash	Result Multi-Year Cumulative is:	0	Points Earned
	Meets Standard (in one of two ways): Multi-Year Cumulative Cash Flow is positive and Cash Flow is positive each year OR Multi-Year Cumulative Cash Flow is positive, Cash Flow is positive in one of two years, and Cash Flow in the most recent year is positive. Note: Schools in their first or second year of operation must have positive cash flow.	\$430,653	50	50.00
	Does Not Meet Standard: Multi-Year Cumulative Cash Flow is positive, but trend does not "Meet Standard" Falls Far Below Standard: Multi-Year Cumulative Cash Flow is negative		30 0	
Notes				50.00
Measure 2d Debt Service Coverage Ratio	Debt Service Coverage Ratio: (Net Income + Depreciation + Lease Payments)/(Annual Principal, Interest, and Lease Payments)	Result Ratio is:	Points Possible	Points Earned
	Meets Standard: Debt Service Coverage Ratio is equal to or exceeds 1.1	10.71	50	50.00
	Does Not Meet Standard: Debt Service Coverage Ratio is less than 1.1 Falls Far Below Standard: Not Applicable		0	
Notes	Due to the Restatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension restatement that do not provide or require current financial resources have been removed from the Net Position calculation. This restatement had no material effect on the standard outcome.			50.00

ICON --- LONGITUDINAL RESULTS

GENERAL PROGRAM ACADEMIC	Measure	Possible Points	2013-14 POINTS EARNED*	2014-15 POINTS EARNED*	2015-16 POINTS EARNED	2016-17 POINTS EARNED	2017-18 POINTS EARNED
State/Federal Accountability	1a	25	0.00	0.00			
	1b	25	15.00	15.00			
Proficiency	2a	75	51.67	0.00			
	2b	75	36.48	11.28			
	2c	75	35.58	22.90			
Growth	3a	100	56.22	0.00			
	3b	100	24.40	0.00			
	3c	100	43.30	0.00			
	3d	75	25.92	0.00			
	3e	75	23.15	0.00			
	3f	75	32.85	0.00			
	3g	100	33.93	0.00			
College & Career Readiness	4a	50	30.00	0.00			
	4b1 / 4b2	50	10.00	0.00			
	4c	50	7.78	3.45			
Total Possible Academic Points Received		1050	426.27	52.64	0.00	0.00	0.00
% of Possible Academic Points for This School			40.60%	23.39%	0.00%	0.00%	0.00%

*NOTE: 2013-14 Academic results are based on 2012-13 standardized tests. 2014-15 results are based on a different test and should not be directly compared.

GENERAL PROGRAM MISSION-SPECIFIC	Measure	Possible Points	2013-14 POINTS EARNED	2014-15 POINTS EARNED	2015-16 POINTS EARNED	2016-17 POINTS EARNED	2017-18 POINTS EARNED
Career Readiness	1	300	N/A	0			
Credit Completion	2	200	N/A	30.61			
21st Century Technology Skills	3	200	N/A	0	e		
Total Possible Mission-Specific Points Received		700	0.00	30.61	0.00	0.00	0.00
% of Possible Mission-Specific Points for This School			0.00%	100.00%	0.00%	0.00%	0.00%

ALTERNATIVE PROGRAM ACADEMIC	Measure	Possible Points		2013-14 POINTS EARNED*	2014-15 POINTS EARNED*	2015-16 POINTS EARNED	2016-17 POINTS EARNED	2017-18 POINTS EARNED
State/Federal Accountability	1a	25		N/A	0.00			
	1b	75	\checkmark	N/A	0.00			
Proficiency	2a	75		N/A	0.00			
	2b	75		N/A	0.68			
	2c	75		N/A	11.35			
Growth	3a	100		N/A	0.00			
	3b	100		N/A	0.00			
	3c	100		N/A	0.00			
	3d	75		N/A	0.00			
	3e	75		N/A	0.00			
	3f	75		N/A	0.00			
	3g	100		N/A	0.00			
Alternative School Student Engagement	4a	100		N/A	0.00			
	4b	100		N/A	0.00			
College & Career Readiness	5a	50		N/A	0.00			
	5b1 / 5b2	50		N/A	0.00			
	5c1 / 5c2	75		N/A	3.27			
Total Possible Academic Points Received (Alt)		1325	0	0.00	15.30	0.00	0.00	0.00
% of Possible Academic Points for This School				N/A	6.80%	0.00%	0.00%	0.00%

*NOTE: 2013-14 Academic results are based on 2012-13 standardized tests. 2014-15 results are based on a different test and should not be directly compared.

ALTERNATIVE PROGRAM MISSION-SPECIFIC	Measure	Possible Points	Possible Points	2013-14 POINTS EARNED	2014-15 POINTS EARNED	2015-16 POINTS EARNED	2016-17 POINTS EARNED	2017-18 POINTS EARNED
Interpersonal Skills (Facilities Students)	1	375		N/A	N/A			
Career Readiness Skills	2	250		N/A	N/A			
Technology Skills	3	250		N/A	N/A			
Total Possible Mission-Specific Points Received (Alt)		875		0.00	0%	0	0%	0.00
% of Possible Mission-Specific Points Received				N/A	N/A	0.00%	0.00%	0.00%

ICON --- LONGITUDINAL RESULTS

OPERATIONAL	Measure	Possible Points	2013-14 POINTS EARNED	2014-15 POINTS EARNED	2015-16 POINTS EARNED	2016-17 POINTS EARNED	2017-18 POINTS EARNED
Educational Program	1a	25	25	25			
	1b	25	25	15			
	1c	25	15	25			
	1d	25	25	25			
Financial Management & Oversight	2a	25	15	15			
	2b	25	25	25			
Governance & Reporting	3a	25	25	25			
	3b	25	15	15			
Students & Employees	4a	25	25	25			
	4b	25	25	25			
	4c	25	25	25			
	4d	25	25	25			
School Environment	5a	25	25	25			
	5b	25	25	25			
	5c	25	25	25			
Additional Obligations	6a	25	25	25			
Total Possible Operational Points Received		400	370.00	370.00	0.00	0.00	0.00
% of Possible Operational Points for This School			92.50%	92.50%	0.00%	0.00%	0.00%

FINANCIAL	Measure	Possible	2013-14 POINTS 2014-15 POINTS 2015-16 POINTS 2016-17 POINTS 2017-18 POINTS					
		Points	EARNED	EARNED	EARNED	EARNED	EARNED	
Near-Term Measures	1a	50	50	50				
	1b	50	50	50				
	1c	50	50	50				
	1d	50	50	50				
Sustainability Measures	2a	50	50	50				
	2b	50	50	50				
	2c	50	50	50				
	2d	50	50	50				
Total Possible Financial Points Received		400	400.00	400.00	0.00	0.00	0.00	
% of Possible Financial Points for This School			100.00%	100.00%	0.00%	0.00%	0.00%	

ACCOUNTABILITY DESIGNATION	2013-14	2014-15	2015-16	2016-17	2017-18
ACCOUNTABLEITT DESIGNATION	DESIGNATION	DESIGNATION	DESIGNATION	DESIGNATION	DESIGNATION
General Program Academic & Mission-Specific	Remediation	Remediation			
Alternative Program Academic & Mission-Specific	N/A	Critical			
Operational	Honor	Honor			
Financial	Honor	Honor			

